



## 2017 Business Convention



We have much to report from our annual business convention, held April 21 at the Aqua Turf Club. About 250 members attended.

### Awards



#### **UHP President's Award**

Carol Underwood  
Application Architect  
Enterprise Systems



#### **Lois B. Diehm Memorial Union Rep of the Year**

Cory Brunson  
Postdoctoral Fellow  
Center for Quantitative Medicine



#### **UHP Steward of the Year**

Chris DeFrancesco  
Communications Specialist  
Marketing & Multimedia Services



#### **We Are UHP Award**

Marsha Murray  
Research Assistant  
Community Medicine and  
Health Care

### Constitutional Amendments

Of the 17 proposed constitutional amendments this year, one was withdrawn and the rest were passed as recommended by the Executive Committee. Find them at [bit.ly/17amendments](http://bit.ly/17amendments).

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### **PRESIDENT'S CORNER:** **Contract Negotiations Update**

I wish I had better news. We were able to make some progress, but the fact is we remain far apart on several matters of crucial importance to our membership. Out of respect for the process I will not go into details here, as we still may return to the table, but I have little reason to be optimistic, let's put it that way.

### **What about SEBAC?**

Again, I wish I had better news. We can argue about how we got here and point fingers all we want, but the unfortunate reality is, the state budget is in shambles. We must brace ourselves for the fact that state employees will be part of the "solution" one way or another. That could mean some combination of pension and health care modifications in exchange for extending the SEBAC contract several years past 2022. That could also mean several thousand layoffs. There is no pretty way to do this.

Our elected officials, both friends and foes, are counting on state employees to come up with "labor savings."

But our foes are also counting on us to divide over this. Keep in mind, those folks would like nothing more than for there to be no deal and to let SEBAC expire on June 30, 2022. They're willing to take their chances that many of the pension and health care collective bargaining rights fought for over the course of decades will expire that same day.

**—In Solidarity,  
Bill Garrity**

## **Business Convention Recap (Continued)**

All 10 of our scholarship recipients this year were dependents of members. And new this year, we renamed one of our awards in honor of longtime UHP President Jean Morningstar, who now serves us as AFT Connecticut First Vice President.

### **The Jean Morningstar Presidential Scholarship (\$1,000 each)**

- Caralyn Cianciolo (Parent: Dominic Cianciolo)
- Nathan Koziol (Parent: Hanna Koziol)
- Ryan Koziol (Parent: Hanna Koziol)
- Anna Paquette (Parent: Barbara Paquette)
- Rebecca Schwartz (Parent: Ray Bennettson)

### **Bonnie Bordwell Beatie Scholarship (\$1,000 each)**

- Elise Abrue (Parent: Chris Abrue)
- Isayah Henry (Parent: Dorothy Henry)
- Michael Mack (Parent: Kristine Mack)
- Muhammad Ridhwan Abdulsalan (Parent: Abdul Yusoff)
- Nathan Simard (Parent: Janique Simard)



**AFT CT 1st VP  
Jean Morningstar**

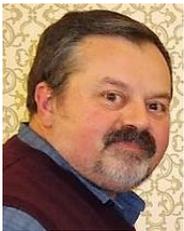


**Join Us June 24  
At Compounce!**

UHP's Lake Compounce outing is open to everyone. Tickets are \$41.75 for park admission, includes parking and lunch in the picnic pavilion, plus a discount on your next visit.

Reserve yours today! Call 860.676.8444 or email [sbrown@uhp3837.com](mailto:sbrown@uhp3837.com).

## **Meet Our Incoming Tier II VP, Doug Kingsbury**



Doug Kingsbury is a medical technologist who analyzes inpatient and outpatient specimens in the core lab and special chemistry. He's been a UHP member for more than 26 years and is a longtime union rep and member of the negotiating team. Doug takes office as Vice President for Tier II Employees July 1.

### **What drove you to become active in UHP?**

My involvement with UHP started with the intention of improving both Laboratory Medicine and UConn Health. I wanted to learn what my dues went for and joined the finance committee. I would strongly encourage every member to do this at least once.

### **What are your objectives as VP Tier II?**

The need for member engagement has never been greater. Everyone is so busy. Little efforts like stuffing envelopes or slightly larger commitments like joining a committee are what keeps all unions running.

### **If you could meet with each member individually, what would you say?**

Working together we are stronger than the just the sum of our individual efforts. I would ask the members how UHP has helped them, then could they spare a few minutes to give something back... maybe baking for the scholarship fundraiser.

### **What is something most people don't know about you?**

What a lot of people don't know about me is that I am a veteran. Working 16 hours on, 8 off for weeks (same pay—there is no overtime for our service members) gives me a firm understanding of the burden of mandatory OT.