

MEMORANDUM OF AGREEMENT FOR EPIC GO LIVE

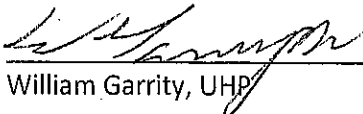
This agreement is for the period of time before and during the GO LIVE or ROLL-OUT, when Tier 1 staff is training prior to the event and/or giving support for the EPIC Project. This agreement may also be used for other similar events by mutual agreement of the parties.


1. The compensatory time cap referenced in Article 15.5b is waived during the agreement period.
2. Employees who wish to receive payment for their compensatory time must make a written request to their supervisor. All requests for payment of compensatory time earned during this period will be granted.
3. Employees who are on-call as per article 15.4d for the command center and required to report to work shall be guaranteed a minimum of four (4) hours of compensatory time as per Article 15.4a.
4. Employees who are on-call for the command center are called and can work from home via remote access shall be guaranteed a minimum of one (1) hour of compensatory time.
5. If an employee on call for the command center works on remote access and then comes into work, both the remote access time and the time called in shall count toward the four (4) hour minimum referenced in Article 15.4a.
6. Employees who are required to change their usual work hours will earn .5 hour compensatory time for every hour worked over eight (8). This incentive applies for work before or beyond the shift, or for a full additional or replacement shift on weekdays.
7. Weekends: Employees who are assigned to or volunteer to work a weekend shift (8 hours or more), either in addition to their normal work week or in lieu of weekday work, shall receive an incentive of two (2) hours of compensatory time for each full shift worked. The weekend shall be defined as 12:01 a.m. Saturday through 12:01 a.m. Monday.
8. Nights: Employees who work from 6:00 pm to 6:00 am will receive .25 hours of compensatory time for each hour worked.
9. Compensatory time will be earned for hours worked over eighty (80) in a pay period for these employees.

This agreement is with prejudice and without precedent to either party in any pending or future situation.

For the Union

For the Health Center

  
William Garrity, UHP  
Date 3/26/18

  
John Peoples, UCH  
Date 3-26-18