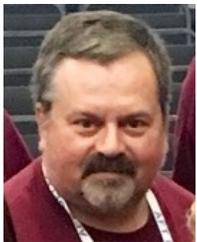




We're still fighting for a fair contract — and now it's time to walk the line! We're holding an informational picket at the Route 4 entrance to UConn Health **Thursday, May 27, from 3 to 7 p.m.**, when we'll deliver the message that we demand a fair contract. Please see your email for important members-only information and make plans to join us: bit.ly/2105infopicket.



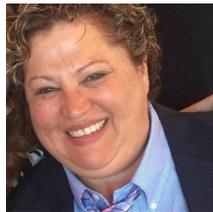
'It has been humbling to work with such smart, passionate people.'

Our VP Tier II **Doug Kingsbury** is retiring June 1. Read our mini-exit interview: bit.ly/2105Doug. Best wishes, Doug, we'll miss you, and we thank you for your three decades of service to UConn Health and UHP!

'21 Business Convention Recap

We couldn't do it in person, but we were able to do it virtually. Our business convention still had scholarship presentations, along with constitutional amendments, and presentation of our budget and another stellar auditor's report! bit.ly/2105convention

OFFICER'S CORNER



Dawn Thomas,
VP for Political
Activities

Our Collective Voice to Fight for What's Right

The 2021 legislative session comes to a close within a few weeks. It has been a very busy session but there is much more to be done. While we never take our voting rights for granted, we definitely are taking our "voice rights" for granted.

Just like when we go to the polls every November, now is the time our membership needs to use our collective voices to be heard by our legislators.

(continued on reverse)

Member Involvement: Workplace Bullying In Health Care

Hear what two of our members, **Connie Simons** and **Asha Wallace**, had to say about the AFT webinar they attended this spring: bit.ly/2105bully.



Annual Review Refresher

Annual evaluations were due in to HR by April 30. If you have not received your evaluation, it is considered satisfactory.

Only unsatisfactory evaluations are grievable. Signing your evaluation only means you received it, not that you agree with it. Comments are not grievable in a satisfactory evaluation, but if you disagree with anything in your evaluation you can write a rebuttal letter and have it attached to your evaluation in your HR file.

UPCOMING SCHEDULE

May 24, 12p, Webex

Contract Negotiations

May 25, 5:30p, Zoom

Steward Committee

May 27, 3p-7p, Route 4 entrance

March for Fair Contract!

Sign up: bit.ly/2105infopicket

June 2, 5p, Webex

Contract Negotiations

June 14, 5:30p, Zoom

Executive Committee

July 8, 5:30p, Zoom (tentative)

Union Rep Assembly

Aug. 22, 1p, Dunkin' Donuts Park

Hartford Yard Goats Outing

UHP online calendar: bit.ly/uhpcal

OFFICER'S CORNER *(continued)*

There are still several very important bills to be voted on, plus a fair and equitable budget is much needed before the session comes to a close.

As you should be aware, we are in the middle of contract negotiations with UConn Health management. As you are also aware, they would like to give us health care heroes — everyone of us who've been working during the pandemic — zeroes for the next two years. How unfathomable is this thought process? We did NOT receive any extra compensation during the pandemic, we had limited PPE, we have had to take our own time due to COVID exposure, we have suffered trauma working during this time, and now are looking upon two years of no raises, followed by a modest increase with no steps?



While UConn Health puts up these great big hero signs to tout our success, behind closed doors they treat us otherwise.

We all must take action. While we all are working diligently to address these issues, we need your voice.

Check your email for an action alert to tell your legislators how imperative it is to pass HB6595 the COVID labor package. Also tell them you need a fair and equitable state budget that includes both step raises and cost-of-living increases.

Join us at our informational picket on May 27.

Contact the governor and also join in other rallies going on at the Capitol.

Recovery for all should be for all of Connecticut, and all of those affected by this pandemic, including state employees, and this is you. Our time is now, let's not let it pass us by.

Please email dawnthomasuhp@gmail.com with questions, or call the union office.

**—In solidarity, Dawn Thomas
VP for Political Activities**

UConn Health COVID-19 vaccine program: bit.ly/2012uchCOVIDvax, 860-679-8888.

Report symptoms or potential exposures to the COVID-19 call center: 860-679-3199.