



PRESIDENT'S CORNER

In the Spirit of Labor Day

I hope everyone had a great summer. LABOR Day has come and gone and I think long and hard about the meaning of that day, including the labor movement, a unionized workforce, giant strides we've made in the past, and the knock-down, drag-out slugfests the fights have become today.



I say that and laugh, because in the past people that came before us have been beaten, shot, burned and killed for standing up for what we have today. Today we hear, "Yeah, but what has the union done for me lately?" That was an actual question that was posed to me this past week.

I'd invite you to look at this news article (bit.ly/1909DOCinjunction). This lawsuit we have brought forward is meant to stop the privatization of pharmacy services for the Department of Correction.

UHP and 1199 members have been providing pharmacy services for multiple years. The pharmacy group members of 1199 and UHP made the same sacrifices we all made in 2017. They took the three zeroes; they agreed to adjustments in the retirement and health care. The state was very happy to accept our sacrifices. We are supposed to be afforded layoff protection until 2021 because of all the money we collectively gave back to the state. Well now the state and DOC feel they can save money by privatizing that service. So they want to lay off our members. UConn Health feels that these employees are not eligible for layoff protection. The reason given? Because we lost a contract. A STATE (DOC) CONTRACT. It's our understanding that the DOC is sending those jobs out of state to a private for-profit company.

Our union is fighting this at each and every avenue we have. We have filed grievances with HR both individually and as a group for these members. We have filed a SEBAC grievance seeking a mediator

(Continued on back)

UHP Partners With Yard Goats

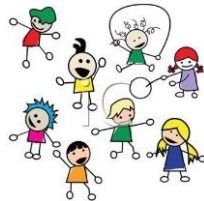
We sold 122 tickets to this year's UHP Day at the Hartford Yard Goats Aug. 25, raising more than \$300 to go toward our End Hunger Night this fall, helping our efforts to give back to the community. Thank you to VP for Community Outreach Trisha Faraday for organizing!

From left, Bill and Molly Garrity, Ivonne and Mike Hamm, and Robin Washington Addison with her grandson, Kameron.

Needed: Full Backpacks, Full Bellies

Once again we're partnering with the United Labor Agency, which has been running a weekly food backpack program for six years.

Let's continue our historic success with supporting this program by donating nutritious nonperishables, school supplies, hygiene items, hats/gloves/mittens, socks, or cash/gift cards to give working families a hand. Find collection bins at the academic entrance, University Tower lobby, Outpatient Pavilion third floor, and Munson Road, or contact VP Community Outreach Trisha Faraday (tfaraday@uhp3837.com) to arrange pickup of the items you and your coworkers have collected to donate. 🍷



President's Corner (continued)

to hear expeditiously on the basis that these members should be afforded SEBAC layoff protection. The State Contracting Standards Board has its privatization subgroup looking at our complaint. And now even in the courts, as we get a judge to hear our case against the DOC, which we feel violated state law while entering into a contract – one that the agency still has not shown anyone.

A number of UHP members are scrambling right now to maintain employment, facing the possibility of being out of a job by the end of the month. We are fighting for them.

What does the union of today do? Sometimes the win is setting the line in the sand and saying: NO MORE! A contract is an agreement between two or more parties. WE WILL HOLD YOU TO THE CONTRACT!

And even if you think this may not affect you, if we do not fight this, who do you think will fight for you when they want to privatize your job?

An injury to one is an injury to all. Let's remember our brothers and sisters during their difficult time. More to come.

—In solidarity, Bill Garrity



Labor Day: Coming Together

The 2019 CT AFL-CIO Labor Day Breakfast celebrated the labor movement's contributions to all working people. (See more photos at bit.ly/1908LaborBrkfst.)

Several elected officials joined us, and we heard from a few union members who are candidates for local office (including our Bill Garrity, who's running for town council in Plainville).

We have the labor movement to thank for paid holidays, and for no holiday is this truer than for Labor Day!

CT AFL-CIO Convention Oct. 3-4

UHP is sending 12 delegates to the 13th biennial Connecticut AFL-CIO Constitutional Convention, Oct. 3 and 4 at Foxwoods:

- Peter Baranowski
- Alyssa D'Ostilio
- Chris DeFrancesco
- Bill Garrity
- Ivonne Hamm
- Christine Judd
- Pierre LePage
- Jean Morningstar
- Donna Napomoceno
- Michelle Proper
- Dawn Thomas
- Robin Washington-Addison

Here our union has a voice in the larger efforts of the labor movement.

Joyce Fritz Bids Farewell

Joyce Fritz has retired after more than 34 years of service at UConn Health. The 2019 recipient of the UHP President's Award, Joyce has been a union rep and a convention delegate. She worked in Facilities Management and was also the organizer of the monthly bike-to-work breakfasts at UConn Health (pictured here with VP Comms Chris DeFrancesco at her last bike-to-work table in August). We wish Joyce the best in retirement!



UPCOMING SCHEDULE

Sept. 18, 5p, Keller Auditorium

Free Social Security Talk

Sept. 23, 5p, UHP Office

Steward Training Workshop

Sept. 24, 5p, UHP Office

Steward Committee

Sept. 26, 5:30p, Location TBD

CBTU Meeting

Oct. 3-4, Foxwoods

CT AFL-CIO Convention

bit.ly/19AFLCIOdelegates

Oct. 10, noon, Onyuke Dining Room

Union Rep Assembly

Oct. 15, 5p, UHP Office

Executive Committee

Oct. 23, 5p, UAW Office, 111 South Road

End Hunger Night

bit.ly/19EndHunger

UHP online calendar: bit.ly/uhpca