



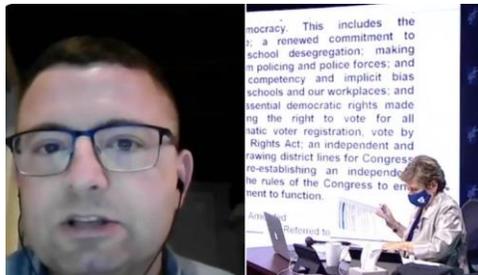
UHP *Newsline*

UHP at the 2020 AFT Convention

We "sent" 13 delegates to the 2020 AFT Convention, which was held virtually, July 28-30. The highlight of day one was the announcement of our **Trung Le** as one of two AFT Heroes, complete with a video tribute to Trung for his outspokenness as a nurse on the COVID-19 front lines: bit.ly/2007TrungAFThero. VP for

Communication **Chris DeFrancesco** took to the virtual convention

floor to speak in favor of a resolution to "reimagine our society" to enable opportunity and justice for all, and recommended furthering the dialogue.



In addition to paying tribute to retiring AFT Secretary-Treasurer **Loretta Johnson** for her 54 years of service to the labor movement, we heard from House Speaker **Nancy Pelosi** and AFT-endorsed presidential candidate **Joe Biden**. Plus, award-winning composer and performer **Lin-Manuel Miranda** (most recently of "Hamilton" fame) joined for a conversation about the arts in education and our nation's cultural challenges. Daily recaps: bit.ly/2007AFT20recap.

Seeking Ideas to Cut Costs, Grow Revenue

Management asked us to give up our contractual raises and our answer was a resounding "No." Now the bosses are asking for our help coming up with other ideas to cut costs and generate revenue. Many of us have a perspective they don't, so please share your thoughts.

If you haven't received the survey in your home email yet, please email cdefrancesco@uhp3837.com.

Vote: CT Primaries Aug. 11

If there's a primary election in your voting district, by now you should have received by U.S. mail either an absentee ballot or a voter registration form. If not, be sure to contact your town hall as soon as possible so you can vote!



VICE PRESIDENT'S CORNER

Building Our Negotiating Team

Greetings brothers and sisters, first let me thank you for your continued support and commitment to our union. As the old saying goes, "We are stronger together." Thank you for what you do every day to make sure we provide quality public services to our communities. Thank you for electing me for another term. We have a lot of work ahead of us. I am honored and I look forward to continuing to represent UHP members over the next three years and ensuring that our contract rights remain strong and that our rights are not violated.



I truly cannot believe it is August already, and that means it is time to start thinking about our upcoming contract negotiations with UConn Health administration. Our current contract ends June 30, 2021.

I have an ask: PLEASE join the UHP Contract Negotiations Team. UHP has over 150 job titles in the bargaining unit. My wish would be to have at least one representative from each title on our negotiating team so that everyone in UHP has input in what our contract looks like starting July 1, 2021.

(Continued on back)



Worker's Comp Win

Last month we asked you to get in touch with your lawmakers and find out where they stand on the matter of worker's compensation presumption for COVID-19. Now we are happy to report that **Gov. Lamont** has issued an executive order that will remove obstacles our essential workers had faced.

Rather than force employees to prove they've contracted COVID-19 on the job, the order presumes they did while enabling employers to contest it, greatly speeding up the process. Learn more: bit.ly/2007GovWCpresumption.

Dave Edman Retires

Cardiac cath lab CN2 **Dave Edman** has retired after 33 years of service at UConn Health. Dave also has been one of our stewards and has been decorated with the UHP Steward of the Year award. Congratulations and Godspeed, Dave!



Have You Heard? We're Moving!

The UHP office is relocating within the Exchange. Starting in September, we'll be in Suite 109, a smaller space that will reduce our monthly expenses. The phone number (860-676-8444) and mail code (6335) remain the same.

REMINDER: For up-to-date resources on the COVID-19 situation: bit.ly/2003UHPcovid.

Report symptoms or potential exposures to the UConn Health COVID-19 call center: 860-679-3199.

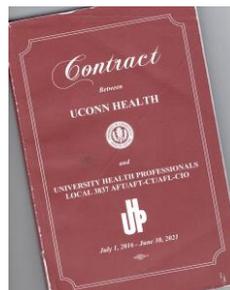
Hailing the HEROES Act

Have you heard about the relief package Senate Majority Leader **Mitch McConnell** is pushing? According to our friends at the AFL-CIO, "The relief package proposed by McConnell on July 27 is \$2 trillion short and 73 days late." The labor movement believes the HEROES Act, which passed the House months ago and has yet to come up for a vote, is the relief measure that is best for working families

Have you called your senators yet to let them know the HEROES Act is the way to go? Here's an easy way to do it, plus more information: bit.ly/2007HEROES.



VICE PRESIDENT'S CORNER *(continued)*



A few things you should know about our contract if you do not already: This is a contract negotiated between UHP and UCH. The mandatory subjects of bargaining include hours, wages (raises) and working conditions. FYI our retirement benefits and pension benefits contract are negotiated through SEBAC

(State Employee Bargaining Agent Coalition) and that contract is good through June 30, 2027.

Throughout the past four years we have faced multiple challenges, the most current COVID 19, which has increased UCH's, and the state's, financial crisis. We have no doubt that these upcoming negotiations are going to be just as tough if not tougher than our last negotiations and we need our collective voice in the room.

Your opinion matters. We want to hear from you. We want you represented on the team. If you are at all interested, or know someone you would like to have represent you on the team, please contact me at ihamm@uhp3837.com.

Stay tuned for more information in upcoming newsletters, the UHP Facebook page and on the UHP website, uhp3837.com, and look for a membership survey about our negotiating priorities in the weeks to come.

Let's make this the biggest negotiating team in UHP history! Again, thank you for ALL that you do!

—In Solidarity, Ivonne Hamm

First Vice President for Collective Bargaining