

**MEMORANDUM OF AGREEMENT
MARKET ADJUSTMENTS FOR RADIOLOGY JOB CLASSIFICATIONS
OCTOBER 19, 2022**

In accordance with Article 26, subsection 26.6 UConn Health (UCH) and the University Health Professionals Local 3837 AFT/AFT-CT/AFL-CIO (UHP) agree that the following adjustments shall be made for employees holding the following job titles and corresponding salary groups:

- 1) Diagnostic Radiologic Technologist (0811) salary group 6; Diagnostic Medical Sonographer (0992) salary group 8; Diagnostic Medical Sonography Technologist I (9663) salary group 7; Bone Densitometry Technologist (0528) salary group 8; Cardiac/Vascular Sonographer (0813) salary group 10; Cardiovascular Technologist I (1182) salary group 6; Cardiovascular Technologist II (4128) salary group 7; Clinical Radiologic Supervisor (1345) salary group 12; Computed Tomography Technologist I (9666) salary group 7; Computed Tomography Technologist II (8927) salary group 8; Magnetic Resonance Imaging Technologist I (9673) salary group 7; Magnetic Resonance Imaging Technologist II (9671) salary group 8; Nuclear Medicine Technologist (0836) salary group 9; Radiation Therapy Technologist (9265) salary group 10; Radiation Therapy Technologist Supervisor (9264) salary group 12; Specialty Radiologic Technologist/Interventional/Special Procedures (8939) salary group 8; Mammography Technologist II (8926) salary group 8; Specialty Radiologic Technologist/Ultrasound/Sonography (8929) salary group 8; Lead Cardiac/Vascular Sonographer (4140) salary group 11; Lead Diagnostic Medical Sonographer (8289) salary group 9; Lead Medical Resonance Imaging Technologist (9672) salary group 9; Lead Nuclear Medicine Technologist (0987) salary group 10; Lead Radiologic Technologist (0826) salary group 9; Lead Radiologic Technologist/CTMRI (1829) salary group 9; Lead Radiologic Technologist/Interventional/Special Procedures (1828) salary group 9; Lead Radiologic Technologist/Mammography (8931) salary group 9; Lead Radiologic Technologist/Ultrasound/Sonography (8932) salary group 9; and at the step level held by the employee on October 20, 2022.
- 2) In accordance with Article 10.2 of the collective bargaining agreement certain Diagnostic Radiology Technicians (0811) will have their step placement realigned to credit their overall radiology technician experience and not just their credited service at UConn Health. The alignment shall be in accordance with the chart provided to UHP and treated as incorporated herein.
- 3) The changes in paragraphs 1 and 2 as noted above will be effective on the pay period beginning November 18, 2022.

These salary group increases will remain in effect for the foreseeable future. Nothing in this agreement prohibits UCH from addressing market adjustments or salary grades in accordance with a job evaluation system. This agreement supersedes prior MOAs specifically as to the titles listed herein.

This Agreement is without precedent for either party in any pending or future situation.

FOR THE UNION

W. Harman 12/14/22

UHP President

FOR UCONN HEALTH

Bruce T. Long MD