



UHP Newsline

Election '23: 2 Contests

UHP has closed nominations for the 2023 elections. There will be elections for Recording Secretary (**Summer Lambert***, incumbent, and **Elizabeth Barrientos**) and for VP for Membership Activities (**Elizabeth Figueroa**, incumbent, and **Shané Reid**).

The uncontested races, and therefore the elected officers, are:

- President **Bill Garrity**
- First Vice President of Collective Bargaining **Shawn Brown**
- Treasurer **Michelle Proper**
- Vice President for Communication **Chris DeFrancesco**
- Vice President for Political Activities **Dawn Thomas**

The election will happen in March. **Absentee ballots** will be available by appointment **March 20-24**. **Online voting will happen March 27-31**.

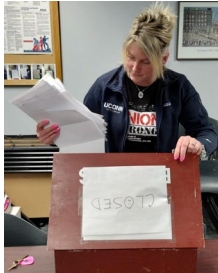
Several proposed constitutional amendments were received and will be voted on at the annual business convention April 14. These will be reviewed by the executive committee and shared with the membership.

Please see bit.ly/2302Noms for the complete list of nominees, including for UHP delegates to our constituent councils and conventions.

—*In solidarity,*
Jean Morningstar

'23 Elections Committee Chair

**As a candidate, Summer has passed the Elections Committee chair to me.*



PRESIDENT'S CORNER

A Reclass Snapshot

I'd like to talk about a piece of the contract that some have never looked at. In the back of the contract there is a section on the implementation of the objective job evaluation (hit the QR code to find the contract PDF, see p. 111). It is an older article with a lot of older



information. The piece I'd like to go over here is the classification system. As many of you know, during negotiations we pushed to have every job title looked at and re-evaluated, since our job titles were all originally created with this system in 1994 and many are still in the same place today.

We have a voice in creating the jobs through the ratings committee, where we have people who have been specially trained to evaluate jobs — the duties, responsibilities, accountability, stresses, and financial impact that comes with a specific job title. Through that committee, when job duties change or new duties are added, we have the right, through the contract, to try to get reclassified to a higher level.

This is not always easy. Some members get upgraded, others are told no. But it does not end there. We have the ability through UHP to file an appeal. That appeal is heard by the re-class committee, where both UHP members and management have a say in the deliberation. The member gets to go over his/ her application with the committee, questions get asked and answered. Managers have been brought in to go over and verify things they wrote. In my opinion it is one of the best committees that we work on. We may not always get the upgrade, but if we do not it is well explained to the member with facts.

When we've had people who originally were denied come to us asking for help with the appeal process, we were able to listen to them, go through their paperwork, and try to help them be better prepared for the questions from committee members.

Having a member say "thank you" and "This would never have happened without your (UHP's) help and intervention" means the world to me. It has happened multiple times and it is one of the best aspects of my job as UHP president!

—*In solidarity,* **Bill Garrity**



Standing Up for Safe Staffing



With our Theresa Aisevbonaye (right) among those joining her for a State Capitol news briefing Jan. 31, AFT President Randi Weingarten takes the podium to call on lawmakers to adopt proposals that would address unsafe staffing, establish safe patient limits and protect vital health services.



Judith Stansfield, Serenia Baldwin, and Sandra Barnowsky show their support for safe staffing legislation at a recent information table in the main building. See more photos at bit.ly/2302SafeStaffBriefing.



More Scholarship News

The deadline to apply for UHP scholarships has been **extended to Feb. 28**. Find more information, including the online application, at bit.ly/2302Scholarships or use the QR code.



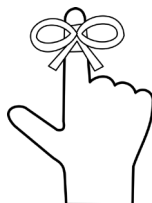
Here you'll also find information about the AFT's Robert G. Porter Scholars Program (applications due March 31) and the Workers' Memorial Day Scholarship Essay Contest from the CT AFL-CIO Health and Safety Committee (submission deadline is April 1).



Please email your UHP scholarship questions to vpmembershipactivities@uhp3837.com.

Spare the Saba Silliness

HR is asking for our help reminding members to complete their Saba training modules. Normally we're not in the business of doing managers' work for them, but when failure to complete your Saba trainings leads to discipline, it turns into our problem too. And this one is completely avoidable.



ON THE SCHEDULE

Compensation Subcommittee

Feb. 23, 5:30p, Zoom

More info: mdproper@uhp3837.com

'Testifying 101' AFT CT Webinar

Feb. 27, 5 p.m., Zoom

aftct.org/Feb_23_All_Members_Testifying_101

Scholarship Applications Due

Feb. 28, 5 p.m., bit.ly/2302Scholarships

Steward Committee

Feb. 28, 5:30p, TBD

Local Union Steward's Training

March 1, 5p, Zoom

aftct.org/Mar_23_Local_Stewards_Training

Executive Committee

March 13, 5:30p, UHP office

Health Care 'Workplace Violence Law' AFT CT Webinar

March 27, 5 p.m., Zoom

aftct.org/HC_Workplace_Violence_Laws_Webinar

UHP Business Convention

April 14, 6p, AquaTurf Club

UHP calendar: bit.ly/uhpcal