



Special Election Update: 2 Running for VP Tier II

We have two nominees for the vacant position of Vice President, Tier II Employees:



Peter Zarabozo (left) is a staff nurse CN2, UMG Rheumatology.



Peter Baranowski (right) is a lead radiologic technologist, Radiology.

Please watch for updates from the Elections Committee on the details of this special election. We thank these members for stepping up and seeking to get more involved!

Congratulations! Member Accolades



Jill Alsgaard, CN2 in the intensive care unit, is the recipient of a \$1,000 continuing education grant from the AFT's Robert G. Porter Scholars Program.



Chris DeFrancesco, VP for communication, was presented with AFT CT's Joseph H. Soifer Award in recognition of his contributions to UHP and the labor movement in general.

PRESIDENT'S CORNER



Arbitrator's Ruling on Hazard Pay

Just as we were about to publish came word that the arbitrator sided with management in our grievance over UConn Health's failure to follow contract language about providing double time to hourly employees who continued to report to work during the pandemic. While disappointing, I can't say it's all that surprising. This is the last step in the grievance process. It's unfortunate, for sure, but we fought for what we thought was right and have no regrets. This is what we do, and we're not going win'em all. You can read the arbitrator's full ruling at bit.ly/2107HazardPay.

Brothers and sisters, our fight for fairness for our members moves forward. The UHP negotiating team is still working to reach a new contract. We (UHP and UConn Health) have signed an **extension agreement for one year** or until we are able to agree to and ratify a new contract. The extension took effect July 1 and does not include raises. All the other areas of the contract stay in place, including sick time, holiday time, vacation, personal time, and ESV/USA scheduling practices. Additionally (and separate from our contract), the job security provision from the SEBAC 2017 agreement expired June 30.

In my 25 years of involvement with UHP, this has been one of the most contentious contract negotiations I can remember.

(continued on reverse)

Outreach Update: UHP Day at Yard Goats

Things are slowly feeling “normal” again and we are moving along with that by doing a fundraiser: a Yard Goats game, **Sunday, Aug. 22!** Tickets are \$13 each, and \$2 from each ticket goes to a local charity, Prudence Crandall. Find all the details at bit.ly/2107YardGoatsUHP.

Prudence Crandall is a nonprofit organization that provides a safe and secure home for women and children of domestic violence. These poor children have endured so much, along with their mothers, and they can't just run to the store for things we take for granted because they're in hiding for their lives. We can help! Everyone deserves relationships free from domestic violence and to feel safe and secure in their own home. Even if you can't make the game Aug. 22, consider buying tickets and paying it forward to some deserving family. A few wonderful members have done this already; it warms my heart!

Please email rwjj48@yahoo.com for tickets or with any questions.

I am also **open to any suggestions for a community outreach project**. My committee (we will meet soon!) and I will be working on setting up things such as serving at a food kitchen, delivering or putting together meals for seniors, and collecting baskets for the children at Prudence Crandall next Easter. I know you all have some great ideas — Let's hear them!

—Stay safe, and in solidarity, Robin Washington Addison, VP Community Outreach



ON THE SCHEDULE

July 13, 4:30p, State Capitol
SEBAC News Conference to Demand Fair Contracts
aftct.org/Jul_13_SEBAC_Info_Picket

July 19, 9a-12p, TBD
Contract Negotiations

Aug. 9, 5:30p, UHP office
Executive Committee

Aug. 17, 10a-1p, TBD
Contract Negotiations

Aug. 22, 1p, Dunkin' Donuts Park
Hartford Yard Goats Outing
bit.ly/2107YardGoatsUHP

Aug. 24, 11a-2p, TBD
Contract Negotiations

Aug. 24, 5:30p, UHP office
Steward Committee

UHP online calendar: bit.ly/uhpca

PRESIDENT'S CORNER (continued)

It is **all of us together**, the membership, that makes the difference. Around 400 people came out for our informational picket and rally May 27, and people noticed. We got our contract extension shortly after that — no coincidence.

We have said all along, this is a two-pronged fight. One is with UConn Health and the second is with our elected officials. **Tuesday, July 13, at 4:30 p.m.** we are joining our fellow state employee unions for a news conference outside the state Capitol — in Gov. Lamont's parking spot — to **demand fair contracts for all state employees**. UConn Health, too many members of the legislature, and the governor himself have decided — *after the year we have all endured* — that there is no money for raises. I do not find this acceptable. Many of you do not either.

I will be at the Capitol July 13. Will you? Watch for more details on our Facebook page or our website, uhp3837.com.

—In solidarity, Bill Garrity