



Call for Nominations 2025

We hereby notify our membership of our 2025 regular elections and **call for nominations**.

This is an opportunity for members in good standing to run for the following **officer positions**, whose terms are from July 2025 through June 2028:



- **Chief Steward**
- **Vice President Tier I Employees**
- **Vice President Tier II Employees**
- **Vice President for Community Outreach**

Prerequisites: Per our constitution, Chief Steward must be a steward with super seniority, VP Tier I must be a salaried employee, and VP Tier II must be an hourly employee.

We also are nominating delegates to various conventions and councils. **Delegate nominations** this year will be for:

- AFT CT Convention (May 3)
- CT AFL-CIO Convention (Nov. 6-7)
- AFT Executive Council
- Eastern CT Area Labor Federation
- Greater Bristol Labor Council
- Greater Hartford Labor Council

Nominations for both officers and delegates must be turned in to the UHP office by the close of the first business day in February, which will be 4 p.m. Monday, Feb. 3.

This also will be the opportunity to amend our constitution. **Any proposed amendment also must be received by 4 p.m., Monday, Feb. 3.**

Watch the [UHP website](#), [Facebook page](#), rep meetings, information tables, and the newsletter for additional information about this year's elections.

If you have any **questions regarding the election** and the positions open for nomination, **or you have an interest in being on the Election Committee**, please email recordingsecretary@uhp3837.com.

PRESIDENT'S CORNER

Resolutions for Labor '25



Welcome, 2025, and happy New Year! We have a busy year ahead (see roundup on back page). Anyone make any resolutions this year? One of mine is to try to work harder to get the information to our membership.

As you may know, information is a two-way street. People must be receptive to it as well.

What can I get you to resolve to do this year around the labor movement?

This month we have nominations for four officer positions, plus delegate positions. Also, any proposed constitutional amendments need to be in by Feb. 3. Want a say in the direction of UHP and UConn Health? This is a great way to get involved, or more involved.

We have contract negotiations starting to heat up. Our field rep and chief negotiator, **Emily Demicco**, has more on this on page 2.

There will be changes coming at the federal level that can affect our funding for research.

We need everyone to be paying attention to the climate at the state Capitol. We may need to spend time there when discussing funding. WE do the work; WE know what we do better than most. WE should be proud of what we do here.

Our business convention is coming up. Will you resolve to attend? It's a great night out with co-workers. We get some business done and then it's a nice dinner with your union family.

What can I get you to resolve to do this year around the labor movement?

At the very least, could I get you to resolve to share this newsletter with a coworker and help us get information to the membership? (You can start the conversation with a reminder that we're getting a step increase this month!)

—In solidarity, Bill Garrity

Looking Ahead in 2025: Contract, Capitol, Committees

CONTRACT NEGOTIATIONS

Emily Demicco, AFT CT Field Rep

We will soon begin meetings between your union's negotiating team and UConn Health's human resources and management teams.

Your team consists of myself as chief negotiator, Shawn Brown as 1st VP of collective bargaining, Bill Garrity as president, and many other volunteer members, representing the wide range of occupations and worksites in UHP.

Typically, bargaining can take many months — it is important not only that we “get it right” when it comes to issues of language and pay, but also to ensure that the only public hospital in the state is able to operate well with professional, unionized staff serving as its backbone for years to come. We are prepared to stay at the table as long as it takes, and will have a better sense of the timeframe for this negotiation once a few sessions have taken place.

What is needed from each of you reading this newsletter is a commitment to staying informed and engaged with your union, especially now, and being willing to express your commitment, whether that takes the form of proudly wearing a union button, or submitting written testimony at the state legislature (don't worry, we can help you). This engagement can also take the form of something as simple as asking your coworkers to read this newsletter. We will only be successful as a union when everyone does their part.

GETTING INVOLVED AT THE CAPITOL

Dawn Thomas, VP Political Activities



AFT Connecticut is holding its annual legislative conference **Saturday, Feb. 1**. I highly encourage all of our members to attend.

The most powerful voice is yours. Our members need to be engaged and this will be a great day to see what is upcoming in this legislative session and to learn more about the process and meet your legislators. There are many bills and issues relating to us directly as not only health care and higher education, but also as state employees, this being a contract year.



Our future depends on all of us as a collective voice and presence. Please contact me to let me know you're attending or if you have questions!

dthomas@uhp3837.com

SCHOLARSHIPS AND SOCIAL

Shaneé Reid, VP Membership Activities

Are you looking for a way to make a meaningful impact in our union? Join our Scholarship Committee and help us empower the next generation through education. Or, get involved with the Social Committee and help create unforgettable events that bring people together. Some of the events we're considering this year include a bus trip, paint night, bowling, and of course the business convention **April 25!** Both committees offer a great way to connect with others, contribute your talents, and make a difference. Don't wait—sign up today!

vpmembershipactivities@uhp3837.com



NOMINATE A NIGHTINGALE NURSE



Know a member who is deserving of a Nightingale Award for Excellence in Nursing? **Submit your nomination by Feb. 28:** bit.ly/25nightingale.

ON THE SCHEDULE

Finance Committee

Jan. 18, 9a-3p, UHP office
(Jan. 25 snow date) mdproper@uhp3837.com

AFT-CT Legislative Conference

Feb. 1, 8:30a-2p, State Capitol, bit.ly/25xgrconf

Executive Committee

Feb. 11, 5:30p, UHP office

Union Rep Assembly

Feb. 13, 12p, Onyiuke Dining Room

Steward Committee

Feb. 25, 5:30p, UHP office (*January canceled*)

UHP Business Convention

April 25, 5p, Aqua Turf Club, bit.ly/25aquaturf

UHP calendar: bit.ly/uhpcal

