



Breaking Bread

We had more than 280 members turn out for our annual business convention April 25 at the Aqua Turf. The evening included Bill's state of the union address, awards (see back page) and scholarships, constitutional amendments, and of course dinner together as a union family. Use the QR Code for more photos and recap.



Contract Talks Crawling

As of this writing, our negotiating team has had five meetings with management so far. We are still very early in the process, and the uncertainty around federal and state funding is likely to slow the pace. Please watch your email for members-only updates.

Yard Goats Tix Aug. 30: 1st Come, 1st Served

A limited number of Yard Goats baseball tickets are now available for preorder!

These tickets will be distributed on a first-come, first-served basis, so act fast — once they're gone, they're gone!

Interested? Please email vpmembershipactivities@uhp3837.com for further information.

Gates open at 4:30 p.m., first pitch is at 6:10. Don't miss this chance to enjoy an exciting game and cheer on the Yard Goats on Organized Labor Night at Dunkin' Park, **Saturday, Aug. 30!**



PRESIDENT'S CORNER

Another Consultant

Here we go again. This time around we get the Huron Group. I've had some people asking, "What should I do if I'm asked to talk with them?"

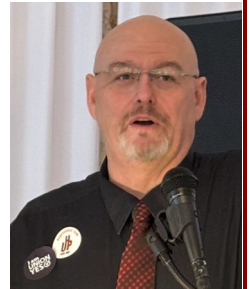
I'm going to say, talk with them. As always be professional (it's in our name). You are the subject matter expert in your job, not them. Let them know what you do. If there are obstacles in the way of your job, let them know. If something is working, let them know.

How many times can we do this? I don't know. In my time at UConn Health, We have had PriceWaterhouseCoopers (PwC), two time studies, BRG, the Cain Brothers twice, and now another group, Huron. How much money is going to be spent on consultants? How many times can we be told we are top heavy? Will this report not say what they want it to say? And if it doesn't, will it get shelved like previous ones?

We do not have those answers yet. But by God, I want a seat at the table. I want us to have a say as to what is going on here at UConn Health, not have things done to us.

If they approach you, reach out and say you will gladly speak up. We already have. Join us, and together our voices get louder.

—In solidarity, Bill Garrity



14 UHP Delegates Represent at 2025 AFT CT Convention



Our delegation to the 2025 AFT CT Convention includes (back, from left) Rich Vance, Christine Judd, Meg Bartos, Chris DeFrancesco, Bill Garrity, Shawn Brown, (front, from left) Marsha Murray-Omega, Tonika Rhodes, Connie Simons, Jessie Carlson, Isolde Bates, Quamanic St. Pierre, Liz Barrientos, and Paul Banach (not pictured). Use the QR code for more photos from the convention, held May 3 at Foxwoods. (Photo by Matt O'Connor, AFT CT)



Congrats to Our '25 Awardees!



Tasha Greenlaw, Rep of the Year (top left); Randi Schiavi, We Are UHP Award (top right); Michelle Proper, President's Award (right); Victoria Scranton (not pictured), Steward of the Year



Get Involved — Join a Committee!

One of the things that came up during our business convention was how to get more involved. A great way to do that is to join one of our committees. We're always looking for new committee members. Use the green QR code for a list of committees and contacts. The more involved members we have, the stronger our union!



ON THE SCHEDULE

Health Care 'Polyvagal Theory & Burnout'

May 14, 5p, AFT CT Zoom

bit.ly/2505polyvagal

Solidarity Opportunity:

Backus Nurses Informational Picket

May 15, 6a-12p, Backus Hospital, Norwich

bit.ly/2505backusbackup

Steward Committee

May 27, 5:30p, UHP office

Executive Committee

June 10, 5:30p, UHP office

Union Rep Assembly

June 12, 12p, Keller Auditorium (note location)

Organized Labor Night at Yard Goats

Aug. 30, 6:10p 1st pitch, Dunkin Park, Hartford

vpmembershipactivities@uhp3837.com

CT AFL-CIO Convention

Nov. 6-7, Foxwoods

bit.ly/2511ctaflcio

UHP calendar: bit.ly/uhp3837