



UHP University Health Professionals
LOCAL 3837 AFT/AFTCT/AFL-CIO

UHP Newsline

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Election '18: It Is Time

There's no other way to say it. It's time to get ready to vote.

To be clear, **voting is an individual choice. And UHP does not endorse or financially back any candidates.**

All we can do is encourage you to understand what's at stake Nov. 6 and cast an informed vote. Our Meet the Candidates Breakfast Oct. 2 was one example of this. Here are others:

- We are in tune with AFT CT's process to vet and rate candidates based on their likelihood to represent the interests of working people.
- We send delegates to AFT and AFL-CIO conventions to have a voice in and get a better understanding of the political landscape as it relates to the future of the labor movement.
- We offer the list of candidates endorsed by AFT CT (bit.ly/AFTCTendorsed18) and the CT AFL-CIO (bit.ly/CTAFLCIOendorsed18).
- We have officers and members who take part in labor walks and other activities to support the campaigns of endorsed candidates. Get the details at bit.ly/1809walks.
- We share information through all available channels to reinforce the idea that whom we elect can have a great impact on the rights and benefits the labor movement secured for us and future generations – if we are willing to fight to protect those rights and benefits.

The rights of all working people are under attack, and the labor movement is on the front lines. We are the soldiers enlisted to defend this cause. Our best chance at success is to stand together, use our collective strength, and make ourselves heard, especially at the ballot box.

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Jean Castagno visits a union household in Berlin on behalf of Ned Lamont and Joe Aresimowicz Oct. 6.



Ned Lamont, candidate for governor, at the table with both labor and management after a UHP-led tour of UConn Health Oct. 2.

PRESIDENT'S CORNER: Important Choices

There is so much going on this time of year: fall festivals, Yankees and Red Sox going at it again, college and pro football, election season, campaigning, meet and greet, labor walks – every day, something to do. Much has happened already this season, and so much more to come.

This is my last President's Corner prior to the Nov. 6 election. If you get nothing else from this article, take away this thought:

VOTE as if your job or retirement depended on it. Because it may.

I invite you to look up the candidates' positions on state employees, on pensions, on paid sick time, and on SEBAC.

For those ARP members who are eligible to switch to the SERS or Hybrid plan, we are now in the window to switch you have until mid-December to make this one-time irrevocable decision. Talk to a financial counselor/planner, see what makes the best sense for you and your family's future. Then get your paperwork in order and get it in. There will be no additional timelines on this. No grace periods. If you miss it, you will continue in the ARP plan you are currently in. Which is still a good plan, but this is a choice, your choice.

One final note, one we don't get to hear enough: "Thank you for all you do."

—In Solidarity, Bill Garrity





Candidates joined UHP members for a meet-and-greet at UConn Health Oct. 2. (Matt O'Connor photo)

END HUNGER NE Community Outreach: Oct. 17

This month UHP is giving back to our community in a big way. We are partnering with End Hunger New England to package 10,000 meals. We're donating them to local food pantries and soup kitchens, and to the United Labor Agency to be included with its Labor of Love backpack and food drive (there's still time to support that cause too – Every little bit helps!).

On **Wednesday, Oct. 17**, we will be packaging two types of meals to help provide people with the nutrition they may not always be able to get on a regular basis.

We feel at UHP that it is our duty to help those in need, and by packaging these meals and donating locally, we show that as a union, UHP cares about our community. Unions are not the enemy, we are a brotherhood and sisterhood that can come together and help in a big way, like feeding those in need.

We are still looking for more volunteers for the night of the 17th, from 5 p.m. to approximately 8 p.m., at the UHP office. Anyone interested in volunteering for that night please email tfaraday@uhp3837.com. Any time you can spare would help. And if you're can't make it that night, we're still taking monetary donations we can put toward extra meals.

Thank you all for your support and huge hearts, for all you have done, and for what you continue to do for each other and for members of your own communities. We could not do the community outreach we do without all of you.

—In solidarity,

Trisha Faraday, VP Community Outreach



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Election '18 (Continued)

We get the elected leaders we deserve. We can be participants or spectators.

If you have questions or need help signing up for labor walks, please contact Robin Washington Addison, our VP for Political Activities (860.676.8444, rwjj48@yahoo.com), or me (860.306.4858, cdefrancesco@uhp3837.com).

—In Solidarity,

Chris DeFrancesco, VP Communication

Happy Retirement, Janine!

Longtime UHP member and former officer Janine Gelineau has retired after taking official UConn Health photos for the better part of 33 years. Janine's photos are all around us, and if you've had your photo taken at work, chances are that was Janine behind the camera. She also served as UHP's vice president for communication from 2014 to 2016. From all of us at UHP, congratulations, Janine, we'll miss you, and we hope you enjoy many years of happiness and good health in retirement!



UPCOMING SCHEDULE

Election '18 Labor Walks bit.ly/1809walks

Oct. 10, 11:30a to 1:30p, Caf Lobby

40th Anniversary Cider and Donuts

Oct. 17, 4p to 8p., UHP Office

End Hunger Night bit.ly/181017EndHunger

Oct. 23, 5p, UHP Office

Steward Committee

Oct. 29, 8a to 1p, Caf Lobby

Halloween Bake Sale

Nov. 3, 11a to 6:30p, UHP Office

Mohegan Sun Bus Trip

Nov. 6, 6a to 8p, Election Day

Tuesday, Nov. 13, 5p, UHP Office

Executive Committee

Nov. 15, noon, Onyiuke Dining Room

Union Rep Assembly

UHP online calendar: bit.ly/uhpca