

Walking the Line to Demand a Fair Contract



As we continue to fight for our next contract, we've signed two extensions: We will continue to work under both our current collective bargaining agreement and the critical care memorandum of agreement for the next year. We are the first UConn union to have an extension agreement, and we thank our membership for turning out for our informational picket May 27. We believe people took notice. (See more photos from the rally at bit.ly/2105PicketPics.) Absent an agreement there will be no raises and no step movement in the next year, and the job security provision from SEBAC 2017 expires June 30

Special Election to Come for VP Tier II

Recently the position of vice president Tier II employees was vacated when Doug Kingsbury retired from UConn Health.

Per the [UHP Constitution](#), Article V, Section 12 regarding vacancies: The Executive Committee shall be empowered to fill temporarily an unexpired term of six months or less of an elected officer or any delegate term by a majority vote of its membership. A membership meeting for nominations of the office shall be held no later than 30 days subsequent to a longer than six-month vacancy. The election for officers shall follow the procedure outlined in Article IV.



(continued on reverse)

OFFICER'S CORNER

Fair Warning: Stay out of HIPAA Hot Water



**Jean Morningstar,
Chief Steward**

Let's talk HIPAA and what it means for those of you who work here. Patient Information is PRIVATE information. If you have access to patient information because of your employment here at UCH, then you need to read what I am going to tell you here.

I cannot say this loud enough or often enough. Patient information is PRIVATE. You are an employee at UCH and are entrusted to understand that violation of HIPAA is illegal and could be cause for dismissal.

(continued on reverse)

UPCOMING SCHEDULE

- June 16, 5:30p, Webex
Contract Negotiations
- June 22, 5:30p, Zoom
Steward Committee
- June 30, 4:30p, Webex
Contract Negotiations
- July 8, 5:30p, Zoom
Union Rep Assembly
- July 12, 5:30p, UHP office
Executive Committee
- Aug. 22, 1p, Dunkin' Donuts Park
Hartford Yard Goats Outing



UHP online calendar: bit.ly/uhpca1

Special Election (from front)

Since Doug's term had more than six months remaining, on a date to be determined (within six months of his vacancy, June 1, 2021), nominations will be accepted for his position and an election will be held.

To seek the position of VP Tier II, the member must be in good standing and must be an hourly employee, and if elected, would work with the VP Tier I employees (salaried) to coordinate the activities of the union representative assembly, new employee orientation and ensuring the issues of respective constituent groups are addressed within the local union structure.

**—In solidarity, Laura Didden
Recording Secretary**

OFFICER'S CORNER (continued)

Let me explain. Any information you gain access to that the general public cannot access is confidential patient information. This would include their address, their birthdate, their social security number, their medical record number and their phone number. Accessing this information for ANY reason except work, is cause for discipline up to and including dismissal.

The Health Center has software that alerts the privacy office of potential violations. They will find you and they will be talking with you. Let me be specific. If you click on the demographic screen of a patient, YOU HAVE ENTERED THE CHART. If you have no work-related reason to look at that, you can and most likely will be disciplined.

Specifically, do not look at the charts or demographics of your mom, dad, husband, child, neighbor etc. If you want to send your coworker a card DO NOT look up their address or birthday in EPIC. You would be in their chart. You may not look up your own appointments, your mom's or your child's. If you want to make an appointment, do it like everyone else. Use My Chart or call the scheduling line. EPIC does not exist to act as your personal phone book.

I cannot stress this enough: STAY OUT OF EPIC, except for legitimate work reasons. Do not click on the demographic page unless work requires it. Please share this with your coworkers. I frankly have been in at least 50 meetings for this issue and have heard "I wasn't in the chart I only looked up their address" too many times to count. Trust me you were in the chart!

If you have any questions please call UHP, the privacy office, or ask your manager. If you are unsure, ASK!

The following video is good and I recommend you view it: bit.ly/2104FairWarningVideo.

**—In solidarity, Jean Morningstar
Chief Steward**

UConn Health COVID-19 vaccine program: bit.ly/2012uchCOVIDvax, 860-679-8888.

Report symptoms or potential exposures to the COVID-19 call center: 860-679-3199.