

**ADJUSTMENT TO AGREEMENT March 6, 2018**

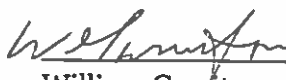
**MEMORANDUM OF AGREEMENT  
RECRUITMENT AND RETENTION STIPEND  
Staff Nurses – Operating Room, Intensive Care Unit, Intermediate Unit and  
Emergency Department  
February 16, 2018**

UConn Health and University Health Professionals Local 3837 AFT/AFT-CT/AFL-CIO (“UHP”) enter into this Agreement to address recruitment and retention issues involving the compensation of Staff Nurses in the Operating Room, Intensive Care Unit, Intermediate Unit and Emergency Department.

1. Staff Nurses (class codes 0985, 0665, 0669, 0670, 0754) permanently assigned to the Operating Room, UConn Health Surgery Center, Intensive Care Unit, Intermediate Unit and Emergency Department (org codes 81022, 81013, 81021, 81028, 81030) will receive a \$400 per pay period stipend payable as a lump sum.
2. Staff Nurses permanently assigned to the RN Float Pool (org code 81003) and identified as Critical Care floats will receive a \$400 per pay period stipend payable as a lump sum.
3. Any staff nurses assigned to float in any of the listed units, will receive the stipend for time worked in the unit.
4. The stipends will not be added to the base pay rate and will be prorated based on FTE. They will not become the basis for calculating shift and/or weekend differentials, or any other payments calculated using base pay. They will not be paid while employees are on a leave of absence.
5. This Agreement will be in effect from February 16, 2018 through June 20, 2019.
6. The parties will meet and discuss if the need arises to extend this Agreement to other areas.
7. The parties agree to meet and discuss if this agreement needs to terminate prior to June 20, 2019, should recruitment and retention needs change.
8. This Agreement is without precedent for either party in any pending or future situation.

FOR THE UNION

FOR UCONN HEALTH

 3/8/18  
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William Garofalo

  
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John Peoples