



UHP Newsline

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March 2023



Pandemic Pay Update



Arbitrator Sides With State Employees

The arbitrator's ruling on the pandemic pay award for SEBAC members is in... and **it's a win** — for state employees who put a great deal on the line to be on the front line, to continue essential services to the citizens of Connecticut!

See full details in the initial announcement from SEBAC, including an FAQ page to learn more about whom this impacts and how, at bit.ly/2303SEBACarb or through the QR code.

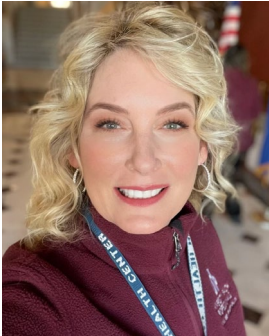


Ready to Vote? Online Balloting March 27-31



Our 2023 election features two contested offices. Official candidate bios are available at bit.ly/2303UHPcandidates or through the QR code (left). Members in good standing will receive a unique link to an online ballot in their **work email** shortly before voting opens. If you don't receive one by March 27, or if you wish to arrange to vote by absentee ballot, call 860-676-8444 or email contactuhp@uhp3837.com.

Recording Secretary



Summer Lambert*



Elizabeth Barrientos

VP for Membership Activities



Elizabeth Figueroa*



Shaneé Reid

* indicates incumbent candidate

PRESIDENT'S CORNER

Pandemic Pay Arbitration Win

The arbitration decision we announced March 9 is a big win for our members and all state employee members of SEBAC.

(For context, SEBAC is the State Employees Bargaining Agent Coalition, which negotiates retirement and health care benefits for all state employees. UHP holds the AFT Connecticut vote among the 15 SEBAC leaders, and I currently serve as the SEBAC grievance chair.)

It was a long time coming, and now only needs to be passed by the general assembly.

My fellow SEBAC leaders and I were so excited when we got the news — we could not wait to get the information out to everyone, which we did that night, through our website, Facebook page, and email to all our members who are e-subscribers.

This victory was won by members who testified during the hearing. Public employees, including UHP members, stood up and told stories of patient care and the hardships we all went through.

Thank you all for all you do daily.

—In solidarity, Bill Garrity



Fighting for Full Funding of UConn, UConn Health



COMMON GOALS: After testifying to the Appropriations Committee to appeal for a full investment in UConn and UConn Health, University President Radenka Maric stopped for a brief visit with members of our executive committee who turned out for the same cause Feb. 15. (Photo by Peter Morenus, UCPEA)

(Hear Jean's testimony, and President Bill Garrity's, at bit.ly/230215Approps or use the QR code above.)



APPROPRIATIONS COMMITTEE PUBLIC HEARING
Testimony on the governor's proposed state budget
for the Office of Higher Education

The rally led by UConn undergrads may have been outside, but the real action was inside, where Chief Steward Jean Morningstar took elected officials to task over a history of budget posturing.



'23 Business Convention April 14



We're back in-person again this year! All members in good standing are invited to attend our annual business convention **Friday, April 14**, at the Aqua Turf. Registration and cocktail hour start at 5 p.m., followed by the business agenda at 6:30, with dinner to follow. Watch our website for information on proposed constitutional amendments, and be sure to **RSVP by March 29**: bit.ly/23BizConv or use the QR code.



Staffing Strategy on National Level

I am on AFT's Public Employee Short Staffing Task Force. We met in Albuquerque, New Mexico, Jan. 26-28 to address recruitment and retention issues for public employees — focusing on generational and demographic differences in compensation, benefits, and retirement — as we come up with a proposal for AFT. More to come!

—In solidarity, Shawn Brown, 1st VP

ON THE SCHEDULE

UHP Election: Absentee Voting

March 20-24, call UHP office to arrange

Scholarship Committee

March 20, 5:30p, UHP office

vpmembershipactivities@uhp3837.com

UHP Election: Online Voting

March 27-31, watch for link in work email

Health Care 'Workplace Violence Law' AFT CT Webinar

March 27, 5 p.m., Zoom

[aftct.org/HC Workplace Violence Laws Webinar](https://aftct.org/HC_Workplace_Violence_Laws_Webinar)

Steward Committee

March. 28, 5:30p, TBD

Regional Legislative Meetings

April 1, 9a-11a, Plantsville

April 1, 12:30p-2:30p, East Hartford

Details: bit.ly/2303LegisMtg

Executive Committee

April 10, 5:30p, UHP office

UHP Business Convention

April 14, 6p, AquaTurf Club, bit.ly/23BizConv

UHP calendar: bit.ly/uhpca/