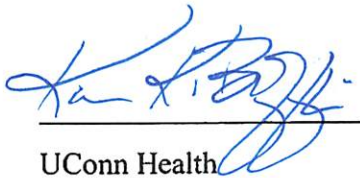


Memorandum of Agreement
Critical Care Float Pool Super Shift

This agreement ("Agreement") between UConn Health ("UCH") and the University Health Professionals ("UHP") (collectively the "Parties") is to ensure there is adequate weekend coverage for critical areas.

Therefore, UCH and UHP agree as follows:


1. UCH is creating a new weekend day and night shift for staff identified as Critical Care in the JDH Float Pool ("super shifts"). For purposes of this Agreement, the night shifts are: 7:00 p.m. Friday to 11:30 a.m. Saturday, and 7:00 p.m. Saturday to 11:30 a.m. Sunday. The day shifts are: from 7:00 a.m. to 11:30 p.m. Saturday, and 7:00 a.m. to 11:30 p.m. Sunday.
2. The super shifts/weekend Critical Care Float Pool position(s) will be scheduled to work 32 hours. Nonetheless, the individuals assigned to work these shifts and who work the 32 hours will be paid as if they had worked 36 hours, and the position(s) shall be .90 FTE.
3. The super shifts /weekend Critical Care Float Pool position(s) shall be paid the current weekend differential for all hours worked during the super shift(s) as indicated in the collective bargaining agreement then in effect when the hours are worked.
4. The weekend Critical Care Float Pool is not eligible for any other shift differential, including Art14.12 and Art 14.13, besides the weekend differential indicated in paragraph 3 above.
5. This Agreement is without practice or precedent or prejudice to either party, and cannot be used as evidence in any other proceeding.



UConn Health

12/23/2020

Date



University Health Professionals

12/23/2020

Date