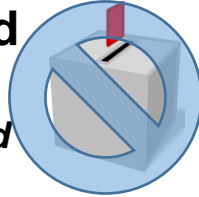




No Election Needed

All Officer and Delegate Nominations Unopposed



Since we only received one nomination for each officer position, no election will need to be held.

I would like to congratulate the nominees for officer positions that were unopposed:

- President - **Bill Garrity**
- First Vice President - **Ivonne Hamm**
- Treasurer - **Michelle Proper**
- Recording Secretary - **Laura Didden**
- VP, Membership Activities - **Shawn Brown**
- VP, Communication - **Chris DeFrancesco**
- VP, Political Activities - **Dawn Thomas**
- VP, Community Outreach - **Robin Addison**

Robin has been the VP for Political Activities since July 2016; She'll be taking over the position of VP for Community Outreach after Trisha Faraday vacated her position at the end of December. We welcome back Dawn Thomas to the Executive Committee. Dawn last was VP for Membership Activities in 2014. She returns to the Executive Committee in her new role of VP for Political Activities.

Congratulations also go out to the nominees for delegate positions that were available for the upcoming year. See the complete list of delegates at bit.ly/UHP20Nominees.

I would like to thank the members of the Elections Committee for their help and for the current members of the Executive Committee who work continuously to fight for UHP member's rights.

**—In solidarity, Laura Didden
Recording Secretary,
Elections Committee Chair**

PRESIDENT'S CORNER

It's Time (Again) To Be Heard

Much has been going on this past month.

First, on the clinical ladder issue, we presented at a Step 2 grievance hearing. We believe we put on a strong case. We are waiting to hear back from the hearing officer for results, but this feels like it's on the fast track to arbitration.

I've had four trips up to the Capitol this month, speaking with Public Health Committee Chairs, and Senate and House leadership. Each time we spoke about our stake in this privatization fight. For those who missed it we also had five elected officials come to our meeting Jan. 30 (bit.ly/20membmtg).

We spoke – and not just me, rank and file members. They listened, then they spoke, and for me, Sen. Greg Haddad had one of the most important messages:

“We are committed to maintaining UConn Health as THE public hospital in Connecticut.”

Our next big opportunity is **Feb. 18**, when there will be a public hearing at the LOB (Legislative Office Building). We will be trying to turn out people from all of the different unions here at UConn Health. UHP needs to be out in full force. We need to lead this fight. If you are uncomfortable speaking, write testimony and have it submitted into the record. Be a voice in protecting our hospital and the patients we serve here.

And did you sign up yet for the annual **AFT CT Legislative Issue Conference, Feb. 29** in the LOB? aftct.org/20_Leg_Conf

Also, throughout March AFT CT is holding **regional legislative meetings** around the state: bit.ly/20LegMeetings. Come out and see your elected officials and talk with them in a more relaxed environment.

—In solidarity, Bill Garrity





At our membership meeting Jan. 30, clinical perfusionist coordinator Ron Salonia addresses five visiting lawmakers, describing the life-sustaining work he does as a public employee at a public institution. "I am very

proud of our heart team and proud to be a UConn Health professional." More than 200 UConn Health employees from multiple unions making up the UConn Health Labor Coalition crowded in to Keller Auditorium for a discussion on engaging elected officials and harnessing the power of our collective voices to advocate for the future of UConn Health as a public entity, and with that, our hard-fought contractual benefits including retirement, health care, wages and working conditions.

STEWARD TIP: Proceed With Caution

Information and technology are very powerful tools today. Most people have one, if not several, personal electronic devices that we use to communicate and provide ourselves with information. The danger is where and when we use these tools.



The workplace is not a place where our personal devices should be seen or used. UConn Health is your workplace. While you are working it is totally inappropriate to be texting, taking photos, shooting videos, or posting to social media sites. If you are engaging in this behavior you are placing your employment in jeopardy. Take my advice and put those devices away and out of sight while you are working.

Having access to instant information and news can be seductive. While tempting to be connected, ask yourself if losing your job is worth it. It saddens me to remind everyone that patient information is none of your business if you are not involved in that patient's care. DO NOT go into the chart of anyone unless your job requires you to be there. You are not allowed to look in anyone's chart, including your own. Violating patient privacy is serious and could lead to discipline.

Please be mindful and practice smart judgment while you are working.

And remember this: If you share video or photos of something that happened during work hours, you essentially are leaving digital evidence that you were not working when you were supposed to be.

—In solidarity, Jean Morningstar, Chief Steward

UPCOMING SCHEDULE

Feb. 21, 5p, bit.ly/20UHPscholarship

Scholarship Applications Due

Feb. 25, 5p, UHP Office

Steward Committee

Feb. 27, 5:30p, UHP Office

Coalition of Black Trade Unionists

Feb. 29, 8:30a-2p, Legislative Office Bldg.

AFT CT Legislative Issues Conf.

aftct.org/20_Leg_Conf

March 9, 9:15a, Munson Road

UConn Health Board of Directors

March. 9, 5p, UHP Office

Executive Committee

March 10, TBD, Legislative Office Building

UCH Labor Coalition Lobby Day

March 12, noon, Onyiuke Dining Room

Union Rep Assembly

March 14, 11:30a-1p, Coventry

NE CT Regional Legislative Mtg.

aftct.org/20_NE_CT_Reg_Leg_Mtg

March 21, 11:30a-1p, East Hartford

Greater Hartford Reg. Legis. Mtg.

aftct.org/20_Htfd_Reg_Leg_Mtg

March 23, 5p, AFT CT, Rocky Hill

Health Care 'Legal Issues' Training

aftct.org/Mar_20_Healthcare_Legal_Issues

March 28, 9a-10:30a, Southington

Central CT Reg. Legislative Mtg.

aftct.org/20_Ctrl_CT_Reg_Leg_Mtg

April 17, 6p, Aqua Turf Club

UHP Business Convention

UHP online calendar: bit.ly/uhpcal