## Memorandum of Agreement

This agreement ("Agreement") between UConn Health ("UCH") and the University Health Professionals ("UHP") collectively the "Parties" is to ensure coverage for the following areas on December 24<sup>th</sup> and 25<sup>th</sup> for the ICU, IU and ED.

Therefore, UCH and UHP agree as follows:

- 1. This agreement covers the following period 7:00 a.m. 12/24/20 through 7:30 a.m. 12/26/20 for any posted open overtime slots. Any individual who volunteers for a minimum of 4 hours will receive an additional \$100.00 above the normal extra shift payment (USA, LMUSA or ESV Supplemental). If the employee volunteers to work a minimum of 6 hours up to 12 hours shall receive a total of \$200.00 above the normal extra shift payment (USA, LMUSA or ESV Supplemental). No employee shall receive a bonus exceeding \$200.00 per day.
- 2. This agreement is without practice, precedent or practice.

UHP

UConn Health

12/23/2020

Weller 12/23/200