



UNIVERSITY HEALTH PROFESSIONALS LOCAL 3837<sup>AFT/AFF-CT
AFL-CIO</sup>
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William P. Garrity
UHP President
3/6/24

Attention UHP Members:

UHP and all the SEBAC unions have come to a tentative agreement, on the wage reopener.

UHP members will be receiving a 2.5% (GWI) General Wage Increase effective July 12, 2024.

A step increase effective January 10, 2025. (For those who have not had an unsatisfactory evaluation and must be hired before July 9, 2024).

Members at the top step will be receiving a one-time lump sum of \$1,200 (not added to base).

UHP Post Doctoral Fellows hired before December 31, 2023, who have not had an unsatisfactory evaluation, shall have their salary increased by 2.5%.

According to the UHP Constitution and past practice, WE are giving 15 days' notice of a ratification vote. Our contract ratification vote will be held electronically, 3/22/24 through 3/28/24. Due to our delegate election, we will have two elections running concurrently. (A ratification vote and a delegate election.) You must be a member in good standing to vote in either election.

Two separate emails will be sent to your work email. Please remember to vote in both elections. If your co-worker does not receive a ballot notification, do not share yours. Please have them reach out to ContactUHP@UHP3837.com to verify voting eligibility.

Thank you all for your participation in this process and all you do every day.

In Solidarity,

Bill Garrity

UHP President

Shawn Brown

First Vice President of Collective Bargaining