

Stipulated Agreement

Vacation Scheduling

Article 13.1(f)(7)

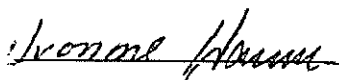
The parties agree to the following procedures for handling vacation requests for the following year after the initial vacation request period of September 1 to September 15 is concluded:

1. In accordance with Article 13.1(f)(7), "new vacation leave requests will not be accepted earlier than October 1 for the following calendar year."
2. For new vacation requests submitted on October 1 or after, each day will be considered a separate 24-hour request period of 12:00 am to 11:59 pm.
3. All requests for vacation time off submitted within the same 24-hour request period will be considered in order of seniority.


For example, if a less senior nurse submits a request on October 2 at 10:00 am and then a more senior nurse submits a request the same day at 2:00 pm, the more senior nurse will get preference since the requests came within the same 24-hour request period. These nurses will both have preference over any requests that come in on October 3 or later.

4. The Supervisor may not approve or deny any requests submitted sooner than the following day, but will still maintain the one week response period as referenced in Article 13.1(e).
5. This understanding also applies to requests submitted for any holiday time that remains after the initial request period of September 1- September 15, providing the holiday being requested is not the holiday that the employee is expected to work as per the holiday tracks per Article 13 (f).
6. This agreement will only be in effect for requests made to take time off between January 1, 2017 and December 31, 2017. This agreement will discontinue if a new CBA agreement is reached and approved during this period in accordance with Connecticut General Statute Section 5-278a. This stipulated agreement shall not serve as precedent in any pending or future disputes between the parties, and shall not be admissible as evidence in any proceedings other than to enforce the terms of this agreement. Either party may raise this issue in contract negotiations.

For UHP

 9-28-16
Date

For the UCONN Health

 9/29/16
Christine Cieplinski Date