



LOCAL 3837

# UHP Newsline

Issue #73.1

[uhp3837.com](http://uhp3837.com)

August 2022



## UHP Power in Boston

We're back from the AFT Convention — the first in-person national convention in four years! UHP sent 18 delegates, a mix of veterans and first-timers. See 'Defending Our Democracy,' on reverse for a recap and more photos.

## Preparing Our Next Fight 'We don't do' outpatient radiology???



And here we go again.

In preparation for the new construction and opening at 5 Munson Road in nine months or so, we were informed our employer intends to have a "joint venture" with a private radiology company to do the radiology services at the new Brain and Spine Institute location. From here it sure looks like the plan is to outsource OUR work, radiology work, to an outside private company. Management has said we do not do outpatient radiology services. We disagree with this statement in its entirety. We have asked for further information on this issue and have filed a complaint with the State Contracting Standards Board.

A lot more information will be coming on that last piece as we get it, and we will be getting it to you.

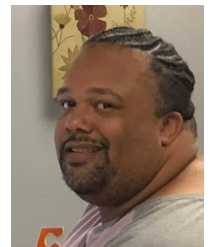
This is an example of the kind of thing I'm talking about when I say we have to stay ever vigilant in our fight against privatization. We are watching this closely!

**—In solidarity, Bill Garrity  
President**

## OFFICER'S CORNER

### Let's Build on Our Momentum

It's now been a month since my transition into the 1st VP position and it has been a whirlwind to say the least. We've managed to make significant progress on issues concerning the clinical side of our membership. Things like recruitment and retention, much-needed market adjusted pay increases and more have been a top priority. I believe that now is the best time to start tackling some of the issues that also need to be addressed on the administrative or nonclinical side of our membership as well. No better time than when we already have so much momentum.



I'm excited to be given the opportunity to have a larger voice in the fight for changes with racial and economic injustices and working on our job descriptions. Some of them that haven't been updated since 1994. I believe the more we're in line with the programs, systems and equipment that we currently use and not bound by outdated requirements and qualifications, the more we hopefully will allow for more competitive wages and advancement within positions that highlight what we actually do. I'm positive that working together can only continue to make our voices louder and stronger. I'm ready for the challenge. Are you?

The road is long and never easy and nothing happens overnight. But when every night ends, a new day begins.

**—In solidarity, Shawn Brown  
1st VP for Collective Bargaining**

# Defending Our Democracy: 2022 AFT Convention

Our 18 delegates are among the more than 3,000 members of AFT locals throughout the country who attended the 2022 AFT Convention July 14-17 in Boston.

The biennial convention is where the AFT's locals make decisions on the national federation's leadership and agenda — and with 1.7 million members, the AFT's agenda has significant influence on the modern labor movement and the communities its members serve.

Here's some of what our first-time delegates had to share about their experience:

**Isolde Bates:** "It was an eye opener to hear how so many people are still struggling to gain fair wages, benefits and recognition. Listening to the organizers who are working to unionize the Amazon and Starbucks employees and the challenges they are facing gave me a better picture on how important it is to gain understanding of collective bargaining and show appreciation of any labor movement."



**From left: Jozii Ruiz, part of the women's rights committee and the Latino caucus, with AFT Executive Vice President Evelyn DeJesus and Marta Shepard from the Hartford Federation of Paraeducators**



**From left: Rich Vance, Kimberly Ericson, Summer Lambert, and Liz Figueroa are first-time delegates.**



**UHP's 2022 AFT Convention delegation**

**Jozii Ruiz:** "I had the opportunity to learn and vote for the resolutions that are necessary throughout the country that would affect our union brothers and sisters. I also had the opportunity to participate in classes that I was invited to that provided me additional resources, which I am able to bring back to my peers."

**Liz Figueroa:** "I'm much more knowledgeable about how there are so many more unions out there, and how we are part of the larger labor movement. And, how much more we need to do."

**Recording Secretary Summer Lambert:** "My experience was very informative to me as a new delegate. I see how it is so important to vote, and how our votes count no matter what you're voting for."

**Rich Vance:** "We are at the center of many crises that need solutions. "Our democracy is literally on the ballot and we need to take action. We are all stewards of democracy and with our united voice we can win this fight. I encourage our members to take part in the process and exercise their right to vote."

**Kimberly Ericson:** "All that I can say is WOW, what an experience this convention was! I feel so blessed that I was able to represent my union brothers and sisters at the 2022 AFT convention. I have never experienced voting in a room with my fellow 3,000 union brother and sisters from across the country. I have taken back so much knowledge and the feeling that as a union we can conquer anything together. I look forward to sharing and implementing everything I learned."

Full recap, with photos and videos: [bit.ly/2207AFTnat](https://bit.ly/2207AFTnat)

## ON THE SCHEDULE

### Executive Committee

Aug 8, 5:30p, UHP office

### Union Rep Assembly

Aug. 16, 5:30p, Zoom

### Steward Committee

Aug. 23, 5:30p, Zoom

### AFL-CIO Labor Day Brkfst

Sept. 2, 8a, Hamden

[bit.ly/220902LaborBkfst](https://bit.ly/220902LaborBkfst)

### Executive Committee

Sept. 12, 5:30p, UHP office

UHP calendar: [bit.ly/uhpca](https://bit.ly/uhpca)