



Have a Say in Our Next Contract: Survey Open to All Members

Our negotiating team is preparing for the bargaining table, and is asking all our members to weigh in on what's important to them: What does our contract already have that we want to protect? In what areas do we need new or better language? We want to hear from you!

We sent a members-only questionnaire to your home email Sunday morning, Nov. 10 (subject line "Your Voice, Your Contract"). If you can't find it,

please use the QR code to access to the survey, then help spread the word to coworkers. The more members we hear from, the better it will inform us for contract negotiations.

Bonus: All members who complete the questionnaire will be entered into a drawing for one of five gift cards at the UHP holiday party, Dec. 18.



Marsha Murray Wins Special Election for VP Tier I Employees

Our next VP for Tier I (salaried) Employees is Marsha Murray.

In a special election held online Oct. 28 through Nov. 1, more than half of the 578 votes cast went to Marsha, a research associate in the Public Health Sciences Center for Prevention Evaluation and Statistics, who has been with UConn Health for nearly two decades.

"I am grateful to the UHP members for their trust and support in electing me as Vice President for Tier 1 Salaried Employees," Marsha says. "I proudly accept this position and am committed to representing our members' interests with dedication and integrity. I look forward to working with the executive board, I am excited to collaborate on initiatives that will benefit our union. Thank you for this opportunity to serve."

"I would like to congratulate Marsha on her new role as VP tier 1," Heather says. "She has a wealth of experience and I have no doubt we will see great achievements during her term!"

The position was vacant after Ray Bennettson's retirement in June.



Marsha Murray takes the oath of office as VP Tier I Employees Nov. 12.

Results	Votes	%
Marsha Murray	315	54.5%
Robert Gottlieb	138	23.9%
Heather Sperry	125	21.8%

PRESIDENT'S CORNER

Our Fight Continues

We wanted to take some time to recognize and celebrate the amazing work organized labor has done this election. While the outcome at the national level is not what we hoped and fought for, it does not take away from the amazing amount of work you all put in during these elections. **We made a difference in Connecticut.**

See "CT Election Day Notes" on page 2 for some encouraging facts from this election season.

Take the time you need, but our fight continues. Contracts, state funding and fiscal guardrails (roadblocks) are up next. No rest for the weary.

(continued on reverse)



Veterans Day Salute to Service

As we honor our veterans, we salute our members who've served and those who continue to. This is **Air Force Capt. Michael H. Wilhelm, DNP, CRNA, APRN, a certified registered nurse anesthetist.** He recently returned from active duty serving at U.S. Naval Hospital in Okinawa, Japan, working as an independent anesthesia provider while also training with the critical care transport team and aero medical evacuation unit. Welcome home, Capt. Wilhelm, and thank you!



CT Election Day Notes

Labor 2024

(Labor walks, phone calling, and postcard writing) **knocked on more than 50,000 doors** and made 13,000 phone calls.

AFT CT completed 473

volunteer shifts. We surpassed our 1% goal by over 150 shifts. Thank you all who volunteered!

AFT CT Mailings

- 3,600 "persuasion" pieces to 10 priority races
- 20,100 get out the vote pieces
- 8,100 handwritten postcards to mailers

Our endorsed federal and state candidates had an 81% win rate — 39 of them were union or former members (87% win rate), and 8 were AFT CT members (100% win rate).

The results in CT bucked national trends;

Democrats now have a super (veto-proof) majority in both the Senate (25-11) and the House (101-50).

Use the QR code to See the results of the elections of AFT-CT endorsed candidates.



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PRESIDENT'S CORNER (from front)

Speaking of contracts, we are rolling out our **contract surveys** this month. We would like to have as many responses as possible. Your voice needs to be heard during the negotiating process; unless you are on the team and in the room, it is not possible to know what you want without your voice. If you do not get the survey, please contact us at the office so we can find out why and get the survey to you. We will also be setting up area meetings when requested.

I would like to congratulate **Marsha Murray**, who won the special election and is our newly elected Vice President Tier I (salaried) Employees. Thank you to **Robert Gottlieb** and **Heather Sperry** for also running for the position. It takes courage to step out of your comfort zone.

Last but certainly not least, **hold the date of Wednesday, Dec. 18**, for the annual **UHP holiday party** in the academic rotunda. It's always a lot of fun, and I can't wait to see everyone there.

—In solidarity, Bill Garrity

ON THE SCHEDULE

'Clearing the Road Blocks: Paving the Way for a CT for All' Town Hall

Dec. 3, 1:30-2:30p

Christ Church Cathedral, Hartford

<https://bit.ly/2412aftroadblocks>

SEBAC Negotiations Meeting

Dec. 4, 7:30p, Zoom

<https://bit.ly/2412sebac>

Executive Committee

Dec. 10 (Tuesday), 5:30p, UHP office

Union Rep Assembly

Dec. 12, 12p, Keller Auditorium

Steward Committee

Dec. 17, 5:30p, UHP office

UHP Holiday Party

Dec. 18, time TBD, academic rotunda

<https://bit.ly/2412uhpholiday>

UHP calendar: bit.ly/uhpcal

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