



3 Nominees for VP Tier I

Special Election Votes Online Oct. 28-Nov. 1

The Election Committee announces the certified nominations for the following candidates in the special election for the vacant office of Vice President for Tier I (salaried)

Employees, in alphabetical order:

- **Robert Gottlieb**, chemical safety officer, Environmental Health and Safety
- **Marsha Murray**, clinical research associate 2, Public Health Sciences
- **Heather Sperry**, clinic practice manager 1, Dental Financial Services

Online voting will be open **from Oct. 28 through Nov. 1**. Absentee ballot voting will be available by appointment in the UHP office Oct. 21-25. Members in good standing have voting rights.

Watch for information on the election process and the candidates on our website.



U.S. Rep. Jahana Hayes with (from left) Chris DeFrancesco, Randi Schiavi, and Rich Vance at the CT AFL-CIO's 2024 Labor Day Breakfast at the United Association Local 777 training center in Meriden. Hayes is the labor-endorsed candidate in the 5th Congressional District. If electing labor-friendly candidates is important to you, use the QR code to sign up for a labor-to-labor walk. (Photo by Matt O'Connor, AFT CT)



OFFICER'S CORNER

Calling all Activists!

I hope everyone is enjoying the remainder of the summer season as we welcome in the fall. As we adjust to the crisp air, changing of the leaves and pumpkin spice, we are also gearing up for a national election and our own contract negotiations. The State Employees Bargaining Agent Coalition (**SEBAC**) is holding a **statewide meeting** via Zoom **Wednesday, Oct. 9**. The intent of the meeting is to identify reps, stewards, delegates, and members of the labor movement who are looking to be more involved in the negotiations process, not only so that we



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Local, State, Federal Election Season Underway

Get out and vote and get involved! Both our local and federal leaders shape policy that affects our contracts and our daily lives as a UHP members. Please use the blue QR code (above) and sign up for a labor walk today! Or use the green QR code (below) for all the information on registering to vote.

Having union-friendly and union-endorsed candidates is critical to our livelihood.

Now is the time to take action. We can't be complacent! There is so much riding on this year's election and protecting our democracy.

**—In solidarity, Dawn Thomas
VP for Political Activities**





UHP Day at Compounce

VP for Membership Activities Shaneé Reid, her sister Rashawnda Glen, and their families are among those who joined us for a day at the amusement park, Aug. 17 at Lake Compounce in Bristol. Shaneé is working on a bake sale, bus trip, and of course the holiday party in December! Watch our website and Facebook for details as they become available, and please email vpmembershipactivities@uhp3837.com to donate items for the bake sale or get involved in her social committee to help plan these parties!

ON THE SCHEDULE

L&M Hospital Workers Informational Picket & Walk

Sept. 14, 9a assemble+walk, 12:30p cookout
Union hall, 4415 Ocean Ave., New London
aftct.org/event/sep_24_lm_info_picket/

Negotiations Committee

Sept. 17 5:30p, Zoom

Communications Committee

Sept. 19, 5:30p, UHP office
cdefrancesco@uhp3837.com

Steward Committee

Sept. 24, 5:30p, UHP office

Executive Committee

Oct. 8 (Tuesday), 5:30p, UHP office

SEBAC activists' meeting

Oct. 9, time and location TBD

Union Rep Assembly

Oct. 10, 12p, Onyiuke Dining Room

Special Election VP Tier I

Oct. 21-25 absentee ballot by appointment
Oct. 28-Nov.1 online voting

UHP calendar: bit.ly/uhp3837

OFFICER'S CORNER (continued)

are all on the same page for the upcoming negotiations, but also to increase efforts for the presidential election. Keep an eye out for communication as more details will follow soon.

I want to thank everyone who has signed up expressing their interest to be part of the **negotiations committee**. The negotiations process can be very involved, and it requires a lot of time and commitment. What better way to understand the contract, the benefits of it and its intent, than to be part of the process? Our negotiations team will be gathering very soon for our introductory meeting.

Many of you may have noticed that you received **pandemic pay** in your late August check. That was due to the arbitration ruling and adjusting those who worked during the pandemic in the hospital building from "low-risk" to "high-risk" status. If you were anticipating payment and have not seen it yet, there is another group set to be paid at the end of September. If you have questions regarding payment, please reach out to the union office.

Always remember that without the hospital, we'd have no one to care for, and without its workforce we'd have no hospital. As always, thank you for all you do.

—In solidarity, Shawn Brown, 1st VP