



2026 Call for Nominations and Constitutional Amendments: See Page 2

Holiday Party Haul

Thanks to the generosity of you, our members, we were able to donate 48 toys and 65 non-perishable food items to Rebuilding Broken Foundations International. Also: (1) watch for scholarship information in the coming weeks, and (2) We are planning a bus trip (TBD) and, to help offset the cost, a series of bake sales (Jan. 16 and 30, Feb. 13 and 27, March 13). Please email vpmembershipactivities@uhp3837.com to donate baked goods or to learn more.

—Shaneé Reid, VP Membership Activities



ON THE CALENDAR

Executive Committee

Jan. 13, 5:30p, UHP office

Finance Committee

Jan. 17, 9a-3p, UHP office

mdproper@uhp3837.com

Scholarship Committee

Jan. 20, 6p, Zoom

vpmembershipactivities@uhp3837.com

Steward Committee

Jan. 27, 5:30p, UHP office

Deadline for Nominations, Proposed Constitutional Amendments

Feb. 2, 4p, UHP office or MC 6335 (see Page 2)

Executive Committee

Feb. 10, 5:30p, UHP office

Union Rep Assembly

Feb. 19, 12p, Onyiuke (note the date)

UHP Business Convention

April 24, 5p, Aqua Turf, bit.ly/26uhpbizcon

UHP calendar: bit.ly/uhpcal

PRESIDENT'S CORNER

Negotiations Still Stagnant

I want to start by wishing everyone a happy, healthy new year.

Many members have asked me, "What's going on with contract negotiations?" closely followed by, "When are we going to get raises?"



We are among 35 state employee unions that are all negotiating new wages, hours, and working conditions as part of contract discussions. As of this writing, yet another state employee union has declared impasse, meaning that it believes its contract discussions are no longer productive. We have not done so yet, as we have a lot of items on the table we do not want to hand over to an outside arbitrator to make the decision that will affect us for years to come.

Our negotiated contract will need to be approved by the Connecticut General Assembly before the May 6 close of the session. Therefore, we are on a time crunch to get the contract negotiated and in front of you, the membership, to see and understand any negotiated changes, and make an informed decision as to whether to approve it.

Now to the second question:

Let me make this clear — in the year we have been negotiating, we have yet to receive an offer of a wage increase from management, either in the form of an original management proposal, or as a counterproposal to our proposed wage increases.

We are heading back to the table this month for renewed discussions with management. Our hope is that they are as serious as we are about reaching an agreement on the many issues we have raised at the table, as well as a necessary increase in wages. We will see if that proves to be the case.

So, OUR FIGHT CONTINUES.

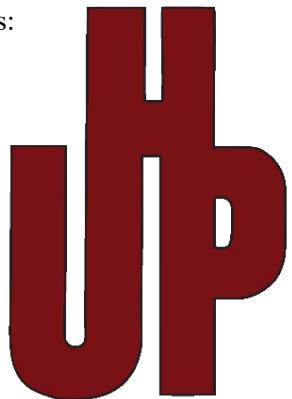
—In solidarity, Bill Garrity

2026 CALL FOR NOMINATIONS AND PROPOSED CONSTITUTIONAL AMENDMENTS

Call for nominations for UHP Officers: Nominations are now open for the following positions:

- President
- First Vice President for Collective Bargaining
- Treasurer
- Recording Secretary
- Vice President for Membership Activities
- Vice President for Political Activities
- Vice President for Communication

Each position is a three-year term beginning July 1, 2026.



The positions of **President** and **First Vice President** are full-time released positions. The other officers receive a stipend. The nominee must be a member in good standing* and be nominated by members in good standing. The nomination(s) shall be in writing and must contain at least 10 original signatures of members in good standing. Nomination(s) by email or fax will NOT be accepted for officer nominations.

Nominations are due no later than 4 p.m. Feb. 2, 2026, to the UHP Office (or Mail Code 6335) in a sealed envelope addressed to the attention of the Elections Committee.

Call for nominations for UHP Delegate Positions: Nominations are now open for delegates to the following:

- AFT-CT Convention (historically a Saturday in late spring)
- CT State AFL-CIO Convention (tentatively scheduled for June 25-26 in New Haven)
- AFT-CT Delegate Assembly
- Greater Hartford Labor Coalition
- Greater Bristol Labor Federation
- Eastern CT Area Labor Federation
- National AFT Convention (July 16-19, Washington, D.C.)

The delegate nominee must be a member in good standing* and must be nominated by a member in good standing. Members may nominate themselves. Per UHP Constitution Article XVII, determination and allocation of all expenses shall be determined by the Executive Committee prior to the election and will be communicated to the membership. **Delegate nominations are due no later than 4 p.m. Feb. 2, 2026. Nominations may be submitted by email provided that each nomination is signed by a member in good standing, may be dropped off at the office, or mailed to the UHP office (Mail Code 6335) in a sealed envelope addressed to the attention of the Elections Committee. Email address: JMorningstar@uhp3837.com**

Proposed Constitutional Amendments: Any proposed amendments shall be submitted by a member in good standing*, and that member must sign the proposal. The proposed amendments will be voted on at the UHP Annual Business Convention April 24, 2026. Proposed Constitutional Amendments are due no later than 4 p.m. Feb. 2, 2026. **Proposed Constitutional Amendments may be submitted by email provided that each nomination is signed by a member in good standing, may be dropped off at the office, or mailed to the UHP office (Mail Code 6335) in a sealed envelope addressed to the attention of the Elections Committee. Email address: JMorningstar@uhp3837.com**

***Members in Good Standing:** A member in good standing is defined as one who has authorized membership (that is, signed a card) and paid dues as stipulated in Article X and Article XVI, or Article III, Section 2b of the [UHP Constitution](#).

The general duties and requirements of Officers are located in the [UHP Constitution](#), available at the UHP website (www.uhp3837.com.)

Pd By UHP 12/17/2025