

RESOLUTION 14

DISCONTINUE THE TERM “NONESENTIAL” FOR STATE EMPLOYEES

WHEREAS, on occasion the need arises, for staffing purposes, to designate state employees into the categories of “essential” and “nonessential;” and

WHEREAS, the term “nonessential” can come with the inference that an employee’s work is unimportant; and

WHEREAS, public perception of state employees and our value continues to be a challenge, and more so in a politically volatile climate; and

WHEREAS, a simple adjustment of language both would be a more accurate representation of state employees and could begin to gradually shift the culture of perception; so

THEREFORE, BE IT RESOLVED that the Connecticut AFLCIO convene a working group of state employee leaders to strategize how best to replace all references to “essential state employees” with “Priority 1 state employees” or other suitable term, and replace all references to “nonessential state employees” with “Priority 2 state employees” or other suitable term; and

BE IT FINALLY RESOLVED that we work to discontinue the use of the phrase “nonessential state employees.”

Submitted: **Chris DeFrancesco, Vice President of Communications**
University Health Professionals, Local 3837

Convention Action: **APPROVE REJECT**