



The Senate has given final legislative approval to the SEBAC agreement that executes our collective bargaining agreement with UConn Health (tally pictured above, courtesy CT-N). The House approved it the day before.

A few implementation steps and signatures and such need to take place over the next several weeks, and we don't have a definitive timeline yet, but we can say, we've cleared all the major hurdles and see a path to receiving our retroactive raises and lump sum payments toward the end of June. We've created an FAQ page on our website that we'll keep updated as we get more questions and answers: [bit.ly/22CBAfaq](http://bit.ly/22CBAfaq).

**Thank you to everyone who supported us** during this year and a half of negotiations, and thank you **to all the members who took the time to engage with our elected officials** to remind them why they should vote in favor — including our VP Tier II **Peter Zarabozo**, who represented UHP in testimony to the Appropriations Committee days before the votes.



## Snowstorm Settlement

Those who were required to remain on duty and on-site during the snow storm of Feb. 1, 2021, are getting long-overdue comp time, settling a grievance that was on the verge of arbitration: [bit.ly/2204SnowSettle](http://bit.ly/2204SnowSettle).



## PRESIDENT'S CORNER

### After a Year and a Half, We Have a Contract!

I'm keeping it brief because we have so much to cover this month.

I would like to take this time to thank all the members of the negotiating team who took so much time off from their lives to get this contract. I also need to say thank you to all the members who answered the call and contacted their state representative and state senator. Without you, we may not have made it across the finish line.

We make a pretty good team!  
**—In solidarity, Bill Garrity**



## Secretary Summer Sworn In



Summer Lambert takes the oath of office as UHP Recording Secretary. See "Summer's Here," P.2.

## RN Lobby Day

UHP nurses Dean Crowley Ford (right) and Jill Alsgaard (obstructed) speak with Sen. Matt Lesser about mandatory overtime April 13 at the State Capitol.



## Business Convention Back In-Person

We had much to celebrate at our 2022 business convention, our first we were able to gather in-person for in three years!

We honored **Ivonne Hamm**, our outgoing First Vice President for Collective Bargaining, who's retiring in June, with several tributes.

We also acknowledged **Laura Didden** for her six years of service as Recording Secretary, and welcomed her successor, **Summer Lambert**.

In addition to organizing a fantastic evening, VP for Membership Activities **Shawn Brown** presented our 2022 scholarships.

We passed both proposed constitutional amendments, which clarified language about the president's role and membership meetings to reflect current practice.

And the following awards were announced:

- Rep of the year: **Pierre LePage**
- Ivonne Hamm Steward of the Year: **Ray Bennettson**
- President's award: **Isolde Bates**

See more photos, videos, and the list of scholarship winners: [bit.ly/22BizConv](https://bit.ly/22BizConv).



## Summer's Here:

**Meet Summer Lambert, Our New Recording Secretary**

### What motivated you to run?

Since I became a member of UHP I wanted to be involved from day one. I waited for the right time and opportunity to open.

### What are your plans and goals as recording secretary?

I want to educate our members on being involved in a union, the collective bargaining agreement and processes on how to understand and defend the contract.

### What are you most looking forward to?

Growing the relationships between the members and the elected officials, getting more members involved and to show how important it is to be a member of a union.

### What else would you like members to know about you?

I would have liked to be involved from the beginning but life sometimes gets in the way. My stepson was in a tragic accident and that became my main priority. I learned along the way to juggle life's unexpected events.

Reach Summer Lambert at [recordingsecretary@uhp3837.com](mailto:recordingsecretary@uhp3837.com).

## '22 Nightingales Are All UHP Nurses

All six UConn Health nurses receiving this year's Nightingale Awards for Excellence in Nursing are UHP members, chosen from a record 25 nominees. Congratulations!



**Julie A. Burke, BSN, RN**  
Staff nurse CN2  
Radiation Oncology



**Ryan M. Massicotte, BSN, RN**  
Staff nurse CN2, Med 3



**Elaine M. Cournean, APRN, MSN, ACHPN,**  
Movement disorders, Neurology



**Kara Parker, MSN, RN**  
Clinical nurse specialist,  
Intermediate Unit



**Rachel A. Crosby, MSN, RN, CIC**  
Infection prevention specialist,  
Epidemiology



**Wilfreda A. Tilley, MSN, RN,**  
PCCN, Assistant nurse  
manager, IU

## Bill Garrity Featured in 'AFT Health Care' Spring Issue Q&A

See "Fighting for Our Patients and Our Profession: Two Experienced Nurses on the Staffing Crisis" at [bit.ly/2104AFTbcBill](https://bit.ly/2104AFTbcBill).

## ON THE SCHEDULE

### Executive Committee

May 9, 5:30p, UHP office

### Steward Committee

May 24, 5:30p, UHP office

### AFT CT Convention

June 4, 8a, Aqua Turf  
[bit.ly/22AFTCTconv](https://bit.ly/22AFTCTconv)

### Union Rep Assembly

June 14, 5:30p, Zoom

### AFT Nat'l Convention

July 14-17, Boston  
[bit.ly/22AFTnatConv](https://bit.ly/22AFTnatConv)

UHP online calendar:  
[bit.ly/uhpcal](https://bit.ly/uhpcal)