



Raises Approved SEBAC Wage Reopener Gets Support in Both Houses; How Did Your Lawmakers Vote?

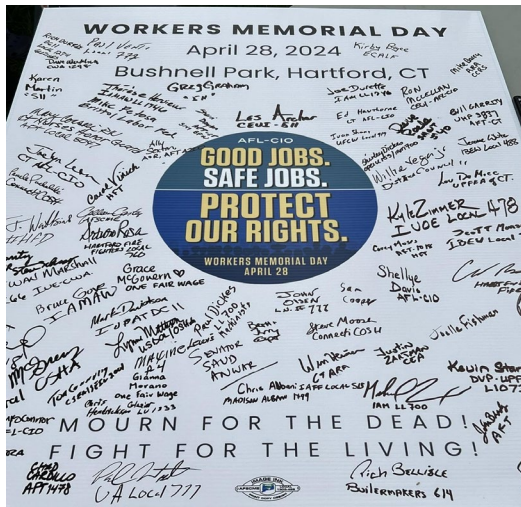
It's settled: We're getting raises in July and January, now that the legislature has

approved the SEBAC wage reopener. This means a 2.5% general wage increase (GWI) effective the first full pay period of July, and a step increase in the first full pay period in January.

That makes six consecutive UHP contract years with both a GWI and step increase. For those who haven't reached their top step, that's a more than 30% increase in pay over that six-year period. Those who are at the top step of their salary group will get a \$1,200 lump-sum payment in January.

At the time a step increase goes into effect, the member's most recent performance evaluation must be satisfactory in order to be eligible for the step increase (or lump sum, if applicable).

Workers Memorial Day



We joined the labor movement to observe Workers Memorial Day at Bushnell Park April 28, in remembrance of those who've suffered and died on the job, and to renew the fight for workplace safety.

Table with columns: YEAS: 24, NAYS: 12, ABS: 0. Lists names of legislators who voted for or against the resolution.

Check the roll call from the SEBAC wage reopener vote (Senate left, House right); see who stood with or against us!

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PRESIDENT'S CORNER

Some Nice Spring News

Since last time we talked we've had a big announcement. The arbitrator ruled in favor of labor regarding the pandemic pay award. If you remember, we have been fighting that 263 Farmington Ave. is a health care facility. The whole building. Everybody working here in-person should be considered as high-risk individuals.

In that vein, as of this writing, the Cain Brothers' Connecticut health care market analysis is still not out. We are waiting to see what the final report will say and when it will be released.

The week before the May 8 ending to the short legislative session, we got late word on a push to allocate unspent ARPA funding for public higher education, including for UConn and UConn Health. Watch media reports for additional details.

-In solidarity, Bill Garrity

## Constitutional Changes Coming

Our updated constitution will include amendments approved at our 2024 business convention. Notable changes include:

- Suspension of the union representative election process to enable either appointment by rep assembly co-chairs (VP Tier I or VP Tier II) or petition by members in nominee’s work area.
- Adding clarity to job expectations of recording secretary (regarding minutes) and VP Tier I, VP Tier II, and VP for community outreach (leadership of member organizing efforts).
- Changing to optional the separate forums for hourly and salaried employees, reflecting current practice.
- Replacing outdated language explaining how dues are calculated.
- Housekeeping items including updating pronouns, names of regional councils and labor federations, and clarification of the order of business.

Use the QR code to get to the [Key Documents page](#) on our website.




UNION 101

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THE U.S. DEPARTMENT OF LABOR defines a grievance as:

A dispute between a union member and management over a workplace situation or alleged contract violation that is handled through a procedure outlined in the contract or a state law or regulation. The grievance system facilitates your right to due process.

”

 AFT Connecticut  
A Union of Professionals

**#Union101 is a periodic primer of union terms from our friends at the state federation. Check in on our home page for more: <http://uhp3837.com>**

## More on Our Nightingales



**Use the QR code to learn more about our [2024 Nightingale nurses](#), including UHP members (from left) Anna Wroblewski, Sarah Abrams, Amanda Patnaude, Karen Altomari-Nelson, and Sara Roberts, in a series of short videos presented by our members in UConn Health’s multimedia services unit.**



## AFT CT Convention June 1

As the largest of the 90 AFT CT locals, we have up to 28 seats at the AFT CT convention. Use the QR code for a list of our nominated [delegates and additional details](#) on the convention, June 1 at Foxwoods.



### ON THE SCHEDULE

#### Steward Committee

May 28, 5:30p, UHP office

#### AFT CT Convention

June 1, 8a-2p, Foxwoods

[uhp3837.ct.aft.org/events/24aftct](http://uhp3837.ct.aft.org/events/24aftct)

#### Executive Committee

June 10, 5:30p, UHP office

#### Union Rep Assembly

June 13, 12p, Onyiuke Dining Room

#### CT AFL-CIO Political Convention

June 27-28, Omni, New Haven

[uhp3837.ct.aft.org/events/2406aflcio](http://uhp3837.ct.aft.org/events/2406aflcio)

#### AFT Convention (National)

July 21-25, Houston

[uhp3837.ct.aft.org/events/2407afthouston](http://uhp3837.ct.aft.org/events/2407afthouston)

UHP calendar: [bit.ly/uhpcal](http://bit.ly/uhpcal)