



New (Chief) Steward in Town!

Jean Morningstar returns to UHP Executive Committee

Jean Morningstar, who served as UHP president from 1998 to 2013, is now our chief steward, succeeding Lucille Miller, who retired last month.

We asked Jean to share some thoughts as she starts her new role.



What have you been up to since your last term as UHP president?

On July 1, 2013, I began my term as First Vice President of AFT CT, and was re-elected in 2015 and 2017.

You continued to be a member in good standing during your time as an AFT CT officer. Why was that important to you?

It is always important to maintain my standing as a member of UHP. I represented UHP and all the other employees of AFT CT but I wanted to maintain my membership and ties to UHP. UHP is a union that I am proud to be a member of, and I did not want to give that up. Luckily, the UHP Constitution made that a possibility.

What inspired you to return to the UHP executive committee, and do you expect being an officer again – and in a different role – will take some getting used to?

I was missing some of the day-to-day contact with members, and I absolutely abhor that the Health Center does not follow our contract. It will be tough to “stay in my lane” but I absolutely trust Bill and Ivonne to always do the right thing. Any help I can be is what I would like to offer.

What would you like to say to our membership?

I would like to thank the membership for their continued support of UHP and me in particular. I look forward to meeting all the new people and reconnecting with all of my former colleagues.

Read our full Q&A with Jean at bit.ly/1907JeansBack.



VP'S CORNER Trisha Faraday, VP Community Outreach

UHP's Community Outreach is in full swing again this summer with our many fundraising opportunities to help those in our community who are less fortunate.

At the end of this summer, UHP is going back to the **Yard Goats on Aug. 25**, and it is Wizarding day! So bring your wands and support our community outreach project for End Hunger.



UHP at the Yard Goats, Aug. 5, 2018

During the months of August and September, you will find bins at designated locations all over the UConn Health Campus to donate items for Labor of Love Backpacks. Items collected will be given to the United Labor Agency (ULA) to provide school essentials and snacks to children who are in need in our communities.

Many of our fundraising opportunities that we have done this past year have been to support our second **End Hunger Night** that is scheduled for **Oct. 23**. On that night the outreach program brings

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A Note About Our Changing Paychecks

The modest reduction in our take-home pay is because of increased health insurance premiums effective July 1. All state employees are paying more for health insurance, and in fact, there's a stark difference between the rates for union employees and nonunion employees. In some cases nonunion employees' premiums are nearly double what we're paying for the same plan. While we can't directly control the rising costs of health insurance, we still have some protections. The SEBAC 2017 agreement caps the increase that can be passed along to union employees at 15% per year through 2021.

Also part of SEBAC 2017 is an increase in the employee contribution to retirement, across all plans. This takes effect starting with the paycheck dated July 19. See bit.ly/1907RetirementRates for full details.

The good news is, our **contractual raises** (step increases and general wage increases) will show up in the **paycheck dated Aug. 2** and should more than make up for the additional health care and retirement costs.

VP's Corner: Community Outreach

(continued from front)

us 10,000 meals that need to be packaged up so we can donate them to food pantries and churches for them to give out to those in our community who are food insecure. We do sign community service hours for students, so if your children need this, please consider volunteering and bringing them with you. Last year was very successful and we hope to have the same excitement and number of volunteers for this year as well, so mark your calendars!

These are just a few of the projects we do for community outreach each year, and we are always looking for projects where we can partner with people or groups to help and support each other and our community. If you have ideas for new projects, please contact me at tfaraday@uhp3837.com or 860-463-0282.

—In solidarity, Trisha Faraday



UPCOMING SCHEDULE

July 23, 5p, UHP Office

Steward Committee

July 25, 5:30p, Location TBD

CBTU Meeting

Aug. 8, noon, Onyiuke Dining Room

Union Rep Assembly

Aug. 12, 5p, UHP Office

Executive Committee

Aug. 25, 1:05p, Dunkin' Donuts Park

UHP Day at the Yard Goats

bit.ly/19YardGoats

Oct. 3-4, Foxwoods

CT AFL-CIO Convention

bit.ly/19AFLCIOdelegates

UHP online calendar: bit.ly/uhpcal



Miriam Delgado is a deli attendant in the food court. Read what's at stake for her and UConn Health's other food service employees in UNITE HERE 217's next contract with Sodexo: bit.ly/1907Sodexo.

they're seeking a contract that provides them the dignity and security of both.

They've asked us to share some of their stories and stand with them as they seek a new, fair deal that provides what a lot of us take for granted.

As the Stop and Shop strike reminded us, the labor movement draws strength from solidarity across all unions. Please take a moment to learn more about our UNITE HERE brethren's struggles: bit.ly/1907Sodexo.

Solidarity With Sodexo Staff

We were there for our UFCW brothers and sisters during the Stop and Shop strike. Now 80 UConn Health food service workers could use our support as they fight for a new contract from Sodexo.

Many of us see these workers, represented by UNITE HERE 217, every day, preparing our lunch, working the registers, making our favorite Starbucks drinks, and making sure our patients on the hospital floors are fed.

Their contract expired last month and talks have been slow to progress.

They've had to choose between a prevailing wage or health benefits, and

they're seeking a contract that provides them the dignity and security of both.

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