



LOCAL 3837

UHP Newsline

Issue #57.2

uhp3837.com

April 2021

Convention Call: 2021 Business Convention April 15 via Zoom

Our annual business convention is **April 15** – did you RSVP yet? Convention calls went to work emails last month, and we asked that anyone interested in “attending” (it’s virtual this year) email sbrown@uhp3837.com with a *personal* email address for us to send the Zoom link **by April 9**. We can accept a reasonable number of late registrants, but please understand this will be our first mass virtual meeting, so please RSVP as soon as you can to help us prepare. Find additional information, including the proposed constitutional amendments, at bit.ly/21bizcon.



Flu Shot Policy Settlement



Just before the deadline to comply with UConn Health's new mandatory flu vaccine policy, we were able to reach a settlement agreement. See bit.ly/2103FluDeal for details.

Union Scholarship Opportunities Still Available



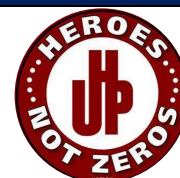
The window for UHP scholarships is closed, with the recipients announced at the business convention April 15. But some additional scholarship opportunities are available through the end of April, from the Coalition of Black Trade Unionists, AFT Connecticut, and the national AFT. Find out more at uhp3837.ct.aft.org/member-benefits.

1ST VP'S CORNER



What You Need to Know

Contract Negotiations: Bargaining sessions with management are scheduled through April 2021. Be on the lookout for updates and calls to action (like the button campaign we started in late March) in your personal email and via text message. A tentative agreement would need to be ratified (voted on by our membership). If both sides vote in favor, the contract then goes to the state legislature for a vote for final approval.



Racial and Economic Justice: Inequalities and injustices are more prevalent and visible now in our communities, workplaces, and across the world. AFT-CT and CT AFL-CIO believe this is the time to act and make real changes. First they provided an opportunity for local union leaders to receive education on the history of systemic racism, economic inequality, and social injustices, which provided the tools needed to start having these difficult conversations. We need your help if we are going to make real progress here at UConn Health and in our state. **AFT-CT is seeking members for its Social Justice Committee** and the **CT AFL-CIO is seeking members for its Racial & Economic Justice Committee**. If you are interested in being a part of a group who is committed to working on changing the status quo in our workplace and our communities please email ihamm@uhp3837.com.

(continued on reverse)

UPCOMING SCHEDULE

April 10, 9a-10:30a, Zoom

Regional Legislative Meeting (Greater New Haven)

aftct.org/21_NHV_Reg_Leg_Mtg

April 10, 11a-12:30p, Zoom

Regional Legislative Meeting (Western CT)

aftct.org/21_W_CT_Reg_Leg_Mtg

April 14, 5p, Webex

Contract Negotiations

April 15, 6p, Zoom

UHP Business Convention

bit.ly/21bizcon

April 17, 9a-10:30a, Zoom

Regional Legislative Meeting (Greater Hartford/Central CT)

aftct.org/21_Htfd_Ctrl_Reg_Leg_Mtg

April 17, 11a-12:30p, Zoom

Regional Legislative Meeting (Eastern CT)

aftct.org/21_E_CT_Reg_Leg_Mtg

April 22, 5p, Webex

Contract Negotiations

April 27, 5:30p, Zoom

Steward Committee

April 29, 4p, Webex

Contract Negotiations

May 1, 9a, Zoom

AFT CT Convention

bit.ly/2105AFTCTconv

May 10, 5:30p, Zoom

Executive Committee

May 13, 5:30p, Zoom

Union Rep Assembly

UHP online calendar: bit.ly/uhpca

Meet UHP's 2021 Nightingale Nurses



Congratulations the four UHP members chosen to receive 2021 Nightingale Awards for Nursing Excellence! From left, Ashley Johnson, Lina Godfrey, Katharine Falotico, and Marina A. Creed.

Engage With Your Elected Officials



2021 Regional Legislative Meetings

Remember, the people we put in office have a say in things that affect our livelihood, including the state budget, appropriations for UConn Health, and even our wages by way of our next contract.

A great way to have our lawmakers' ears is to take part in a regional legislative meeting. AFT CT has brought them back, virtually, this year. See the schedule on the left or on our home page. It's a simple, low-pressure way for us to let our lawmakers know what's important to us and to help them represent our interests.

Don't know which district you're in, or who your senator and rep are? Use this easy online tool (also on our home page): bit.ly/FindLawmaker.

1ST VP's CORNER (continued)

Social Media: Did you know, the *Garcetti vs. Ceballos* Supreme Court Ruling in 2006 (bit.ly/GarcettiWiki) limits free speech in the workplace and can lead to disciplinary action if an employee uses social media to speak out about their employer? Be careful on social media.

—In solidarity, Ivonne Hamm

1st VP of Collective Bargaining

UConn Health COVID-19 vaccine program: bit.ly/2012uchCOVIDvax, 860-679-8888.

Report symptoms or potential exposures to the COVID-19 call center: 860-679-3199.