

40
Years

University
Health
Professionals
LOCAL 3837 AFT/AFTCT/AFL-CIO

UHP Newsline

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Red Ned State, Blue State.



Ned Lamont addresses a Connecticut labor get-out-the-vote rally in New Britain days ahead of his election as governor. To his left are AFT President Randi Weingarten and Treasurer-elect Shawn Wooden, with AFSCME Secretary-Treasurer Elissa McBride to his right. (Neal Thomassen photo)

Labor Helps Turn out the Vote to Elect Lamont Governor and Fight off 'Right to Work' Agenda

Ned Lamont is our next governor, Democratic majorities are restored in both legislative chambers, and labor-endorsed candidates swept the Congressional, U.S. Senate, and statewide constitutional office races – thanks to a large midterm election turnout fueled by our labor movement.

"I am so proud of all the work our members did this election cycle," says **CT AFL-CIO President Lori Pelletier**. "They knocked tens of thousands of doors, made tens of thousands of phone calls, mailed nearly every member in the state, and made countless visits to worksites to talk with members about the importance of supporting pro-worker candidates."

AFT CT President Jan Hochadel says, "Connecticut's gubernatorial election results are a testament to our collective power to affect positive change when we're engaged in the civic life of our members and our communities. Even an obscene amount of spending by outside special interest groups to push a deceptive message couldn't overcome the strength of grassroots, neighborhood and worksite-level organizing."

See how the candidates fared: bit.ly/18elexrecap

PRESIDENT'S CORNER: Pushing Ahead

Months of work by many of our brothers and sisters have brought us here. Election Day has come and gone and the state capital has become a little friendlier to unionized employees. Our State Senate, an 18-18 tie last year, gained six seats and will be a 24-12 majority. Our State House, last year an 81-70 majority, gained 11 seats for a 92-59 count. The Democrats took the governor's office and all of the statewide races. Last but not least Jahana Hayes (pictured with me at the polls in Plainville) won her race and brought some national attention to our 5th Congressional District.

As we celebrate our gains, what I would like our members to do is to introduce yourselves to your representatives. Get to know them. Let them know who you are, you live in their districts, and you are an educated individual who wants to be heard. Whether Democrat or Republican they are there to represent you. But if you don't talk with them they won't know what you want.

Nov. 6 was only the start. We need to take the next steps in our journey together.

I would be remiss if I did not mention the public-private partnership. We've had a couple of members who came to us with what they've heard. As of the first week in November, there are no offers or agreements, and Dr. Andy has said he is not expecting anything until at least the end of this month. If you hear any rumors, that is all they are: rumors.

—In Solidarity, Bill Garrity



End Hunger Night 2018

During our End Hunger night on October 17, we had over 70 volunteers come to help us pack 10,000 meals. These meals have been able to feed many of the hungry in our area. For a list of organizations we partnered with, please see bit.ly/18EndHunger.

We are already raising funds and taking donations to do this again next year. Thank you to all who pitched in that night for a terrific cause!

—Trisha Faraday, VP for Community Outreach



HEP Reminder: Deadline Dec. 31

If you haven't met your HEP requirements yet, you have until the end of the year or face additional monthly expenses. Check your status at bit.ly/HEPportal.



Kudos to Joyce Fritz, who organized and ran a Halloween bake sale Oct. 29, raising nearly \$400 for scholarships/activities!

Social Committee Update

The Holidays are upon us and the fun is just getting started. We're continuing our 40th anniversary celebrations with a night you won't forget. **Saturday, Dec. 8**, we'll be celebrating our Winter Masquerade Ball at the Hartford Marriott Farmington (bit.ly/40WinterBall). Dress your best and bring a mask to celebrate with your union brothers and sisters and friends!

But before that, on **Saturday, Dec. 1**, we're headed to NYC by bus to take in the sights, lights or catch a show. (bit.ly/181201NYCbus)

On **Wednesday, Dec. 12**, we'll be celebrating with a 40th anniversary cake. There will be cake available outside the café in the main hospital and cakes will be delivered to the off-sites.

I hope you're enjoying the 40th anniversary festivities as much as I am, and keep your eyes open for updates!



Shawn Brown, VP Membership Activities

Know Your Rights

If your supervisor/manager calls you into a meeting, you have the right to know the subject of the meeting. If you are told, "We'll tell you in the meeting," let them know that you have the right to know if it is investigatory or disciplinary in nature. If so, **you have the right to union representation.**

If management insists that you attend the meeting, go to the meeting. If it turns out that it is an investigation or you believe that it can lead to discipline, tell them you would like to stop the meeting and obtain union representation.

If management refuses to allow you to have union representation, you should repeatedly insist upon your right to have a union steward present. Call the union office (860.676.8444) as soon as you can and a steward will be assigned to you.

DON'T BE BULLIED – WE'RE IN IT TOGETHER – UNION STRONG!



Lucille Miller, Chief Steward

UPCOMING SCHEDULE

Nov. 15, 5p, UHP Office

Communications Committee

Nov. 27, 5p, UHP Office

Steward Committee

Dec. 1. 8a to 5p, UHP Office

NYC Bus Trip bit.ly/181201NYCbus

Dec. 8, 6p to 11p, Hartford Marriott Farmington

UHP 40th Anniversary Winter Ball

bit.ly/40WinterBall

Dec. 10, 5p, UHP Office

Executive Committee

Dec. 13, noon, Onyiuke Dining Room

Union Rep Assembly

UHP online calendar: bit.ly/uhpca