



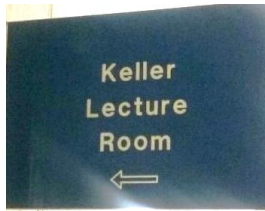
Calling all members Sept. 14

We are holding a membership meeting in place of our regular information table

Wednesday, Sept. 14, noon to 1 p.m. in Keller Auditorium. Agenda topics include:

- Employee engagement
- Personal time
- Contract negotiations
- Election season
- Committee reports

Bring your questions, and your fellow members. Note: Attendance is on your own time or your lunch hour.

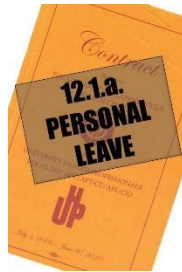


Personal time: An important reminder

Our [contract](#) (P. 23, Article 12.1.a.) provides us with personal time, which is NOT subject to approval by management at any level.

Additionally, we are NOT required to give an explanation for how we are using our personal time. We are encouraged to give as much notice as possible when taking personal leave.

When you give notification that you are using personal time, if you experience anything inconsistent with this, be sure to call UHP immediately: 860.676.8444.



Hear Bill's state of the union address: bit.ly/uhp1608sou.

President's Corner: *Boosting member engagement*

September starts my third month as UHP President. Multiple issues require our officers' immediate attention: personal time, short staffing, layoffs, growing pains at the new tower. I've also been involved in SEBAC (State Employee Bargaining Agent Coalition) regarding (lack of) contracts around the state, and preparation for the upcoming SAG award, which will affect all of us in one way or another.

But a good portion of my time this past month was working with Ivonne Hamm, our 1st Vice President, and Eric Borlaug, the Director of Organizing at AFT-CT.

AFT is encouraging us to work to increase our membership engagement. I'm thinking this is right up our alley. As we ran for office we said would be coming back to ask for help and get more members involved. Eric sat with Ivonne and me, heard our ideas, and helped us solidify both short- and long- term goals. We fleshed out worksite structure plans to increase our ranks of union reps and stewards, and increase training for them. We have already started to have our committee meetings and invite new members to these. Robin Washington Addison, our VP for Political Activities, has been very busy this month. She along with Ivonne and I have been interviewing Connecticut legislative candidates at AFT Connecticut in Rocky Hill. We will be having a legislative breakfast to host a number of these people looking to get your vote. We need to keep up to speed and be involved and informed. Both electoral and legislative issues are on our membership engagement plan. We must work together to fight for our patients, our jobs, our contract, our benefits. We have to work to make sure we have help in the form of like-minded individuals at the State Capitol. And we must work as an engaged group of members from UHP to make these things happen.

"Unionism is not a spectator sport." Be involved, contact us. We need you, to stand with us.

—*In Solidarity,*
Bill Garrity

UHP bake sale Sept. 7-8

The UHP Social Committee is holding a bake sale **Wednesday, Sept. 7**, in the Food Court Lobby, and **Thursday, Sept. 8**, in the Outpatient Pavilion, 3rd floor, from 11:30 a.m. to 1:30 p.m. Stop by for a sweet treat and support UHP's scholarship fund and other UHP activities. Anyone interested in providing baked goods, please email Shawn Brown at sbrown@uhp3837.com or call 860.676.8444.



Bike to work Sept. 16



From left: Dr. Frank Nichols, Joyce Fritz, Dr. Philip P. Smith, Josh Mills, and Chris DeFrancesco at the July bike to work event. (Photo by Tina Encarnacion)

UHP member Joyce Fritz is holding her last [Bike to Work Breakfast](#) of the season **Friday, Sept. 16**. Ride your bike to work that day and stop by Joyce's table for some complimentary refreshments. You'll find her in front of the bike racks by the Public Safety entrance to the main building from 6:30 to 8:30 a.m. Rain date is Monday, Sept. 19. FYI: Showers are available on the basement floor next to the copy center for employee/student use.

New deal enables faculty to donate sick time to UHP

UHP, AAUP (representing faculty) and UConn Health management have signed an agreement that would allow AAUP members to donate time to UHP sick banks.



Committee Spotlight: Union power at the ballot box

One of the things that make unions so effective, not only at improving the lives of all working people but also their communities, is their ability to organize. This power can influence elections.

UHP is working with AFT CT and other labor organizations in the region and state to educate members and constituents, hold incumbents accountable, and support candidates whose values align with labor.

"A vote can be a powerful thing, especially at the local level, where it can help determine who ends up making the kinds of decisions that affect our members, the people they serve, and our communities," says Robin Washington Addison, VP for political activities and chair of UHP's Legislative/Political Action Committee (LPAC). "That is why I'm calling on our members to be a part of the process – door knocking, phone banking, breakfast with candidates, doing what we can to get the vote out and get the right people in."



Robin Washington Addison, VP Political Activities

Keep your eyes on the UHP bulletin boards, [website](#) and [Facebook page](#) for LPAC activities, and email raddisson@uhp3837.com to get involved or learn more.

Upcoming information tables

It's not just Wednesday Table anymore. Here are the information tables we have scheduled, with additional off-site/off-hours tables to be announced. Be sure to check the UHP calendar page (uhp3837.ct.aft.org/events/calendar) or keep an eye on the [UHP Facebook page](#) for the latest information.

Food Court Lobby Canton	Wednesday, Sept. 7	11a-1p
Food Court Lobby	Tuesday, Sept. 13	noon-1p
Munson café	Wednesday, Sept. 14	6-7:30p
Food Court Lobby Storrs Center	Tuesday, Sept. 20	7:30-9:30a
Food Court Lobby West Hartford	Wednesday, Sept. 21	11a-1p
400 Farmington Ave.	Tuesday, Sept. 27	noon-1p
Food Court Lobby	Wednesday, Sept. 28	11a-1p
Food Court Lobby	Tuesday, Oct. 4	noon-1p
Food Court Lobby	Tuesday, Oct. 11	noon-1p
Food Court Lobby	Wednesday, Oct. 12	11a-1p
Food Court Lobby	Wednesday, Oct. 12	6-7:30p
Munson café	Tuesday, Oct. 18	7:30-9:30a
Food Court Lobby	Wednesday, Oct. 19	11a-1p
Southington	Tuesday, Oct. 25	noon-1p
Food Court Lobby	Wednesday, Oct. 26	11a-1p