



UHP University Health Professionals
LOCAL 3837 AFT/AFTCT/AFL-CIO

UHP Newsline

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June 2018

UHP at PIC

Psychiatry nurse Lauren Gangaram joined President Bill Garrity, 1st VP Ivonne Hamm, and VP Tier II Doug Kingsbury at the 2018 AFT Professional Issues Conference in Washington, D.C., June 3-5.

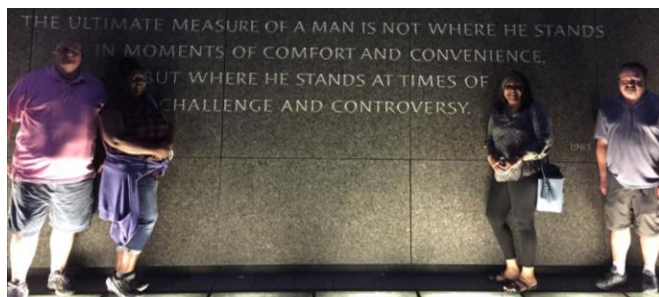
This was Lauren's first UHP trip, and she shared her thoughts:

Informative, educational, and life changing are the words that come to mind when I think of my first PIC conference. I witnessed up front how the union is dedicated to members, utilizing the combined power of lobbying, bargaining, and campaigning.

PIC conferences supply updated information with a forum to share ideas and views. Words like "U and I in Union" and "power in numbers" I now fully understand. I appreciate the opportunity to lobby on Capitol Hill.

The UHP delegation joined others from AFT Connecticut visiting offices of members of Connecticut's Congressional delegation.

"I am proud to have been invited to represent UHP at PIC and lobby lawmakers on behalf of our members," Doug says.



Bill Garrity, Lauren Gangaram, Ivonne Hamm, and Doug Kingsbury at the Martin Luther King Jr. National Memorial in Washington, D.C.



Doug Kingsbury with Brian Steele, aide to Sen. Blumenthal, on PIC Lobby Day

PRESIDENT'S CORNER:

The Janus Watch

As of this writing we're still waiting for the U.S. Supreme Court decision on *Janus vs. AFSCME*, and it's likely that ruling will have come down

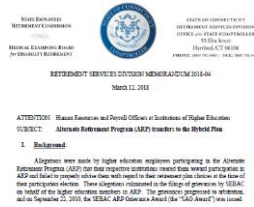
already by the time you're reading this. Please watch for the latest on Janus on our website and the UHP Facebook page. Just as we weren't expecting a favorable outcome, anti-labor forces should not expect the labor movement to simply roll over and die. The labor movement was built long before there was such a thing as fair-share fees, and has persisted all these years because of its resiliency. The above photo from the MLK Memorial reminds us of this.

Those trying to perpetuate the fallacy of "Right to Work" are counting on a divided house in the labor movement. A divided house is destined to fall on itself, and we can stop that from happening by talking to each other about the benefits of collective bargaining, the power of a united voice, and the understanding that workplace standards raised by union contracts benefit not only union members but all workers.

A strong union with engaged members can withstand Janus and whatever else the "Right to Work for less" crowd throws at us. All we have to do is stay together.

**—In Solidarity,
Bill Garrity**

SAG Calculator Due This Month

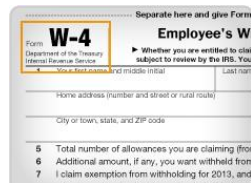


Representatives from the Office of the State Comptroller expect the updated calculators to purchase years of service in either the State Employees Retirement System (SERS, or defined benefit plan) or the Hybrid Plan to be online at www.osc.ct.gov by June 18. Remember, eligible employees have until Dec. 14, 2018, to transfer from the Alternate Retirement Plan (ARP, or defined contribution) into the Hybrid, and between Sept. 14 and Dec. 14 to convert from ARP to SERS. As more information becomes available, we'll post it on our website at bit.ly/saguhp.

Reminders on Furloughs, Lump Sum

Two things to remember related to the 2017 SEBAC agreement:

- The **deadline to use the furlough time is June 30**. Be sure to arrange your furlough time with your supervisor, similar to vacation time.
- Payroll is planning to include both the April (deferred) **longevity payment and the \$2,000 (pro-rated) lump sum** payment in the **check dated July 20**. If you are concerned about the tax implications and want to adjust your withholdings, You still have some time to get in touch with a payroll representative and/or Prudential to obtain the necessary paperwork and deadline information. More information about this is available at bit.ly/1805Jul20check.



26 Kids to Camp Kangaroo

In the spring we partnered with the Seasons Hospice Foundation to promote Camp Kangaroo, the free weekend summer camp experience at Camp Mattatuck in Plymouth for children who've lost a loved one. I'm happy to report, 26 children will attend this year!



**—Robin Washington Addison,
VP Political Activities**

Member Organizing Workshop

Last month, 12 members stepped up their union involvement by taking part in a five-day member organizing workshop led by our AFT CT



field rep Shane Lancer. For many of the participants, this was a significant step forward in their involvement. They learned about building engagement with effective one-on-one communications and dialogue about how collective power strengthens the labor movement and ultimately, all working people. Interest in this workshop has been so overwhelming, we started a wait list and are planning additional sessions!

UPCOMING SCHEDULE

June 26, 5 p.m., UHP Office

Steward Committee

June 27, 11:30a to 1:30p, Food Court Lobby

UHP Bake Sale (sbrown@uhp3837.com)

July 9, 5 p.m., UHP Office

Executive Committee

July 13-16, Pittsburgh

AFT National Convention

Delegates: bit.ly/18AFTnat

Aug. 3, time and location TBD

UHP Ice Cream Social

Aug. 5, 5 p.m., Dunkin Donuts Park, Hartford

UHP Day at the Yard Goats

bit.ly/18UHPgoats

Aug. 9, noon, Onyiuke Dining Room

Union Rep Assembly

(Note: July meeting is canceled)

Aug. 18, High Meadow, North Granby.

UHP Summer Outing

bit.ly/1808HiMeadow

UHP online calendar: bit.ly/uhpcal