



UHP University Health Professionals
LOCAL 3837 AFT/AFTCT/AFL-CIO

UHP Newsline

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December 2018

Celebrating 40 Years of UHP... in Style!



As we continue to celebrate our 40th anniversary, our holiday party this year was a formal masquerade ball, Dec. 8 at the Hartford Marriott Farmington.



PRESIDENT'S CORNER: *Busy Busy Busy*



I was hoping to be able to take a breath and maybe a little break after the November election. Nope, we just keep our foot on the accelerator. This month the SAG deadline has had many of us scrambling to make a big decision for our retirements. We also got the final word that our members eligible for hazardous duty retirement will be able to make that switch, that is a fight that's taken nearly 20 years to get right!

The public-private partnership solicitation of interest has closed and we need to see if any of the applications would be worth considering or if we need to fight full bore against any of these proposals. Stay tuned on this; this is a big one.

I was also added to Gov.-elect Lamont's Health Care Policy Transition Team and that has taken multiple days and long nights. These are the things I/we fight for: If you don't have a seat at the table, you're on the menu.

May we fight every day, so we are never on the menu.

Lastly, merry Christmas and happy holidays to all of my UHP family and friends!

Maybe we'll take our foot off the gas next month?

—In Solidarity, Bill Garrity



Finance Prepares for Budget, Compensation, Investment Policy

It's almost budget time again! But before we get to that, a few other Finance subcommittees will convene.

First, **Wednesday, Dec. 19, the Salary/Compensation Committee** will meet to discuss salaries and stipends for UHP officers and staff.

Then, on **Wednesday, Jan. 2, the Investment Policy Committee** will meet to discuss how we are handling our long-term savings and investments.

The UHP **Finance Committee will meet Saturday, Jan. 5**, from 9 a.m. to around 2 p.m. to come up with the FY 2020 budget.



We always welcome new members to the budget meeting, where we go line-by-line to allocate our spending. If you've ever wanted to know just what your dues go toward and how those decisions are made, you can be a part of any or all of these transparent processes. If you're interested in joining us or if you have questions, please email mdproper@uhp3837.com.

Please note, we're also holding Saturday, Jan. 12, in case we have to reconvene to finish our work from the 5th, or if we need to reschedule because of weather.

—**Michelle Proper, UHP Treasurer**

2019 UHP Elections

We will be holding a Call for Nominations for four UHP officer positions during the month of January for elections to be held in March 2019. Officer positions up for election this year are VP Tier I, VP Tier II, VP Community Outreach and Chief Steward. Look for more details in the January 2019 Newsletter.

Please email ldidden@uhp3837.com if you have any questions or if you would like to become a member of the Elections Committee.

—**Laura Didden, Recording Secretary**

Taking the High Road

In the Union office, we often hear from members who feel they are being bullied and harassed not only by their managers, but also by coworkers.

Rather than feed into a toxic work environment, we should rise above it and help create a safe and healthy environment, free from verbal abuse, retaliation and hostility. Our voice is strongest when we're unified. When we're divided, we're doing exactly what labor adversaries want us to do.

We often speak of spreading peace and good will this time of year. Instead of allowing ourselves to get caught up in negativity, perhaps the holiday season can be a good reminder that we're at our best as a union when we band together for the common causes of workplace dignity and respect.



**Lucille Miller,
Chief Steward**

Last Call: HEP Deadline Dec. 31

Time's running out! Check your status at bit.ly/HEPportal.

UPCOMING SCHEDULE

Dec. 19, 5p, UHP Office

Salary/Compensation Committee

Jan. 2, 5p, UHP Office

Investment Policy Committee

Jan. 5, 9a to 2p, UHP Office

(Jan. 12 if necessary/ weather cancelation)

Finance Committee

Jan. 10, noon, Onyiuke Dining Room

Union Rep Assembly

Jan. 14, 5p, UHP Office

Executive Committee

Jan. 19, [aftct.org/2019 Womens March Events](http://aftct.org/2019_Womens_March_Events)

2019 Women's March

Jan. 24, 7:30a and 12:30p, Onyiuke

Nursing Town Hall

Jan. 22, 5p, UHP Office

Steward Committee

Feb. 1, UHP Office

Nominations for 2019 Elections Due

Feb. 2, 8:30a to 1p, Legislative Office Building

2019 Legislative Issues Conference

[aftct.org/2019 Leg Conf](http://aftct.org/2019_Leg_Conf)

UHP online calendar: bit.ly/uhpca