



4 Nominees, 4 Uncontested Officer Races

Delegate nominees, proposed constitutional amendments also submitted



Marsha Murray-Omega
VP Tier 1 Employees



Peter Zarabozo
VP Tier II Employees



Randi Schiavi
VP Community Outreach



Jean Morningstar
Chief Steward

• See our home page, uhp3837.com, for full details on nominees and proposed amendments.

'25 Business Convention April 25

Scholarship applications due March 1

Join us for our annual business convention, the evening of Friday, **April 25**, at the Aqua Turf Club.

In addition to hearing the latest first-hand from our executive committee, presenting awards and scholarships, and voting on proposed constitutional amendments, this is great opportunity to build fellowship and solidarity by enjoying each other's company, as well as a terrific dinner, as a union family. All members in good standing are invited (no plus-ones). Please **RSVP by April 21 to vpmembershipactivities@uhp3837.com**.

Please use the QR code for more details, including the proposed constitutional amendments.

As for the scholarships we'll award that night, the window for online applications is open **until Saturday, March 1**, at 5 p.m. You also can find the application through the QR code or by simply going to our home page, uhp3837.com.



PRESIDENT'S CORNER

What Lies Ahead in 2025

We started February with the 2025 **AFT Connecticut Legislative Issues Conference**. UHP had a strong presence, with both new and older faces in the room (see page 2). Over the past couple of years, we have seen some strides at the local level. We hope to see some further gains.

Identity protection for public employees is on our target list this year. We got close last year but could not get the bill signed. We should be able to protect our home addresses as public employees; our home addresses should not be accessible to anyone who asks for them through a Freedom of Information Act request.

(continued on reverse)





Emily Demicco, Chris DeFrancesco, Theresa Aisevbonaye, Fran Pulisciano, Tonika Rhodes, Bill Garrity, Sara Peterson, Paul Banach, Quamanic St. Pierre represent UHP at the AFT CT Legislative Conference, Feb. 1 at the state Capitol. (Photo by Matt O'Connor, AFT CT)

ON THE SCHEDULE

Bargaining Session

Feb. 24, 5:30p, Munson Road training room

Steward Committee

Feb. 25, 5:30p, UHP office

Greater Hartford Regional Legislative Mtg

March 8, 12p-2:30p, Margarita's East Hartford
aftct.org/event/grtr_hbfd_reg_leg_mtg_25/

Eastern CT Regional Legislative Mtg

March 8, 12p-2:30p, Lakeview, Coventry
aftct.org/event/eastern_reg_leg_mtg_25/

Executive Committee

March 11, 5:30p, UHP office

Union Rep Assembly

March. 13, 12p, Onyiuke Dining Room

Bargaining Session

March 18, 5:30p, Munson Road training room

Central CT Regional Legislative Mtg

April 5, 12p-2:30p, Gobi, Southington
aftct.org/event/grtr_hbfd_reg_leg_mtg_25/

UHP Business Convention

April 25, 5p, Aqua Turf Club, bit.ly/25aquaturf

UHP calendar: bit.ly/uhpca

PRESIDENT'S CORNER *(continued)*

As usual, I can't go to the Capitol without making a push to **keep UConn Health a public institution**. We are witnessing just what happens when "vulture capitalists" come after hospitals. WE are the safety net. It is important we stay that way.

Expect to hear a lot about the "fiscal guardrails" this session. We call them **fiscal roadblocks** – money set aside that the state can't use for vital programs because of some short-sighted language in a budget deal from 2017 to control state spending. We'll need cooperation from our elected officials to ensure money already in the state coffers can go toward, among other things, the adequate funding for higher education — and with that, the state's ability to pay for raises we're seeking in our next contract.

Speaking of which, **contract negotiations** with management are in full swing. Our whole team is working hard. We've got our group going over every line of our current contract. The first sets of proposals have been exchanged. We are still very early in this process. Per the ground rules both sides agreed to, specifics of the negotiations have to stay in the room. Members of our negotiating team can provide general updates on the progress, and we'll provide those updates on a password-protected page on our website, as well as periodically in members-only emails.

We want to ask our members to **pay close attention to their Kronos and pay sheets**. We are hearing there are some problems. In discussions with management, they have said there is no way to self-schedule overtime. That is an issue because some of our 12-hour members have built in overtime due to the contract. There are also multiple people having issues with payroll around the holidays. We have filed grievances over this issue. We need to know if this is also happening to you. There is a long-standing issue with picking up extra time on a holiday. We are trying to work with HR and payroll to get these issues fixed. But the takeaway here is: Please pay close attention to your paysheets. Be the best advocate for yourself, and let us work together to move these issues forward.

—In solidarity, Bill Garrity