



UNIVERSITY HEALTH PROFESSIONALS
LOCAL 3837

UHP Newsline

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January 2024

Call for '24

Nominations

**Delegates Only, No
Officer Elections;
Includes Proposed
Constitutional Amendments**



The UHP Election Committee is out with its 2024 call for nominations and proposed constitutional amendments.

There are no officer elections this year. Nominations are for the positions of delegates to the AFT Convention, AFT-CT Convention, the CT AFL-CIO Convention, the AFT-CT Delegate Assembly, the Greater Hartford Central Labor Coalition, the Greater Bristol Labor Federation, and the Eastern CT Area Labor Federation.

The nominee must be a member in good standing and must be nominated by a member in good standing. Members may nominate themselves as delegates.

Any proposed amendments shall be submitted by members in good standing, and that member must sign the proposal. The proposed amendments will be voted on at the UHP Annual Business Convention, **April 12**.

Nominations are due 4 p.m. Feb. 1 to recordingsecretary@uhp3837.com, by mail (mail code 6335), or drop-off at the UHP office.

See the full, official call for nominations on the UHP website: bit.ly/24UHPcall or



via the QR code.



— **Summer Lambert,**
**Recording Secretary and
Elections Committee Chair**

PRESIDENT'S CORNER

Fighting for Our Future: Get Ready for Another Round

Happy new year, everyone!

We will start quick and easy this month. We are receiving our **step increase as of Jan. 12**. If you are at the top step of your salary group, it is a one-time \$1,200 payment. We should see it in our Feb. 8 paycheck.



As a reminder, our contract calls for a **wage reopener** for fourth and final year, July 1, 2024, through June 30, 2025. We have already sent our demand to bargain letter to management. We will make sure to provide information when we have it on wage reopener negotiations.

For those *still* waiting on **pandemic pay**, I was told that all the information has been provided to the state, and the numbers are being set. That should take care of most of our issues. We may still have a few high-risk/low-risk challenges, but SEBAC and the state are meeting with the arbitrator in late January.

We would like everyone to **mark the date of March 1** on your calendars. The administration's contract with the Caine Brothers to do "an analysis of the health care market" was just made public. We are holding a **hospital-wide information session** on what the governor's team is telling us and what we're hearing about his plans. We are looking through it now to see what if any directives are in there. I would like to remind everyone, this is not the first time we've gone through this type of thing; this will be our fourth privatization fight since 2008. We have already booked Keller Auditorium for March 1 from 12:30 to 2:30 p.m. We have invited Comptroller Sean Scanlon to join us that day. All the labor unions are going to be joining us. I would expect Keller to be standing room only; please join us if you can. We need to show how we feel about our jobs here at UConn Health.

We need to remind everyone:

UConn Health is our public hospital for the public good.

—**In solidarity, Bill Garrity**



Holiday Party Returns



From left: Shaneé Reid (VP for membership activities), Summer Lambert (recording secretary), Quamanic St. Pierre and Meg Bartos work the collection tables for food items and toys at the first UHP holiday party Dec. 13. Kudos to Shaneé for bringing us our first holiday party since 2019! She also arranged to have meals delivered to members at UConn Health's offsite locations.

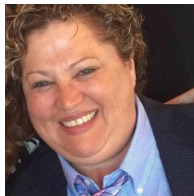
Scholarship Committee Meets Jan. 30

Are you interested in helping us review our scholarship applications? We are reconvening our Scholarship Committee **Friday, Jan. 26**, at 5:30 p.m. at the UHP office. Returning and new scholarship readers are welcome! To RSVP or learn more, email vpmembershipactivities@uhp3837.com.

—Shaneé Reid, VP Membership Activities

Political Activities Update

What better way to start the new year than to get more involved with your union? It takes all of us; every union member makes us strong! Here are two great opportunities:



- **AFT CT Legislative Conference: Saturday, Jan. 20**, 8:30 a.m. to 2 p.m., Legislative Office Building: aftct.org/event/2024_leg_conf/.
- **SEBAC Labor Activists for Economic & Racial Justice kickoff meeting: Thursday, Jan. 25**, 5:30 p.m., Zoom: bit.ly/2401SEBACjustice.

—Dawn Thomas, VP for Political Activities

ON THE SCHEDULE

AFT CT Legislative Conference

Jan. 20, 8:30a-2p, State Capitol
aftct.org/event/2024_leg_conf/

Finance Committee

Jan. 20, 9a-2p, UHP office
RSVP: mdproper@uhp3837.com

Steward Committee

Jan. 23, 5:30p, UHP office

Communications Committee

Jan. 24, 5:30p, UHP office

Labor Activists for Racial Justice

Jan. 25, 12:30-2:30p, Keller Auditorium

Scholarship Committee

Jan. 26, 5:30p, UHP office

Union Rep Assembly

Feb. 8, 12p, Onyiuke Dining Rm

Executive Committee

Feb. 13, 5:30p, UHP office

Information Session: State's Plans for UConn Health

March 1, 12:30-2:30p, Keller Auditorium

UHP calendar: bit.ly/uhpca/