

# Wage Reopener Moving Forward

Raise Agreement Making Way Through Legislature

We voted for it, UConn Health approved it, and the agreement to reopen our contract to include raises in its final year is another step closer to approval, now that the legislature's Appropriations Committee has sent it to the full Senate and House to take up by the end of the legislative session next month.

It's part of a larger effort by the member unions of the State Employees Bargaining Agent Coalition (SEBAC), which secured the agreement through coalition bargaining with the Lamont administration. The agreement provides a 2.5 general wage increase (GWI) effective July 2024 and a step increase January 2025.



Peter Baranowski urges the Appropriations Committee to approve our wage reopener. Scan or click the QR code to watch his testimony via CTN.



#### **Business Convention '24**



President Bill Garrity and VP Membership Activities Shaneé present one of the Bonnie Bordwell Beattie High School Scholarships to Areli Wong, daughter of member Erika Miñan. This year we had nine scholarships recipients, plus the following awards:

- Union Rep of the Year: Laura Didden
- Steward of the Year: Elizabeth Barrientos
- Special President's Award: Ray Bennettson, VP Tier I Employees

Scan or click the QR code for more from our 2024 business convention



# **CONTRACT CORNER**

#### About Those Evals

April is the month for yearly evaluations. All employees should receive their evaluation on or before April 30.



If you do not receive an evaluation do not panic. It is not your responsibility to manage evaluations. Further, if you do not receive one then you are considered fully satisfactory for the year.

Although it is not mandatory we strongly advise you to sign and date the evaluation, and make a copy. Please do not forget to check whether you agree or disagree with the evaluation. If you receive an unsatisfactory evaluation it is very important to call the UHP office so that we are aware of it, and we can discuss your options with you.

If you receive an unsatisfactory evaluation and we are unsuccessful in overturning it, or we cannot secure an interim evaluation for you, then you will be ineligible for the January 2025 step increase.

You also have the right to write a rebuttal and have it attached to your evaluation as long as it is done within 30 weekdays of the evaluation being placed in your personnel file.

—In solidarity, Jean Morningstar,Chief Steward

## CT AFL-CIO Delegate Election Results

The following election results are from Surveys and Ballots, administrator of our online vote. The top 13 vote-

getters who accept will join UHP's elected officers as our delegation to the CT AFL-CIO convention, which takes place June 27-28 at the Omni Hotel in New Haven. Congratulations to all our nominees, and thank you to our elections committee!

Elizabeth Figueroa Laura Didden Amy Moffo Dan Hannon Christine Judd Peter Baranowski Rich Vance Elizabeth Barrientos Paul Banach Alyssa D'Ostilio Connie Simons Pierre LePage Jackie Godin Ryan Pesce Robin Roark Marsha Murray Brandon Mulcunry Jessie Carlson Shannon Sprowles Jozii Ruiz	295 236 235 227 225 224 210 205 198 195 171 166 161 157 154 151 150 145 143 138	54.13% 43.30% 43.12% 41.65% 41.28% 41.10% 38.53% 37.61% 36.33% 35.78% 31.38% 30.46% 29.54% 28.81% 28.26% 27.71% 27.52% 26.61% 26.24% 25.32%
•		-
Randi Schiavi	117	21.47%

### Having Our Lawmakers' Ears



Jessie Carlson, Shawn Brown, and Bill Garrity talk Cain Brothers and patient safety with State Rep. Mary Fortier at the AFT CT regional legislative meeting in East Hartford March 23.

#### **5 UHP Nurses Are 24 Nightingales** Congratulations to the UHP bonored with one of UConn He

Congratulations to the UHP nurses honored with one of UConn Health's Nightingale Awards for Excellence in Nursing for 2024 (pictured right, top to bottom):

- 1. **Sarah Abrams** BSN, RN, MSNBC, staff nurse CN3, Medicine 3
- 2. **Karen Altomari-Nelson**, MSN, RN, MSCN, clinical program coordinator, UMG Neurology
- 3. **Amanda Patnaude**, BSN, RN assistant nurse manager, intermediate unit







- 4. **Sara Roberts**, BSN, RN assistant nurse manager, intermediate unit
- 5. **Anna Wroblewski**, BSN, RN Staff Nurse CN2, critical care float pool

## ON THE SCHEDULE

**Steward Committee** April 23, 5:30p, UHP office

Workers Memorial Day April 28, 12p, Bushnell Park bit.ly/2404WorkersMemDay

Union Rep Assembly May 9, 12p, Onyiuke Dining Room

Social Committee Bake Sale May 10, 11a-1p, Food Court Lobby (tentative) <u>vpmembershipactivities@uhp3837.com</u>

**Executive Committee** May 13, 5:30p, UHP office

**AFT CT Convention** June 1, 8a-2p, Foxwoods

**CT AFL-CIO Political Convention** June 27-28, Omni, New Haven

**AFT Convention (National)** July 21-25, Houston UHP calendar: bit.ly/uhpcal