



LOCAL 3837

# UHP Newsline

Issue #62.1

[uhp3837.com](http://uhp3837.com)

September 2021

## Special Election for VP Tier II: Online Sept. 13-17, Absentee by Appointment

We are holding a special election for the position of Vice President for Tier II (hourly) Employees. The elected candidate will serve through June 2022, finishing the term of Doug Kingsbury, who retired in the spring. **Online voting will be open Sept. 13-17.** You will receive information and instructions the weekend before the voting begins to your UCH email.

*If you are unable to vote online during the scheduled period, you may cast an **absentee ballot by appointment** Tuesday, Sept. 7, through Thursday, Sept. 9, at 4 p.m. Absentee voters must contact the UHP office (860-676-8444) to arrange a time to submit a ballot there.*

We've invited each candidate to submit a bio of up to 300 words:

### PETER ZARABOZO



My name is Peter Zarabozo. I am running for Vice President Tier II of UHP 3837. I have been a Registered Nurse for 10 years and have a Master's degree in Nursing/Education. I have worked in a variety of inpatient and outpatient settings and am a member of the union's negotiation team, active with the finance committee, in addition to being a steward.

I have been at UConn for over 1 year, but I am no stranger to bargaining with management and securing improvements in working conditions and increases in wages for my co-workers at previous employers - even without union representation.

If elected as VP Tier II of UHP 3837 I will do the following:

- Re-train and re-tool union reps to better organize members and push back on management.
- Advocate for freezing the current rate of dues to prevent any increase.
- Reallocate union dues towards more membership organizing, union activities, and growth at the local level - currently less than 1.9% of our dues go towards this effort. I want to make your dues work for you!
- Educate members on their rights, how to use them, and how to stand their ground against management.

We need an informed, active, and aggressive union membership if we are going to defend and advance our contract and mutual interests. I am committed and invested in the performance of our union as I am here for the long haul.

I am always willing to listen to members about any work or union related concerns. I can be reached at [peter.zarabozo@gmail.com](mailto:peter.zarabozo@gmail.com).

### PETER BARANOWSKI



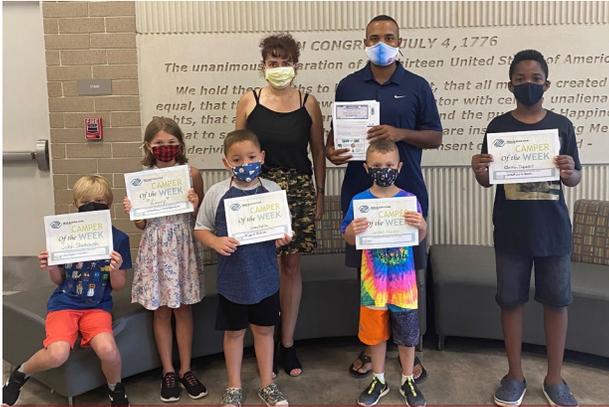
My objective in running for Vice President - Tier II is to advocate for all members of UHP to receive the respect and the recognition that they deserve. Employee recruitment and retention is at an all-time low, as is the morale of our workforce. We have so many position openings in the hourly job titles, that many of us are working unsustainable hours, exhausted and in need of relief. My focus will be to work with the UHP board and management to find solutions for our recruitment, retention and staffing.

I have team-building skills and pledge to strengthen our union through offering my work experience, my union experience and my drive to fight for our collective union rights. I understand the value of working hard, my education is real work experience and union membership, and I know how to fight for what is right.

I know that freezing/lowering our union dues is a recipe for disaster. Fighting management, fighting privatization, per capita fee payments to our state and local federations, and just the cost of doing business - these are high-dollar items that are imperative to our success. Our local is frugal with its spending - I have served on the UHP Finance Committee and examined our budget. I will always tell you the truth - this is not a road that we should travel down as a union. We need to be adequately funded to continue to fight for our collective rights. I humbly ask for everybody's vote September 13 - 17.

~Pete Baranowski

## Yard Goats: No Game, Still a Win



**VP for Community Outreach Robin Washington Addison at the Boys and Girls Club of Bristol Family Center, where she delivered Yard Goats tickets donated by UHP members.**

I'm so bummed we missed our outing/ fundraiser due to a crazy hurricane! I hope you were able to trade your Aug. 22 tickets in for another game – the season ends Sept. 19.

Thank you to all who supported this event. Even though we didn't get to attend the game together, we still donated 29 tickets to the Boys and Girls Clubs thanks to those who paid it forward. Way to go!

Not only that, we were able to raise almost \$250 for Prudence Crandall, a local nonprofit that provides a safe home for women and children survivors of domestic violence.

Please see my full recap at [bit.ly/21UHPgoats](https://bit.ly/21UHPgoats), look for messages from me for upcoming events, and remember, I'm always open to suggestions for community outreach projects. I know you have some great ideas, so let's hear them!

Stay safe.

**—In Solidarity,  
Robin Washington Addison  
VP Community Outreach**



**#FundOurFutureCT: Members in the Outpatient Pavilion take part in the SEBAC sticker campaign to demand fair contracts for all state employees.**

### ON THE SCHEDULE

Sept. 13, 10a-1p, TBD

#### **Contract Negotiations**

Sept. 13, 5:30p, TBD

#### **Executive Committee**

Sept. 13-17, vote online

#### **Special Election VP Tier II**

Sept. TBD, Zoom

#### **Officer Compensation Subcommittee**

Sept. 28, 5:30p, Zoom

#### **Steward Committee**

Oct. 4, 12p-4p, TBD

#### **Contract Negotiations**

Oct. 13, 5:30p, TBD

#### **Executive Committee**

Oct. 14, 12p-4p, TBD

#### **Contract Negotiations**

Oct.14, 5:30p, Zoom

#### **Union Rep Assembly**

UHP online calendar: [bit.ly/uhpca](https://bit.ly/uhpca)

**Editor's note: Bill yields the president's corner space this month to make room for our special election coverage. Please keep an eye on your home email for contract negotiation updates. Email [cdefrancesco@uchc.edu](mailto:cdefrancesco@uchc.edu) to subscribe.**