



## Business Convention April 25 at Aqua Turf

*RSVP by April 21 at the latest*

Have you sent your RSVP to our 2025 business convention yet? Let's pack the Aqua Turf — **let us know you're coming no later than April 21.** Better yet, do it now, while it's on your mind.

We will share insights to help give a better understanding of the state of our union. It's a fantastic opportunity to network, learn, and get to know your fellow union members. All members in good standing are invited to break bread as a union family, **Friday, April 25**, at the Aqua Turf Club in Plantsville.

Use the QR code for more details, including the proposed constitutional amendments, and **RSVP to [vpmembershipactivities@uhp3837.com](mailto:vpmembershipactivities@uhp3837.com).**



## Yard Goats Holding Organized Labor Night

We are thrilled to announce an exciting event that you won't want to miss: Organized Labor Night at Dunkin' Park in Hartford!



On **Saturday, Aug. 30**, enjoy an evening of fun with family, friends, and colleagues as the Yard Goats take on the Portland Sea Dogs. Park opens at 4:30 p.m., first pitch is at 6:10, and there will be fireworks after the game! Tickets will be available soon, so be sure to grab yours before they sell out!

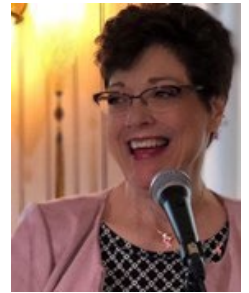
Don't miss out on this unique chance to expand your professional network and enjoy a good ol' ball game. To reserve your tickets or for more information, please email

[vpmembershipactivities@uhp3837.com](mailto:vpmembershipactivities@uhp3837.com).  
—**Shaneé Reid, VP Membership Activities**

## OFFICER'S CORNER

### STOP! JUST STOP!!!

Have you ever heard or read the statement "curiosity killed the cat"? Well in this case I am going to address "curiosity may lead to firing the employee"! There is no reason, other than a work-related one, should anyone be entering a chart. **PERIOD!!** Again, there is **NO REASON**, other than a work-related one, should anyone be entering a chart. I am not sure how many times and ways we can address this topic but people keep doing it.



Be assured that the software that UConn Health has installed can track your every key stroke and it is timed. They can monitor what you are doing, what you are seeing, and how long you spent doing it. Please do not think you can outsmart this system; you cannot. UHP has been attending many meetings where employees are asked to explain why they were in a chart that was not obviously a patient. Sometimes there are reasons, but many times there are not. Be assured that you will need to explain your access and lying about it only makes the consequences worse.

So let me repeat, **STOP, JUST STOP!**

Entering a chart starts when you click on the demographic screen. Just trying to get a phone number, an address, a birthdate, etc., is considered entering a chart and you have violated the privacy policy of UConn Health. Arguing that you were not in the chart is not a good argument. You are looking at demographics that are none of your business. It is not OK to go look at the next appointments for your family member or yourself. That is why you have MyChart.

*(continued on reverse)*

## Congratulations, Nightingales!

Congratulations to the 2025 winners of Nightingale Awards for Excellence in Nursing who are UHP members!

- **Ashley Bordonaro**, BSN, RN  
Clinical Case Manager  
Population Health
- **Holly Durstin**, MS, CRNA  
Nurse Anesthetist  
Operating Room Unit
- **Dayna Gambino**, MSN, RN, CMSRN  
Staff Nurse, CN3  
Surgery/Orthopedics UT5
- **Rachel Meehan**, APRN, MSN, RN ACNS-BC,  
Nursing Professional Development Specialist,  
Age-Friendly Care, Professional Practice and  
Clinical Excellence
- **Erin Pietrowicz**, MSN, RN, PCCN-CMC  
Staff Nurse, CN4  
Intermediate Critical Care UT2



## Advocating in the District...



**UHP's Bill Garrity, Peter Zarabozo, Connie Simons, and Paul Banach are among Connecticut union members who had the ear of lawmakers at the AFT CT regional legislative meeting in Southington April 5.**

## ...And at the Capitol



**Paul Banach goes before the public health committee to testify in favor of a bill to require licensure of hospital administrators. Click on the image for CT-N video of his testimony, or find it on our home page, [uhp3837.com](http://uhp3837.com).**

## ON THE SCHEDULE

### Steward Committee

April 22, 5:30p, UHP office

### UHP Business Convention

April 25, 5p, Aqua Turf Club, [bit.ly/25aquaturf](http://bit.ly/25aquaturf)

### CT AFL-CIO Workers Memorial Day

April 28, 12p, Bushnell Park  
[ctaflcio.org/events/workers-memorial-day-1](http://ctaflcio.org/events/workers-memorial-day-1)

### Bargaining Session

April 30, 5:30p, Munson Road training room

### AFT CT Convention

May 3, 8:30a, Foxwoods

### Union Rep Assembly

May 8, 12p, Onyiuke Dining Room

### Health Care 'Paint Night'

May 8, 5p, AFT-CT, Rocky Hill  
[aftct.org/event/may\\_25\\_healthcare\\_paint\\_night](http://aftct.org/event/may_25_healthcare_paint_night)

### Executive Committee

May 13, 5:30p, UHP office

UHP calendar: [bit.ly/uhpca](http://bit.ly/uhpca)

## OFFICER'S CORNER *(continued)*

When you enter and look for lab results and x-rays, etc., you are being tracked by their software. Trust me that these meetings are not fun, they evoke anxiety and you will receive discipline up to and including termination.

I cannot stress how easy this policy is to follow. Just like tardiness and absenteeism, following these policies are individual choices and controlled by the employee. I understand absenteeism can be tricky if an individual has a bad year, but ultimately if you end up losing your job because you were nosy, you were late, or you did not get FMLA for your illness, then you were the CAT.

**—In solidarity,  
Jean Morningstar, Chief Steward**