



LOCAL 3837

UHP Newsline

Issue #75.2

uhp3837.com

October 2022

NOTICE OF SPECIAL ELECTION, VP FOR MEMBERSHIP ACTIVITIES:
Online balloting will be open Oct. 31 through Nov. 4. Absentee ballots will be available at the UHP office by appointment Oct. 24-28.



Elizabeth Figueroa

Christine Alvarado Judd

Shaneé Reid

Special Election: 3 Candidates Seeking VP Membership Activities

We have three members running for the vacant vice president for membership activities position in a special election (online **Oct. 31 through Nov. 4**, absentee ballots the week prior by appointment). The candidates, alphabetically:

- Elizabeth Figueroa
- Christine Alvarado Judd
- Shaneé Reid

Each candidate was invited to submit a bio (up to 300 words); see them at bit.ly/2210UHPelex or scan the QR code.

Additionally, the Elections Committee is planning a candidates' meet-and-greet in the cafeteria (main building) **Thursday, Oct. 20**, from 11 a.m. to 1 p.m.

Members will receive a unique link to the online ballot in their work email in late October. Those wishing to cast an absentee ballot may schedule an appointment to come do so in the UHP office during business hours the week of Oct. 24. Call 860-676-8444 to arrange.



Election Day Is Nov. 8

Are you registered? Do you know where to vote? See voter registration information at bit.ly/2210CTvote or use the upper QR code.

Which candidates are favorable to labor? See the CT AFL-CIO endorsements, and the labor-to-labor canvass schedule, at bit.ly/22endorsed or use the lower QR code.



OFFICER'S CORNER

Standing With UConn's Other Unions

Earlier this month the UConn Labor Coalition, made up of leaders from unions from both UConn Health and UConn Storrs, gathered for a meet-and-greet to discuss our collective objectives of unity and strengthening our voice as a coalition that represents nearly 10,000 members across the UConn communities. Our first plan of action was directing that voice to the Board of Trustees about the selection of the new president.

Only positive change can come from a collective this large and I'm excited to see the good that the coalition can do. Stay tuned because there's definitely more in store!

—In solidarity, Shawn Brown
1st VP for Collective Bargaining



I'm a Tier 1A Employee and No One Ever Told Me! What Does the Change to Having to Swipe Mean?

Please stop freaking out. You may not have ever known that your job was classified as a Tier 1A in the job classification system at UConn Health. Tier 1A is a job classification that is an FLSA (Federal Labor Standards Act) non-exempt job title.



Currently Tier 1A job classifications (listed on our home page) accrue vacation time at the same rate as Tier 1 employees (22 days a year). Tier 2 employees accrue vacation at 15 days a year. Tier 1A and Tier 1 are salaried employees. Tier 2 employees are hourly employees.

Tier 1 employees are not eligible to receive overtime. They accrue comp time at a one-to-one ratio. It has to be pre-approved. Tier 1A employees accrue vacation as salaried and then accrue comp time at time-and-one-half over 40 hours worked in a week.

With this change all the Tier 1A employees will be changed to hourly employees and will now get overtime at time-and-one-half. Tier 1A employees will also keep the higher vacation accrual, as we grandfathered those individuals.

HR communicated to timekeepers that this was coming and asked for data from them as they were preparing to roll this change out. This was not meant to be official communication. UHP is in discussion with HR on how to do this change, including for those who are remote workers. Nothing is ready to be implemented yet. This change is in the planning phase for implementation. Stay tuned.

This change is not going to impact your salary or benefits. This has nothing to do with your pension tier status. Please call the UHP office with any questions: 860-676-8444.

—*In solidarity,*

Jean Morningstar, Chief Steward

ON THE SCHEDULE

Labor Walk: Vernon

Courtney, Lamont, Thomas

Oct. 15, 9a-12p, bit.ly/22endorsed

Executive Committee

Oct. 17, 5:30p, UHP office

Union Rep Assembly

Oct. 18, 5:30p, Zoom

UHP Candidates' Meet and Greet

Oct. 20, 11a-1p, main building cafeteria

AFT Student Debt Clinic Oct. 20, 7p

aftct.org/event/aft-student-debt-clinic-6

Labor Walk: Bristol

Lamont, Hahn, Rasmussen-Tuller, Fortier

Oct. 22, 9a-12p, bit.ly/22endorsed

Labor Walk: Meriden

Hayes, Lamont, Hochadel

Oct. 22, 9a-12p, bit.ly/22endorsed

Steward Committee

Oct. 25, 5:30p, TBD

AFT Student Debt Clinic Oct. 27, 7p

aftct.org/event/aft-student-debt-clinic-7

UHP Election Absentee Ballots

Oct. 24-28, UHP office by appointment

Labor Walk: New Britain

Hayes, Lamont, Lopes

Oct. 29, 9a-12p, bit.ly/22endorsed

Labor Walk: Hartford

Blumenthal, Lamont

Oct. 29, 9a-12p, bit.ly/22endorsed

UHP Special Election Online Voting

Oct. 31 to Nov. 4, (link will be in work email)

Labor Walk: Meriden

Hayes, Lamont, Hochadel

Nov. 5, 9a-12p AND 1p-4p, bit.ly/22endorsed

Election Day 2022

Nov. 8, 6a-8p

Executive Committee

Nov. 14, 5:30p, UHP office

UHP calendar: bit.ly/uhpca