



Celebrate With *Winter Holidays* Us Dec. 18



Join us Wednesday, **Dec. 18**, for our 2024 holiday party! We'll be in the academic rotunda from 3 to 7 p.m., so be sure to come by for some food and fellowship, plus a few prize drawings.

We're collecting new, unwrapped toys to help spread holiday cheer to families in need. See you there!

Last Call for Contract Concerns Questionnaire Member Survey Closes Dec. 13.

Our negotiating team is preparing for our first scheduled bargaining session with management Jan. 13. Part of that is organizing our priorities for our next contract — what do we want to change, what do we want to keep?

Thank you to everyone who already has helped us with those questions by taking part in our member survey. If you haven't responded yet, you have **until Friday, Dec. 13**, at 4 p.m. to let your voice be heard. Use the QR code to access the survey.



Note: All members who complete the questionnaire will be entered into a drawing for one of five gift cards at the UHP holiday party, Dec. 18.

PRESIDENT'S CORNER

A Simple Holiday Message



Happy holidays to all our UHP, AFT and UConn family.

Every year this season gets so busy. Thanksgiving is already behind us, and before you know it, it is 2025.

We get pulled in so many directions at this time of year. Please try to take some time for self-care. One of my favorite quotes is, "You can't fill from an empty cup." Take care of yourself.

There will be plenty of time for updates when we have them. We hope to see everyone at the holiday party Dec. 18.

Happy holidays from the officers at UHP!

—In solidarity, Bill Garrity

Staffing-Related Agreements Extended

We have extended the following memoranda of agreement (MOA) through June 12, 2025:

- Recruitment and retention stipend for critically understaffed clinical areas
- Market supplement for clinical perfusionist and clinical perfusionist coordinator
- Cath lab on-call
- Cardiothoracic surgery on-call

Find the signed agreements on our home page, uhp3837.com.

New VP Tier I Encourages Involvement

I am honored to serve as your new Vice President for Tier 1 (salaried) Employees and to continue supporting the important work of our union. Over the years, I've had the privilege of contributing to UHP in various roles — union representative, steward, and as part of several commit-tees. These experiences have deepened my commitment to advocating for the needs of our members and fostering a strong, engaged, and empowered community within UHP.

As vice president, my vision is to strengthen our collective voice by enhancing communication, promoting equity, and ensuring that all employees feel heard and valued. I believe in addressing our shared challenges with transparency and collaboration. My goal is to not only represent your interests but also to amplify them in ways that lead to meaningful and lasting change.



Marsha Murray-Omega, newly elected VP for Tier I (salaried) Employees (Photo by Matt O'Connor)

UHP's strength lies in the active involvement of our members. I encourage each of you to consider how you can contribute to our shared mission. Whether it's attending meetings, joining a committee, or simply sharing your perspective, your voice is critical to UHP success. Let's work together to build a union that reflects our values and meets the needs of all its members.

I look forward to serving you and continuing this important work. Together, we can make UHP stronger than ever.

—In solidarity, Marsha M. Murray-Omega

ON THE SCHEDULE

Member Survey Closes

Dec. 13, 4p bit.ly/2411uhpcontractsurvey

Negotiating Team

Dec. 17, 5:30p, Munson Road Training Roo-m

UHP Holiday Party

Dec. 18, 3p-7p, academic rotunda
<https://bit.ly/2412uhpholiday>

Scholarship Committee

Jan. 7, 5:30p, UHP office
vpmembershipactivities@uhp3837.com

Union Rep Assembly

Jan. 9, 12p, Onyiuke Dining Room

Contract Negotiations

Jan. 13, 5p, Munson Road Training Room

Executive Committee

Jan. 14, 5:30p, UHP office

Finance Committee

Jan. 18, 9a-3p, UHP office
(Jan. 25 snow date) mdproper@uhp3837.com

AFT-CT Steward Training Webinar

Jan. 23, 5p, Zoom, bit.ly/2501aftctsteward

Steward Committee

Jan. 28, 5:30p, UHP office

UHP calendar: bit.ly/uhpcal

BILLIONAIRE-FUNDED, SPECIAL INTEREST GROUP "FREEDOM FOUNDATION" SEEKS TO DESTROY OUR UNION.

Did You Know the Freedom Foundation is Trying to Get Your Personal Information?

They are demanding that the state provide your personal phone number, email and even your address so that they can knock on your door and try to convince us to give up our voice and our power.

STATE EMPLOYEES SEBAC BARGAINING AGENT COALITION

WHY DO THEY WANT TO GET RID OF UNIONS?

Because Their True Goal is to:

- Adopt a state hiring freeze across all departments
- Make immediate mass layoffs
- Cut pensions
- Raise the retirement age
- Freeze health plans and replace with high-cost plans
- Reduce benefits
- Delay raises and cost of living adjustments
- Purge departments and programs
- Contract out jobs to companies that refuse to pay living wages

BUT UNIONS STAND IN THEIR WAY

BUT I'M STICKING WITH MY UNION!

Unions make a difference in the lives of working families - from wages and pensions to healthcare and paid time off - without unions the path to the middle class would be even more tireless. I know me and my family are better off sticking with my union!