



## And the 2019 Rep of the Year Is...

...to be revealed at our annual business convention! It's **Friday, April 26**, at the Aqua Turf Club. Cocktail hour starts at 5 p.m. In addition to some revelry, dining, and fellowship, our agenda also will include an update from Bill about the public-private partnership, presentation of UHP scholarships, and discussion and vote on this year's proposed amendments to the UHP Constitution. If you haven't read them yet, find them at [bit.ly/19PropAmend](http://bit.ly/19PropAmend).

## Mobilization in Montana

Last month our **Jean Castagno** (far right), clinical office assistant in dermatology, was part of a group of union activists who



went to Montana to work with the newly merged Montana Federation of Public Employees (MFPE).

"This experience defines what it means to be 'union-ited' with your brothers and sisters across our proud nation," Jean says. Read her full report at [bit.ly/19JeanMOI](http://bit.ly/19JeanMOI).

## Get Ready to Walk!

With the Stop and Shop labor dispute heading toward a possible strike, the call comes for us to be prepared to take action in support of our UFCW brothers and sisters. How? If you go to Stop and Shop and see a picket line, don't cross it – join it! There are plenty of other options for grocery shopping, and at no time would that be more true than if the Stop and Shop workers go on strike. Let's harness the power of organized labor and stand with our UFCW brethren as they demand a fair contract!



## PRESIDENT'S CORNER: *At It Again...*

The legislative session is in full swing and I've become one of the regulars at public hearings. The public-private partnership is a battle we have to wage on multiple fronts, both beyond and within the walls of UConn Health.

Beyond our walls, we have elected officials who are considering proposals to make it easier to privatize government programs (or at least some aspects of them). What I've been trying to remind these decision makers – who work for us, remember, we elected them – is that our work serves some of the most vulnerable populations, and that work is not always profitable. Partnering with a private entity very well could make some economic sense, but economics isn't – and never should be – the top priority of the work we do. There's too much talk of numbers and not enough talk about people.

Within our walls – and this is the sad part – we need to prepare ourselves for the possibility that our goals and the goals of University leadership may have much less in common than we've been told. For now I'll leave it at that and hope I'm wrong.

In the meantime, what we can control is what we say to elected officials, friends, family, visitors, patients, each other – anyone who'll listen. Our message is a public hospital for the public good. Emphasize the importance of the work you do and how it makes a difference even if it doesn't make a profit.

I look forward to seeing you at our business convention April 26.

**–In solidarity, Bill Garrity**

**Congratulations! 5 UHP Nurses Chosen for 2019 Nightingale Awards for Excellence in Nursing**



<b>Michael Wilhelm,</b> DNP, APRN, CRNA, Nurse Anesthetist	<b>Sarah E. Loschiavo,</b> APRN, FNP-C, ACHPN, Neag Cancer Center	<b>Janice Beardsley,</b> RN-CNII, Department of Surgery	<b>Patricia Pearce,</b> RN-CNIII, Neag Cancer Center	<b>Julie Valentine,</b> BSN, RN, Nursing Supervisor
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**Helping Rebuild in Puerto Rico**



Earlier this year, Carol Underwood, an application architect in the UConn Health IT Department, volunteered in Puerto Rico, helping build sustainable housing in a hurricane-ravaged area. She came back with a story to share: [bit.ly/1903Earthship](http://bit.ly/1903Earthship).

**UPCOMING SCHEDULE**

- April 23, 5p, UHP Office  
**Steward Committee**
  - April 26, 5p, Aqua Turf  
**UHP Business Convention**
  - April 29, 5p, UHP Office  
**Communications Committee**
  - May 9, noon, ARB Large (EG013), **\*New location\***  
**Union Rep Assembly**
  - May 13, 5p, UHP Office  
**Executive Committee**
  - May 18, 8a, Aqua Turf  
**AFT CT Convention**, Delegates: [bit.ly/19AFTCTdel](http://bit.ly/19AFTCTdel)
  - June 8, 8a, Bus leaves UHP office  
**Boston Bus Trip**, [bit.ly/19Boston](http://bit.ly/19Boston)
  - Aug. 25, 1:05p, Dunkin' Donuts Park  
**Hartford Yard Goats UHP Day**
- UHP online calendar: [bit.ly/uhpca](http://bit.ly/uhpca)



**Lucille Miller,**  
Chief Steward

**On Their Time, Not Yours**

When management requires you to attend any type of meeting, whether it be a staff meeting, training or an individual meeting, it must be during your work hours. You cannot be mandated or emergency staffed to attend a meeting.

If you volunteer to attend any of the above, you do not punch out until after the meeting. If you come in earlier than your shift or on your day off, be sure to punch in when you arrive and out when you leave. You will be compensated at time-and-a-half if you have worked over 8 hours (12 hours for 12-hour shift staff) in a day or 40 in a week.

Work is your priority during your scheduled FTEs. The rest of the time is yours to spend as YOU wish.



**Lawmakers Listen**

UHP 1st VP Ivonne Hamm joins other union activists in a discussion with State Rep. Mike Damico (D-Farmington) at the Central Connecticut AFT CT Regional Legislative Meeting March 16 in Southington. Thank you to all those who took the time to meet with our elected officials this spring!