



Using Our Power to Shape Our Future

Electing our next officer, supporting labor-friendly political candidates, having a say in our next contract — all examples of how we as union members can exercise the power of our collective voice



Special Election for VP Tier I Online Oct. 28-Nov. 1

We have three candidates running for the vacant position of **VP for Tier I (salaried) Employees**, listed in alphabetical order. All are first-time candidates for office. Take a moment to learn more about them; each candidate submitted a bio to the election committee, which you can reach by clicking on the candidate's photo or using the **QR code to the right**.



Robert Gottlieb
Chemical Safety Officer
Environmental Health and Safety



Marsha Murray
Clinical Research Associate 2
Public Health Sciences



Heather Sperry
Clinic Practice Manager 1
Dental Financial Services

Online voting will be open **from Oct. 28 through Nov. 1**. By the morning of Oct. 28 you will see an **email from "UHP Elections Committee" in your work email** that will contain a unique link to vote. Absentee ballot voting will be available by appointment in the UHP office Oct. 21-25. Members in good standing have voting rights.

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Presidential, Congressional Legislative Election Nov. 5

Election Day is nearing. Are you registered to vote? The **QR code at right** will take you to the Secretary of the State's page, where you can learn how to register or check your status, find your polling place, and learn how to vote early.



Want to know who the labor-endorsed candidates are? Want to help get them elected? Use the **QR code below** to find that information on our website.



Also, I have postcards to encourage our union siblings in swing states to turn out on Election Day. We're looking for members to write 10 postcards and drop them in the mail. They'll already have postage and addresses on them. Please email dthomas@uhp3837.com to get your postcards, and then once they're completed, if you send me a picture, I will enter you into drawings for a Starbucks and an Amazon gift card.

These are going to union members in states that are likely to decide the electoral college. All you'll need to do is add a quick note to remind them to make a plan to vote on Election Day.

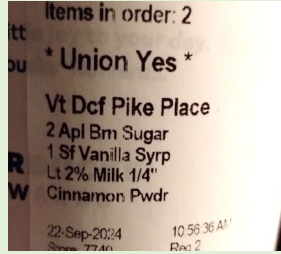
We're doling them out in packets of 10, but of course you can do as many postcards as you like.

—In solidarity, Dawn Thomas
VP for Political Activities

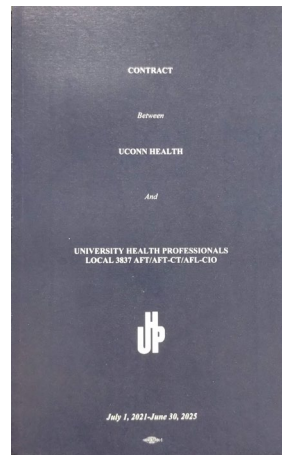
Please see reverse for this month's
PRESIDENT'S CORNER

Please do not use state equipment to print or copy this newsletter

Solidarity Sip-in at Starbucks



VP Tier II Peter Zarabozo, his son, Roman, VP Comms Chris DeFrancesco, and Theresa Buchta from Starbucks Workers United stand in support of the baristas who are fighting for a fair contract at the Corbins Corner West Hartford Starbucks.



Watch for Survey on Our Next Contract

Let your voice be heard! We are preparing to negotiate the contract that will replace our current one upon its expiration next June. Please **watch your home email for a survey** to help our negotiating team identify our membership's priorities.

PRESIDENT'S CORNER

I'm Baaack!!

For those who were unaware, I had to utilize some sick time to recover from a surgery. Thank my union for the sick time. I am back to full speed now, so here we go.



I'd like to remind all of you to **ask the question**. If something does not pass the smell test, ask to see it in writing. If your manager says, "We talked with the union, they agree," ask to see the email, and in that particular case, call us at the office. Do not be afraid to ask for the policy they are quoting, or what contract article is in question. The more information you have, the stronger you become.

Lots coming up in the next few months. Keep watching our communications channels. We have our **special election for VP Tier 1 (salaried Employees)**. The information is out there; get to know the candidates (see front page).

We are inside one month to **U.S. Election Day**. It is not just Harris/Trump. All politics are local (labor-endorsed candidate lists are out, see front page and our website). The photo above is from a labor walk I did in Colchester. Your voice matters. *Your vote matters*. Get out there and be heard.

Our **UHP negotiating team** has had its first meeting and we are meeting again this month. We are working on surveys for all UHP members. Please watch for them soon.

—In solidarity, Bill Garrity

ON THE SCHEDULE

Labor Walks

- Oct. 12, 9a-12p, New Britain, Vernon
- Oct. 13, 9a-12p, South Windsor
- Oct. 19, 9a-12p, Meriden, Torrington, Danbury

Communications Committee

- Oct. 15, 6p, Zoom
- cdefrancesco@uhp3837.com

Negotiating Team

- Oct. 19, 9a-3p, AFT-CT, Rocky Hill

Steward Committee

- Oct. 22, 5:30p, UHP office

Labor Walks

- Oct. 26, 9a-12p, Waterbury, Colchester

Special Election VP Tier I

- Oct. 21-25 absentee ballot by appointment
- Oct. 28-Nov.1 online voting

Labor Walks

- Nov. 2, 9a-12p & 1p-4p, Meriden, Danbury
- Nov. 3, 1p-4p, New Britain, Hamden
- Nov. 5, TBD

Election Day

- Nov. 5, 6a-8p, your polling place

Executive Committee

- Nov. 12 (Tuesday), 5:30p, UHP office

Union Rep Assembly

- Nov. 14, 12p, Onyuke Dining Room

UHP calendar: bit.ly/uhpcal