

Proposed Constitutional Amendment: Absentee balloting

Objective: Evolve with practice and not require a full week of absentee voting when electronic balloting is used. Since using online balloting, we have not had many (any?) members vote by absentee ballot. Election committee still has discretion to keep it at five days but that duration no longer would be a requirement.

ARTICLE IV. OFFICERS

Section 4. Electronic or paper ballots shall be prepared by the Elections Committee stating, in alphabetical order, the names of each candidate in descending order of the office as indicated in Article V. Information on the ballots shall be limited to each candidate's name and position sought.

Officer elections shall be held between February 15 and April 30 commencing in 2006.

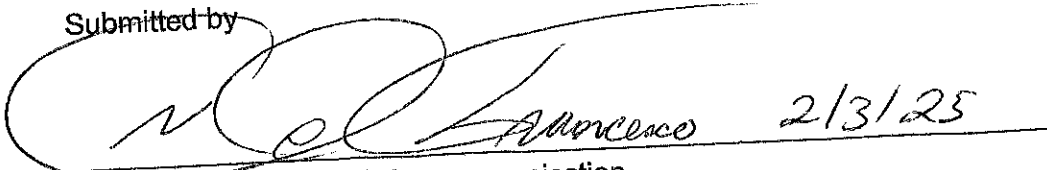
Electronic/online balloting will be available online for five working days, a 24-hour period each day, during election dates determined by the Elections Committee. Paper absentee ballots will be made available for a minimum of three ~~five~~ business days (weekdays by appointment ~~Monday thru Friday 9 a.m. to 5 p.m.~~). Paper balloting shall close by the end of the last business day prior to the start of electronic online voting.

If the Elections Committee opts to use paper ballots to collect votes instead of electronic/online balloting, the balloting shall be made available for three working days during the election dates determined by the Elections Committee. For elections by paper ballots, absentee ballots will be made available for five business days prior to paper ballot voting.

Voting locations and times will be determined by the Elections Committee and then approved by the Executive Committee.

The candidates receiving the most number of votes cast shall be declared elected. In the event of a tie of the top vote getters, a runoff election between them will be held no later than 60 days following the original election.

Submitted by


Chris DeFrancesco, VP for communication

2/3/25

Proposed Constitutional Amendment: Amending the amendment process

Objective: Enable more participation and flexibility, and build engagement, in the amendment process.

ARTICLE VII: AMENDMENTS

Section 1. This Constitution may be amended at the Annual Business Convention, or at a Special Meeting called for the purpose of amending the Constitution. Either a vote of 2/3 of the Executive Committee or a petition signed by 150 members in good standing is required to call a Special Meeting. For the Business Convention, or a qualified Special Meeting, notification of the meeting date, time and location and proposed amendment(s) shall be distributed to the membership by the Recording Secretary at least 2 calendar weeks in advance of the scheduled date of the meeting.

Proposed Constitutional Amendments may be submitted by email, fax, or other digital or electronic means, provided each submission is signed by a member in good standing. In the event of a dispute about the authenticity of a proposed constitutional amendment, the burden of proof shall fall on the member whose signature appears in the submission.

During the course of discussion on the convention/meeting floor, proposed constitutional amendments may be revised by way of friendly amendment(s) in accordance with Article XIV (Procedure). The author of the proposed amendment must be present to accept a friendly amendment, or, if the author is not present, he or she can arrange to have a designee act on his or her behalf for this purpose.

Section 2. A quorum for such a meeting shall consist of 4% of the membership in good standing.

For reference:

ARTICLE XIV. PROCEDURE

Robert's Rules of Order, Revised, shall govern procedure in all cases to which they are applicable and in which they are consistent with the Constitution of the Local.

Submitted by

 2/3/25

Chris DeFrancesco, VP for communication

Proposed Constitutional Amendment: Establish an organizing committee

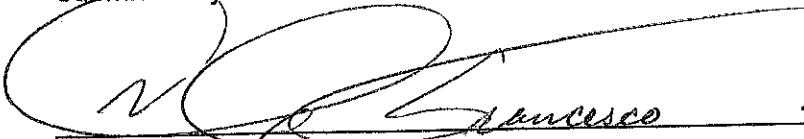
Objective: Coordinate and strengthen internal organizing efforts.

ARTICLE VI: COMMITTEES

Section 9. Organizing Committee: Devise and execute strategies to maximize the amount of members in good standing, increase engagement, and grow activism within the membership. The VP Tier I Employees, VP Tier II Employees, and VP for Membership Activities shall be responsible for this committee, with support from other officers.

[And renumber the remaining sections of this article, starting with the former Section 9 becoming Section 10, and so on.]

Submitted by


Chris DeFrancesco, VP for communication

2/3/25

Proposed Constitutional Amendment: Community outreach

Objective: Provide additional guidance on the objectives of the VP for community outreach position and the community outreach committee.

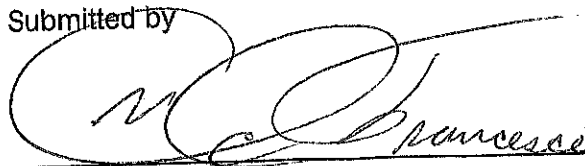
ARTICLE V: DUTIES OF OFFICERS

Section 10. Vice President for Community Outreach: Shall chair the Community Outreach Committee and be responsible for promoting the interests of UHP to community organizations and businesses, building alliances in the community, and growing solidarity across the greater labor movement.

ARTICLE VI: COMMITTEES

Section 8. Community Outreach Committee: The community outreach committee will be responsible for working toward the goals of promoting the interests of UHP to community organizations and businesses, strengthening solidarity across the greater labor movement, and creating and maintaining alliances in the community. This outreach by the committee will include but will not be limited to: community organizations, local politicians, other unions or organizing efforts, and other organizations that also help give back to the community and are also willing to work to help support UHP when needed.

Submitted by

 2/8/25

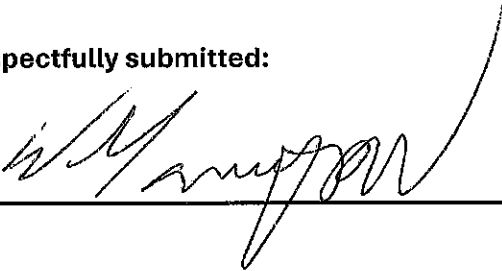
Chris DeFrancesco, VP for communication

ARTICLE IV. OFFICERS

Section 3. Nominations of Officers shall be submitted to the Elections Committee by February 1, the close of the first business day in February. The Elections Committee shall accept any nomination by written petition containing at least ten signatures of members in good standing. Notice shall be provided to the membership at least fifteen days prior to the Elections Committee meeting that nominations will be in order. Notice of nominees accepted and election date shall be provided to the membership at least fifteen days prior to the date the election is held.

Rational: The UHP Office is closed on the weekend. Having a Elections Committee meeting on the weekend is not appropriate.

Respectfully submitted:

A handwritten signature in black ink, appearing to read "William Garity", is written over a solid horizontal line. The signature is cursive and somewhat stylized.

William Garity