



LOCAL 3837

UHP Newsline

Issue #78.2

uhp3837.com

January 2023

'23 Call for Nominations

Nominations, Proposed Amendments Due Feb. 1

Nominations are open for the following officer positions:

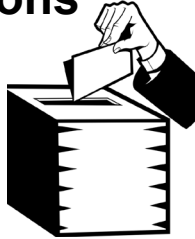
- President
- First Vice President for Collective Bargaining
- Treasurer
- Recording Secretary
- Vice President for Membership Activities
- Vice President for Political Activities
- Vice President for Communication

Nominations are also open for the following delegate positions:

- AFT-CT Convention
- CT State AFL-CIO Convention
- AFT-CT Delegate Assembly
- Greater Hartford Central Labor Coalition
- Greater Bristol Labor Federation
- Eastern CT Area Labor Federation

All nominations are **due in to the UHP office by 4 p.m. Wednesday, Feb. 1**, as are any proposed constitutional amendments to be considered at our annual business convention April 14.

Anyone running for office or a delegate position or submitting a proposed amendment must be a member in good standing. For complete details on the process, see the official call for nominations on our website (bit.ly/2301CallForNom) or use the QR code).



Join the Elections Committee

The **Elections Committee will convene Wednesday, Feb. 1**, at 5:30 p.m. in the UHP office. If you are not running in a contested election, please consider joining us!

**—In solidarity, Summer Lambert,
Recording Secretary and Elections
Committee Chair**

PRESIDENT'S CORNER

Looking Ahead in '23

Welcome to 2023 — We keep moving ahead in this new year!

First, remember we are getting a **step increase** this month. **Effective Jan. 13**, all members who have not received an unsatisfactory evaluation,



who are not at the maximum salary for their assigned salary group, and who were hired on or before July 12, 2022, shall advance one step in their salary group. And if you are at the top step, you will receive a \$1,200 top-step bonus. These changes will show up **in the Feb. 9 paycheck**.

While we wait for **our contract book** from the printer, you can find it on our website (bit.ly/UHPkeydocs) or use the QR code).



We are still fighting for **pandemic pay** through the arbitration process at the state level. Response briefs must be sent to the arbitrator by mid-month. We are expecting a decision late February.

This month, **Jan. 23**, there will be a **"Safe Patient Care" news briefing at the Capitol**. I would ask all who can to please come to this event.

The state Legislature is back in session and for the third year we are pushing to see changes in state law to make it safer to care for patients. Legislation like this takes time and effort. We are pushing to make this our year, and with your help we can make it happen.

UHP and AFT **scholarship information** will be coming soon. Keep your eyes open.

UHP is scheduled to have our regularly scheduled **elections** this year. Seven officer positions are up for elections as well as delegate positions. And with this being an odd-numbered year, union rep assembly will need to be re-elected — more to come on that.

This is just some of what's coming in the next three months. We have A LOT going on, and many ways for you to get (more) involved!

—In solidarity, Bill Garrity



Chris DeFrancesco, Summer Lambert, Liz Figueroa and Rich Vance bring their UHP-issued holiday Starbucks gift cards to the Corbins Corner West Hartford shop for a solidarity sip-in. The baristas there, and at the Starbucks in Vernon, have unionized and are fighting for a fair contract.

Grateful to the Labor Movement For...

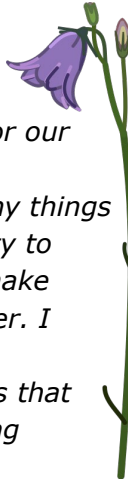
UConn Health introduced a "Word of the Month" campaign, starting in January with *gratitude*. At Thanksgiving we asked our Facebook followers to share what they were thankful for as a result of the labor movement. Here are some of the comments:

Gloria Valentino: "I'm thankful for leadership that support workers when we can't do it for ourselves."

Patricia Lucas Almeida: "Thankful for our union [and] all involved!!"

Kimberly Ericson: "There our so many things I'm thankful for! Giving me the opportunity to continue to grow and learn. Helping me make smart work decisions to advance my career. I would be lost without our whole team!"

Meg Bartos: "I'm thankful for benefits that protect me including sick time and amazing insurance."



Looking out for You: Operation Fuel

Our VP for Tier II (hourly) Employees **Peter Zarabozo** found some tips for those of us who may be struggling with the rising energy costs. See more using the QR code or at bit.ly/2301OpFuel.



Scholarship Update

Hope you all had a wonderful holiday!

Applications for UHP scholarships start this month. The **deadline for submission is to be announced sometime after our committee meeting (Jan. 18, 5:30 p.m.)**. Look for the application on our website soon. For more details, or if you would like to become a scholarship volunteer to help us review applications, please email me at vpmembershipactivities@uhp3837.com.

Also, the AFT/Union plus scholarship is open to applicants **until Jan. 31**: bit.ly/23AFTUnionplus.

—In solidarity, Liz Figueroa, VP for Membership Activities



ON THE SCHEDULE

Finance Committee

Jan. 14, 9a, Zoom

More info: mdproper@uhp3837.com

Scholarship Committee

Jan. 18, 5:30 p.m., Zoom

vpmembershipactivities@uhp3837.com

'Safe Patient Care' News Briefing

Jan. 23, 11:15 a.m., State Capitol

aftct.org/23_Safe_Pt_Care_PC

Legal Issues for Health Care Workers (AFT CT Webinar)

Jan. 23, 6p, Zoom

aftct.org/Jan_23_Legal_Issues_Healthcare

Steward Committee

Jan. 24, 5:30p, TBD

Call for Nominations Closes, Proposed Amendments Due

Feb. 1, 4p, UHP office

Elections Committee

Feb. 1, 5:30p, UHP office

Executive Committee

Feb. 6, 5:30p, UHP office (*note date*)

Union Rep Assembly (Zoom)

Feb. 21, 5:30p, Zoom

UHP calendar: bit.ly/uhpcal