MEMORANDUM OF AGREEMENT Cardio-Thoracic Surgery On Call —Temporary Extension

This Memorandum of Agreement is entered into by and between UConn Health and University Health Professionals, Local 3837 AFT/AFT-CT/AFL-CIO.

The parties agree that the Cardio Thoracic Surgery On Call Memorandum of Agreement dated November 2, 2022, which was to expire on September 18, 2025 will be extended through June 11, 2026.

All other provisions of the November 2, 2022 agreement remain in effect until June 11, 2026.

This Agreement is without precedent to either party in any pending or future situation.

FOR THE UNION

FOR UCONN HEALTH

William Gerrity, President, UHP Date

Jeff Geoghegan, Executive VP and CFO Date

9/19/2025