



No Election This Year



All Nominees Unopposed

Nominations for UHP officer and delegate positions were due by Thursday, February 1, at 5 p.m. Members of the Elections Committee gathered in the UHP office after the closing of the nominations that afternoon to open the box housing all nominations. Trisha Faraday read each nomination while Laura Didden recorded each name (pictured above).

All UHP officer positions went unchallenged, meaning all the members of the UHP Executive Committee who are up for re-election will serve an additional two-year term without need for an election:

- President – **Bill Garrity**
- First Vice President – **Ivonne Hamm**
- Treasurer – **Michelle Proper**
- Recording Secretary – **Laura Didden**
- VP Membership Activities – **Shawn Brown**
- VP Political Activities – **Robin Addison**
- VP Communication – **Chris DeFrancesco**

We had a lot of interest in UHP delegate positions to local committees, and to state and national conventions. Find the complete list at uhp3837.com.

PRESIDENT'S CORNER:

Contract Books and Correction Questions



2018, what a year already—ups and downs!

The new contracts are now in from the printer. We were able to hand-deliver roughly 900 copies in the first two weeks. We have set up visits to multiple off sites, and will continue to hand out the books at our info tables.

We're being methodical about this for several reasons. We are working to update our membership database, so we are updating all of our membership cards. We are asking for cell phone numbers and personal emails. If you have an issue at work, we do not want to have to talk to you on the UConn Health server.

Most importantly, we believe that one-to-one interactions with members, even briefly to hand-deliver a contract, enhances member engagement, so the more of that the better!

On February 2, Ivonne and I, along with other union leaders, met with Dr. Agwunobi and John Peeples. We were informed of the changes coming between CMHC (Correctional Managed Health Care) and DOC (Department of Correction). All we were told was changes were coming. But "SEBAC would be honored." We asked multiple specific questions but got no definitive answers. We will need more information and when we get it, we will share it. Rumors will not help.

Lastly, I would like take the time to congratulate and thank the officers of UHP. Nominations closed February 1. Our incumbent officers were not challenged and will continue to serve for another term!

**—In Solidarity,
Bill Garrity**

Janus Case Looming



The *Janus vs. AFSCME* case is scheduled to go before the U.S. Supreme Court later this month.

This is worth paying attention to because it

has dire implications for the future of the labor movement. At issue is whether public employee unions would be required to represent all those employed in the workplace even if they don't pay union dues or agency fees. Yet those nonpaying employees still would enjoy the same rights, benefits, and protections as the dues-paying members.

The so-called "Right to Work" movement (which we refer to as "Right to Work for Less") is counting on the conservative majority in the Supreme Court to side with the plaintiff and in doing so, cause a great divide among working people with the ultimate goal of stripping us of our collective bargaining power and silencing our voice.

Learn about efforts at our state federation, AFT Connecticut, to lead the fight forward: aftct.org/18 [Strategic Plan Report](#).

Salaried and Putting in Extra Time?

Salaried employees shouldn't be expected to, on a consistent basis, to work more than 40 hours a week without being approved for compensatory time. Our contract protects us from this.



UHP Budget Proposed

The Finance Committee met last month and came up with a fiscal 2019 budget to present to the Executive Committee.



Connect With Lawmakers

Plan to attend the the 2018 AFT Connecticut Legislative Issues Conference **Saturday, March 3**, from 9 a.m. to 2 p.m. at the Legislative Office Building. This is a terrific way to learn more about how we as working people can influence policy... and to remind our elected officials that we are paying attention and we vote! Breakfast and lunch are provided. Learn more and RSVP at bit.ly/18XGRconf.

Also, regional legislative meetings are starting up again this month, including:

- **Saturday, Feb. 24**, 11 a.m. to 1 p.m.
Margarita's, East Hartford
 - **Saturday, March 17**, 11 a.m. to 1 p.m.
Lakeview Restaurant, Coventry
 - **Saturday, March 24**, 9 a.m. to 11 a.m.
Central Connecticut location TBA
- Please RSVP to tmerisotis@aftct.org.

Upcoming Schedule

Feb. 13, 5 p.m., UHP Office

Executive Committee

Feb. 16, via uhp3837.com

Scholarship applications due

Feb. 27, 5 p.m., UHP Office

Steward Committee

March 3, 9a-2p, Legislative Office Building

AFT CT Legislative Conference

March 8, noon, Onyiuke Dining Room

Union Rep Assembly

March 12, 5 p.m., UHP Office

Executive Committee

UHP online calendar: bit.ly/uhpcal