



## 3 Contested Races Online Voting March 2-6 Meet the Candidates Feb. 18

### PRESIDENT



Bill Garrity\*



Shawn Brown

### VP POLITICAL ACTIVITIES



Dawn Thomas\*



Paul Banach

### VP MEMBERSHIP ACTIVITIES



Elizabeth Barrientos



Tasha Greenlaw



Christine Judd



Robin Roark

**Use the QR code** for all the information on the upcoming elections, including how to vote, the candidates' submitted bios, the Feb. 18 meet and greet, the rest of the nominees, and proposed constitutional amendments. Members who have signed a card and are in good standing have full voting privileges. (\* indicates incumbent)



## Scholarship Applications Due Feb. 28

UHP offers scholarships for our members, their high school dependents and their college dependents are now available. The application is available on our website ([use the QR code](#)).

The deadline for applications, including transcripts and essays, is **Sunday, Feb. 28, at 5 p.m.** Incomplete applications and applications submitted after this date will not be accepted.

All questions regarding the scholarship application and process should be directed to [uhscholarship2024@outlook.com](mailto:uhscholarship2024@outlook.com).

—Shané Reid, VP for Membership Activities



## PRESIDENT'S CORNER

### Unacceptable

I wanted to speak this month on how poorly the Health Center handled the storm on Jan. 25.



There was no centralized message before the storm. They had plenty of time. They knew it was coming. But as we know, the governor does not close UConn Health. Radenka Maric, president of UConn, does not close UConn Health. All the other campuses were closed for two days.

The closure of UConn Health, that comes from Dr. Andy. He did not close or even do a partial closure. He let the deans and directors make the decisions. Because of this there was no across-the-board unified message. How crazy is it that the School of Medicine and the School of Dental Medicine were given different instructions?

How ridiculous is it that after hundreds of calls were placed to patients to cancel, postpone or reschedule appointments in the outpatient sector of the Health Center, it did not close. Instead, management declared "Low Census." After calling all the patients to not come in, they then tell the staff you could stay home, but you need to use your accrued time if you do.

*(continued on back page)*

## Find Your Rep:

### Strengthening Member Connections



UHP is excited to launch our new *Find Your Rep* engagement activity; an initiative designed to strengthen communication, visibility, and support across our union community. Over the coming months, members will see their UHP union representatives highlighted in various ways, making it easier to identify whom to contact when union questions, concerns, or workplace issues arise.

Union reps are the **eyes and ears of our union**, serving as the first line of support for members. Through the "Find Your Rep" activity, union reps will be more visible in their work areas, helping ensure all members know exactly who represents them. To participate, (1) find the rep in your work area (wearing a distinct "Union Rep"



**LEFT:** UHP's Paul Banach speaks at a vigil he helped organize at the state Capitol Jan. 31 for Alex Pretti, the RN killed by federal agents in Minneapolis a week earlier. **RIGHT:** VP Political Activities Dawn Thomas and President Bill Garrity at the CT for All 'Stand Up' at the Capitol Feb. 2. See our home page for more on both of these: [uhp3837.com](http://uhp3837.com).

lanyard, sticker or badge ribbon), and (2) ask to sign his /her rep log.

Each name added to the union rep log sheet is one entry into a **monthly drawing for a \$50 gift card** — [Use the QR code](#) to get all the details! —**Marsha Murray-Omega, VP Tier I**



## ON THE CALENDAR

### UHP Candidate Meet and Greet

Feb. 18, 11a-1p, Main building cafeteria  
[bit.ly/2602meetgreet](http://bit.ly/2602meetgreet)

### Union Rep Assembly

Feb. 19, 12p, Onyiuke (note the date)

### Voting by Absentee Ballot

Feb. 24-26, 9a-4p, UHP office  
Call 860-676-8444 to schedule

### Steward Committee

Feb. 24, 5:30p, UHP office

### Officer Elections Online Voting

March 2-6, see work email  
[recordingsecretary@uhp3837.com](mailto:recordingsecretary@uhp3837.com)

### Executive Committee

March 10, 5:30p, UHP office

### Union Rep Assembly

March 12, 12p, Onyiuke

### UHP Business Convention

April 24, 5p, Aqua Turf, [bit.ly/26uhpbizcon](http://bit.ly/26uhpbizcon)

UHP calendar: [bit.ly/uhpca1](http://bit.ly/uhpca1)

## PRESIDENT'S CORNER (continued)

This is not about safety. This is about money. If they had declared a closure or partial closure, as per the contract, they would need to pay the Level 1 employees who came in emergency pay. It is about the money.

At the same time, emails went out to the whole staff saying they would be denying personal time, and any sick call would need a medical certificate. Both are in my opinion contractual violations. Only Dr. Andy can cancel the use of P-time and that is with discussion with the union president. That discussion never happened. When I contacted him, he said he had never made that decision. As for the med certs, saying blanketly, "We are asking for certs from everyone who called out sick," the contract states, "In all cases of suspected abuse." So does that mean they do not trust any of their employees?

Those emails were sent to bully and intimidate you. UHP is currently looking at all of our options to address this. This can't happen again. We need our managers, directors, and Dr. Andy to communicate better. Dr. Andy already got an earful from us. They have got to do better.

—**In solidarity, Bill Garrity**