



## Increasing Involvement

### ***Committee Opportunities Available***

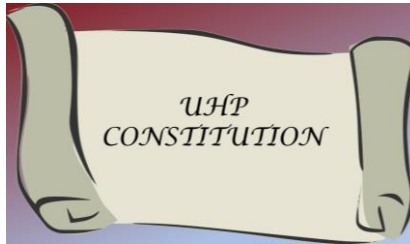
We're always looking for members who step up their involvement by joining a UHP committee or by representing UHP on UConn Health or affiliate committees. [See the list of committees on Page 2](#), find one that interests you and get in touch with the appropriate contact person. Active members grow our union's power!

## Updated Constitution Available

The latest version of the UHP Constitution is now online, at [bit.ly/UHPkeydocs](http://bit.ly/UHPkeydocs). Print copies are available to members in good standing.

The amendments we passed at the 2019 business convention serve to:

- Update references of the employer to "UConn Health."
- Update the terms "Tier I" and "Tier II" employees to reflect salaried vs. hourly employees.
- Clarify language on officer and delegate elections and nominations.
- Update language on printing the UHP Constitution.
- Enable the option of establishing a fee-for-service mechanism to help defray expenses of representing employees who are not members in good standing.



## Military Care Packages Arrive Overseas

**Dino Circosta**, a PSR in the dermatology clinic, reports that the first of care packages from UHP have reached his son's deployed Marine platoon in the Middle East. Thank you to all who donated and to VP for Community Outreach **Trisha Faraday** for organizing, and we wish Anthony and his company a safe return home!

## PRESIDENT'S CORNER



### ***What's Hot This Summer***

As you may have seen on our Facebook page, we've received our first raise in our paychecks negotiated from the 2016-2021 contract. We've had some calls to the office with questions. Get in

touch with Payroll or UHP and we will figure it out if something's not right.

I'd like to remind every UHP member: Be careful what you post on social media. Management is watching. This should go without saying, but you cannot call out of work, take sick time and have pictures show up on Facebook or Instagram of you out and about.

In the labor movement, we call each other brothers and sisters. Unfortunately, not everyone feels the same way. Sometimes it's someone you think is a friend you've confided in who went and told your manager you were not really sick and shared a Facebook photo.

We all need to respect our co-workers, our brother and sisters. We should be able to talk to one another before things escalate and management gets involved.

Also, state property that is being disposed of is still state property, and not ours for the taking. I know how stupid this sounds, but this is an issue going back many years, and it pops back up every now and then.

Meantime, we are fighting for our members in the Department of Correction (DOC) pharmacy team, who have received layoff notices against the SEBAC agreement. We're trying to fight the layoffs and at the same time make sure they are able to land on their feet (stay employed).

***—In solidarity, Bill Garrity***

## UHP Committees

### Bargaining Committee

1st VP Ivonne Hamm, [ihamm@uhp3837.com](mailto:ihamm@uhp3837.com)

*To convene sometime in 2020*

### Communications Committee

VP for Communication Chris DeFrancesco

[cdefrancesco@uhp3837.com](mailto:cdefrancesco@uhp3837.com)

### Community Outreach Committee

VP for Community Outreach Trisha Faraday

[tfaraday@uhp3837.com](mailto:tfaraday@uhp3837.com)

### Elections Committee

Recording Secretary Laura Didden

[ldidden@uhp3837.com](mailto:ldidden@uhp3837.com)

### Finance Committee

Treasurer Michelle Proper,

[mdproper@uhp3837.com](mailto:mdproper@uhp3837.com)

*Subcommittees: Compensation, Investment*

### Social Committee

VP for Membership Activities Shawn Brown

[sbrown@uhp3837.com](mailto:sbrown@uhp3837.com)

*Subcommittee: Scholarship*

### Steward Committee

Chief Steward Jean Morningstar

[jmorningstar@uhp3837.com](mailto:jmorningstar@uhp3837.com)

*Fourth Tuesday of the month, 5 p.m., UHP office*

### Union Representative Assembly

VP Tier I Employees Ray Bennettson

[bennettson@comcast.net](mailto:bennettson@comcast.net)

VP Tier II Employees Doug Kingsbury

[dkingsbury@uhp3837.com](mailto:dkingsbury@uhp3837.com)

*Second Thursday of the month, noon to 1 p.m.,*

*Onyuke Dining Room*

## Affiliate Committees

1st VP Ivonne Hamm, [ihamm@uhp3837.com](mailto:ihamm@uhp3837.com)

### AFT CT Delegate Assembly

*Meets quarterly as needed, after 5 p.m.*

### AFT CT Health Care Committee

*Meets monthly, after 5 p.m.*

### AFT CT LPAC Committee

*Meets monthly, after 5 p.m.*

### Greater Bristol Labor Federation

*1st Thursday of the month, 7 p.m.*

### Greater Hartford Labor Chapter

*Meets monthly, after 5 p.m.*

## UPCOMING SCHEDULE

Aug. 12, 5p, UHP Office

### Executive Committee

Aug. 22, 5:30p, Location TBD

### CBTU Meeting

Aug. 27, 5p, UHP Office

### Steward Committee

Aug. 25, 1:05p, Dunkin' Donuts Park

### UHP Day at the Yard Goats

[bit.ly/19YardGoats](http://bit.ly/19YardGoats)

August 28, 11:30a-1:30p, rear of caf

### UHP Ice Cream Social

Sept. 9, 5p, UHP Office

### Executive Committee

Sept. 12, noon, Onyuke Dining Room

### Union Rep Assembly

Sept. 18, 5p, Keller Auditorium

### Free Social Security Talk

Oct. 3-4, Foxwoods

### CT AFL-CIO Convention

[bit.ly/19AFLCIOdelegates](http://bit.ly/19AFLCIOdelegates)

UHP online calendar: [bit.ly/uhpca/](http://bit.ly/uhpca/)

## UConn Health/UHP Committees

1st VP Ivonne Hamm, [ihamm@uhp3837.com](mailto:ihamm@uhp3837.com)

### Employee Safety and Health (Worker's Comp) Committee

*Usually meets every other month*

### Health and Safety Committee

*Has not met recently*

### Nursing Staffing Committee

*Meets monthly*

### Parking Committee

*Meets monthly as needed*

### Rating and Reclassification Committee

*1st and 3rd Tuesday, 10 a.m. (as needed)*

### Workplace Violence Committee

*Usually meets every other month*