

### Proposed Constitutional Amendment: Absentee balloting

**Objective:** Evolve with practice and not require a full week of absentee voting when electronic balloting is used. Since using online balloting, we have not had many (any?) members vote by absentee ballot. Election committee still has discretion to keep it at five days but that duration no longer would be a requirement.

### ARTICLE IV. OFFICERS

Section 4. Electronic or paper ballots shall be prepared by the Elections Committee stating, in alphabetical order, the names of each candidate in descending order of the office as indicated in Article V. Information on the ballots shall be limited to each candidate's name and position sought.

Officer elections shall be held between February 15 and April 30 commencing in 2006.

Electronic/online balloting will be available online for five working days, a 24-hour period each day, during election dates determined by the Elections Committee. Paper absentee ballots will be made available for a minimum of ~~three~~ <sup>five</sup> business days (~~weekdays by appointment Monday thru Friday 9 a.m. to 5 p.m.~~). Paper balloting shall close by the end of the last business day prior to the start of electronic online voting.

If the Elections Committee opts to use paper ballots to collect votes instead of electronic/online balloting, the balloting shall be made available for three working days during the election dates determined by the Elections Committee. For elections by paper ballots, absentee ballots will be made available for five business days prior to paper ballot voting.

Voting locations and times will be determined by the Elections Committee and then approved by the Executive Committee.

The candidates receiving the most number of votes cast shall be declared elected. In the event of a tie of the top vote getters, a runoff election between them will be held no later than 60 days following the original election.

Submitted by



Chris DeFrancesco 2/3/25

Chris DeFrancesco, VP for communication

**Proposed Constitutional Amendment: Establish an organizing committee**


**Objective:** Coordinate and strengthen internal organizing efforts.

**ARTICLE VI: COMMITTEES**

**Section 9.** Organizing Committee: Devise and execute strategies to maximize the amount of members in good standing, increase engagement, and grow activism within the membership. The VP Tier I Employees, VP Tier II Employees, and VP for Membership Activities shall be responsible for this committee, with support from other officers.

*[And renumber the remaining sections of this article, starting with the former Section 9 becoming Section 10, and so on.]*

Submitted by

 Chris DeFrancesco 2/3/25

Chris DeFrancesco, VP for communication



**Proposed Constitutional Amendment: Community outreach**

**Objective:** Provide additional guidance on the objectives of the VP for community outreach position and the community outreach committee.

**ARTICLE V: DUTIES OF OFFICERS**

Section 10. Vice President for Community Outreach: Shall chair the Community Outreach Committee and be responsible for promoting the interests of UHP to community organizations and businesses, *building alliances in the community, and growing solidarity across the greater labor movement.*

**ARTICLE VI: COMMITTEES**

Section 8. Community Outreach Committee: The community outreach committee will be responsible for working toward the goals of promoting the interests of UHP to community organizations and businesses, *strengthening solidarity across the greater labor movement, and creating and maintaining alliances in the community.* This outreach by the committee will include but will not be limited to: community organizations, local politicians, *other unions or organizing efforts,* and other organizations that also help give back to the community and are also willing to work to help support UHP when needed.

Submitted by



*2/18/25*

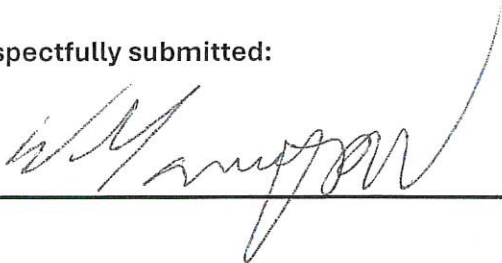
Chris DeFrancesco, VP for communication

**ARTICLE IV. OFFICERS**

Section 3. Nominations of Officers shall be submitted to the Elections Committee by February 1, the close of the first business day in February. The Elections Committee shall accept any nomination by written petition containing at least ten signatures of members in good standing. Notice shall be provided to the membership at least fifteen days prior to the Elections Committee meeting that nominations will be in order. Notice of nominees accepted and election date shall be provided to the membership at least fifteen days prior to the date the election is held.

**Rational:** The UHP Office is closed on the weekend. Having a Elections Committee meeting on the weekend is not appropriate.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "William Garrity", written over a horizontal line.

**William Garrity**

