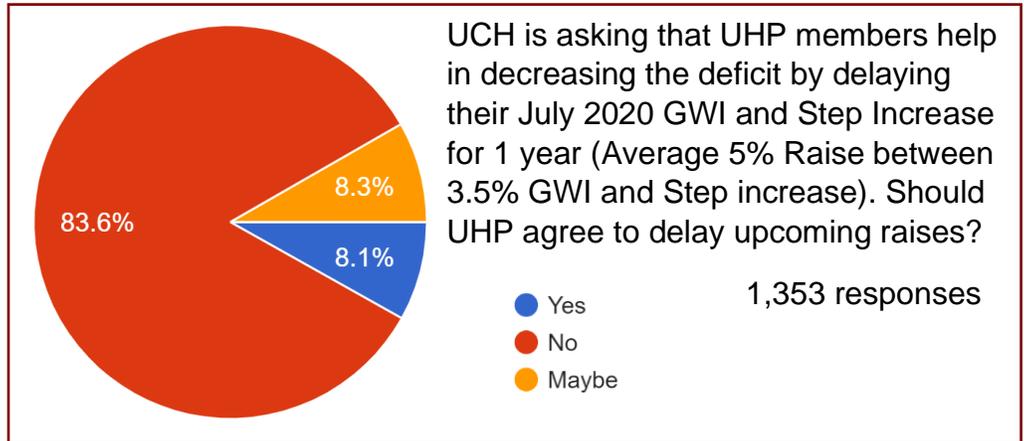




## The Members Have Spoken

We asked, you answered. The answer was a resounding "No!" UConn called its union leaders to a meeting to ask if we would voluntarily delay our contractual raises and agree to furlough days. More than 83% of the 1,300-plus respondents said no (see graph). More than seven in 10 respondents said no to taking a 5% pay cut by way of 12 furlough days in fiscal 2021. Thank you to all who took our brief survey. The message was loud and clear.



Please see [bit.ly/2006SEBACraises](http://bit.ly/2006SEBACraises) for more information from AFT Connecticut and SEBAC about how much state employees have been *saving* the state.

## Community Impact



**Marina Creed (left), a nurse practitioner in UConn Health's Multiple Sclerosis Center, orchestrated a on-site COVID-19 testing at a supportive living facility in Simsbury, home to several of her patients. She's pictured with the MS Center's director, Dr. Jaime Imitola. Read more about how Marina's efforts helped break down a vulnerable population's barrier to needed care: [bit.ly/2006mobiletest](http://bit.ly/2006mobiletest). Thank you, Marina, for the difference you make in our community!**

## PRESIDENT'S CORNER

### Another Month in the Books



Welcome to July everyone. As you know, we were asked to forgo the raise this year. We sent out a survey to the membership and it was a strong and resounding result: "We've given enough back."

This raise was contractually agreed upon and it was a delayed raise as it was. It was part of a backloaded deal where we got no GWI or step increase for the first 3 years. More than 8 in 10 of us said no to the delay of our July 3 raise.

Dr. Andy and President Katsouleas have both spoken of furlough days, and those are not unionized employees here, but are going to be managers days, 12 and 24 days are being reported, equaling to a 5% and 10% reduction in their pay. Indications are they may ask for volunteers to take furlough days.

We all understand this situation: This pandemic, this COVID health crisis is not our fault.

*(Continued on back)*

## Find Your Food Bank

### Stamp Out Hunger 2020

Brothers & Sisters,  
The need for food relief has never been greater, and neither has our determination to help.

Throughout this COVID-19 pandemic, the labor movement has stepped up to help union members and struggling families to keep food on their tables in many different ways. We are doing what the labor movement does best, joining together in solidarity, lifting each other up and serving our communities.

The AFL-CIO is proud to partner again with the National Association of Letter Carriers (NALC) for the "Stamp Out Hunger" Food Drive campaign. Because of safety concerns, this year's food drive, and many others like it, unfortunately were unable to happen. This year's campaign may be different, but because of the pandemic, it is more important than ever!

UHP is asking our members and our community to participate by donating food directly to food banks in their area.

Please go to [nalc.org/food](http://nalc.org/food) to find the closest food bank – yes, it's that easy!

Feel free to take a selfie of yourself donating or of your donation. We can share it on our Facebook page and it may help inspire others to do the same!

**—In Solidarity,  
Robin Washington Addison  
VP Community Outreach**

**REMINDER: For up-to-date resources on the COVID-19 situation: [bit.ly/2003UHPcovid](http://bit.ly/2003UHPcovid).**

**Report symptoms or potential exposures to the COVID-19 call center: 860-679-3199.**



## At It Again: This Time the DNC



**Trung Le (top left), one of our front-line nurses, took to the national (virtual) stage again last month, testifying to the Democratic National Convention about his experience as nurse during this pandemic. Watch and listen: [bit.ly/2006TrungDNC](http://bit.ly/2006TrungDNC). Thank you, Trung, for your continued dedication to your patients and for being a proud voice for your peers!**

## PRESIDENT'S CORNER (continued)



It has not affected everyone the same way. We've had members, co-workers, and friends working every day through this crisis. We've had some who had to move to other areas because of their knowledge base and past experience. We've had members who needed to move their entire operations into their homes. We've had others who've had to have their department split, and have half work while others were sent home so entire departments did not get sick at once.

Think of the last one, "split the crew so they all don't get sick at once."

UHP has received its contractual raise this year. Our raises will be in the last paycheck in July.

UHP has not agreed to Furlough days for its members.

This is why we join a union: strength in numbers and a contract we fight for.

We did everything that was asked of us during this time. We still have battles to fight.

Look to the south and west, they did not listen, they did not learn COVID is not going away. Wash your hands, wear your masks, practice social distancing whenever possible.

We are not just "first responders," we in many cases are also the last line of defense!

**—In Solidarity, Bill Garrity**