

JUN/30/2016/THU 04:33 PM UHP Local 3837

FAX No. 860 674 0525

P. 001

CONTRACT EXTENSION AGREEMENT

UHP

WHEREAS, the University of Connecticut Health Center ("UCH" or "UConn Health") and the University Health Professionals Local 3837 AFT/AFT-CT/AFL-CIO ("UHP") are parties to a Collective Bargaining Agreement; and

WHEREAS, the Collective Bargaining Agreement is scheduled to expire on June 30, 2016; and

WHEREAS, the parties have engaged in negotiations for a successor agreement; and

WHEREAS, it appears a successor agreement will not be reached prior to expiration of the Collective Bargaining Agreement; and

WHEREAS, Conn. Gen. Stat. § 5-278a provides in relevant part that:

In the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the provisions of the expired agreement concerning (1) salary, excluding annual increments, (2) differentials, (3) overtime, (4) longevity, and (5) allowances for uniforms, which were implemented pursuant to approval by the legislature in accordance with section 5-278 shall remain in effect until such time as a new agreement is reached and approved in accordance with section 5-278. Nothing in this section shall affect the rights and duties of the employer and any exclusive employee representative designated to negotiate such new agreement under sections 5-271 to 5-280, inclusive, during the period of time after such agreement expires including the right to negotiate the extension of the expired agreement *or any provision thereof not otherwise extended by this section.* (Emphasis added)

WHEREAS, the parties wish to extend certain provisions of their Collective Bargaining Agreement not otherwise extended by statute for a period of up to one (1) year to allow for the completion of negotiations; and

NOW, THEREFORE, in accordance with Conn. Gen. Stat. § 5-278a, the parties hereby agree as follows:

1. Except as expressly enumerated below, all provisions of the Collective Bargaining Agreement between the parties shall be extended at current levels for a period of one (1) year until June 30, 2017, or until such time as a successor agreement is ratified and approved by the Board of Directors and/or Board of Trustees and Legislature, whichever occurs first.

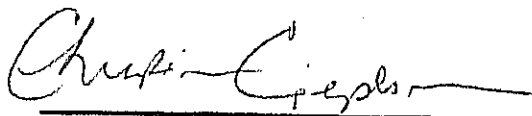
2. The following provisions shall discontinue after June 30, 2016:
- a. Article 21.4 - Tuition Reimbursement and Conference Funds;
 - b. Article 26 - Annual Increments and Lump Sum Bonuses at max;
 - c. Memorandum of Agreement (p.83) Certification Bonuses and Continuing Education;
 - d. Memorandum of Agreement (p.96) Professional development costs for professional development;
 - e. Memorandum of Agreement (p.98) Recruitment and Retention Bonus for Nurse Anesthetists.

3. Pursuant Conn. Gen. Stat. § 5-278a, the parties have executed a separate agreement related to dues deductions.



 UHP

6 30 16
 Date



 UCH

6 30 16
 Date